

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,365.0	2,386.0	2,430.0
Pupils On Roll Regular Shared-Time	5.0	3.0	3.0
Pupils On Roll Special Ed Full-Time	354.0	347.0	326.0
Pupils On Roll Special Ed Shared-Time	4.0		0.0
Pupils On Roll SUBTOTAL	2,728.0	2,736.0	2,759.0
Pupils in Private School Placements	23.0	24.0	24.0
Pupils Sent to Other Districts Regular	1.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	26.0	22.0	15.0
Pupils Received	21.0	20.0	20.0
Pupils in State Facilities		1.0	1.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	47,481,245	48,430,869	50,021,078
Total Tuition	10-1300	68,939	50,000	50,000
Rents And Royalties	10-1910	28,560	21,000	21,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	61,701	61,701
Interest Earned On Capital Reserve Funds	10-1XXX	21,594	1,000	10,000
Other Restricted Miscellaneous Revenues	10-1XXX	159,187	0	0
Subtotal - Revenues From Local Sources		47,759,525	48,564,570	50,163,779
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	98,956	98,956	110,956
Extraordinary Aid	10-3131	693,502	0	0
Categorical Special Education Aid	10-3132	1,503,177	1,503,177	1,492,160
Family Crisis Transportation Aid	10-3133	26,477	0	0
Categorical Security Aid	10-3177	48,069	48,069	55,037
Adjustment Aid	10-3178	2,322	0	2,322
Parcc Readiness Aid	10-3181		0	27,080
Per Pupil Growth Aid	10-3182		0	27,080
Professional Learning Community Aid	10-3183		0	27,590
Other State Aids	10-3XXX	54,160	56,482	0
Subtotal - Revenues From State Sources		2,426,663	1,706,684	1,742,225
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	18,299	27,448
Subtotal - Revenues From Federal Sources		0	18,299	27,448
Budgeted Fund Balance - Operating Budget	10-303	1,670,430	1,551,159	1,469,979
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	1,737,079	0	0
Adjustment For Prior Year Encumbrances		0	373,276	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Actual Revenues (Over)/Under Expenditures		-5,730,800	0	0
Total Operating Budget		47,862,897	52,213,988	53,403,431
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	37,205	75,190	0
Total Revenues From Local Sources	20-1XXX	37,205	75,190	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	175,579	214,055	210,463
Total Revenues From State Sources		175,579	214,055	210,463
Revenues from Federal Sources:				
Title I	20-4411-4416	121,845	178,663	178,663
Title II	20-4451-4455	35,111	47,479	47,479
Title III	20-4491-4494	15,203	12,299	12,299
I.D.E.A. Part B (Handicapped)	20-4420-4429	726,656	800,291	800,291
Total Revenues From Federal Sources		898,815	1,038,732	1,038,732
Total Grants And Entitlements		1,111,599	1,327,977	1,249,195
Repayment of Debt:				
Transfers From Other Funds	40-5200	93,352	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	877,348	784,276	842,135
Total Revenues From Local Sources		877,348	784,276	842,135
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	345,296	345,268	344,956
Budgeted Fund Balance	40-303	0	1	353
Withdrawal From Debt Service Reserve	40-313	0	92,999	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Local Repayment Of Debt		1,315,996	1,222,544	1,187,444
Actual Revenues (Over)/Under Expenditures		-93,352	0	0
Total Repayment Of Debt		1,222,644	1,222,544	1,187,444
Total Revenues/Sources		50,197,140	54,764,509	55,840,070
Total Revenues/Sources Net of Transfers		50,197,140	54,764,509	55,840,070

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	13,864,911	14,253,309	15,237,552
Special Education - Instruction	11-2XX-100-XXX	3,332,533	3,757,612	3,926,669
Basic Skills/Remedial - Instruction	11-230-100-XXX	513,323	369,850	376,070
Bilingual Education - Instruction	11-240-100-XXX	287,751	304,381	322,190
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	177,505	202,640	208,555
School-Sponsored Athletics - Instruction	11-402-100-XXX	802,541	893,624	926,214
Instructional Alternative Ed Program	11-423-XXX-XXX	64,020	86,346	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,761,413	3,421,132	2,753,343
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	1,500	2,340	1,500
Undist. Expenditures - Health Services	11-000-213-XXX	611,600	654,657	645,157
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,074,172	1,613,986	1,497,610
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,088,501	2,561,272	2,246,330
Undist. Expenditures - Guidance	11-000-218-XXX	1,076,013	1,088,769	1,099,422
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,065,909	1,293,667	1,310,891
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	500,802	618,110	769,617
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,113,310	1,156,536	1,233,424
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	24,601	38,770	39,920
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	814,013	1,006,283	1,043,673
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,130,165	2,262,611	2,262,951
Undist. Expend. - Central Services	11-000-251-XXX	540,146	568,927	618,286
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	149,572	184,930	95,025
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,428,325	4,097,704	4,175,644
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,257,288	1,961,097	1,798,337
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,538,126	9,352,869	9,812,340
Total Undistributed Expenditures		26,175,456	31,883,660	31,403,470
Total General Current Expense		45,218,040	51,751,422	52,400,720

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	365,673	279,210	195,350
Facilities Acquisition And Const. Serv.	12-000-400-XXX	830,127	182,356	207,189
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,449,057	0	0
Increase In Capital Reserve	10-604	0	0	590,172
Interest Deposit To Capital Reserve	10-604	0	1,000	10,000
Total Capital Outlay		2,644,857	462,566	1,002,711
General Fund Grand Total		47,862,897	52,213,988	53,403,431
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	37,205	75,190	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	43,010	43,396	43,396
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	5,939	5,939	5,939
Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,638	46,033	46,033
Nonpublic Nursing Services	20-XXX-XXX-XXX	77,017	74,610	74,610
Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,975	19,760	19,760
Nonpublic Security Aid	20-XXX-XXX-XXX	0	20,725	20,725
Other	20-XXX-XXX-XXX	0	3,592	0
Total Other State Projects		175,579	214,055	210,463
Total State Projects	20-XXX-XXX-XXX	175,579	214,055	210,463
Federal Projects:				
Title I	20-XXX-XXX-XXX	121,845	178,663	178,663
Title II	20-XXX-XXX-XXX	35,111	47,479	47,479
Title III	20-XXX-XXX-XXX	15,203	12,299	12,299
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	726,656	800,291	800,291
Total Federal Projects	20-XXX-XXX-XXX	898,815	1,038,732	1,038,732
Total Special Revenue Funds		1,111,599	1,327,977	1,249,195

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,222,644	1,222,544	1,187,444
Total Debt Service Funds		1,222,644	1,222,544	1,187,444
Total Expenditures/Appropriations		50,197,140	54,764,509	55,840,070
Total Expenditures Net of Transfers		50,197,140	54,764,509	55,840,070

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	2,675,552	2,478,396	1,677,237	957,258
--Repayment of Debt	1	93,353	353	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	8,828,254	11,400,030	11,401,030	12,001,202
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	1,500,000	1,500,000	750,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,912	\$15,058	\$17,010	\$16,957	\$17,352
Total Classroom Instruction	\$8,051	\$8,260	\$8,998	\$8,886	\$9,330
Classroom-Salaries and Benefits	\$7,730	\$7,943	\$8,582	\$8,493	\$8,919
Classroom-General Supplies and Textbooks	\$169	\$240	\$263	\$252	\$302
Classroom-Purchased Services	\$153	\$78	\$153	\$141	\$109
Total Support Services	\$3,357	\$3,305	\$3,985	\$4,002	\$3,921
Support Services-Salaries and Benefits	\$2,603	\$2,602	\$2,972	\$2,944	\$2,995
Total Administrative Costs	\$1,622	\$1,628	\$1,843	\$1,840	\$1,828
Administration Salaries and Benefits	\$1,448	\$1,434	\$1,567	\$1,551	\$1,554
Total Operations and Maintenance of Plant	\$1,449	\$1,421	\$1,661	\$1,714	\$1,744
Operations and Maintenance-Salaries and Benefits	\$817	\$803	\$916	\$907	\$963
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$423	\$431	\$510	\$500	\$510
Total Equipment Costs	\$117	\$134	\$100	\$102	\$71
Legal Costs	\$31	\$41	\$37	\$37	\$36
Employee Benefits as a percentage of salaries*	26.13%	26.39%	31.18%	31.23%	31.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Interest earnings	30,000	Investment Interest
1	765	Nonpublic Textbooks	43,396	Pass through Aid
1	260	Y Program and German School	21,000	Rental of District buildings
1	580	Extraordinary Aid PY	693,502	Tax Relief from PY Extraordinary Aid
1	76360	Budgeted Capital Reserve	1,400,000	Budgeted Capital Reserve for Middle School Project
1	140	Part time Preschool Tuition	50,000	Preschool Tuition Regular Education Students
2	765	Nonpublic Nursing	74,610	Pass through Aid
2	300	Other	31,701	Various fees
2	580	NonPublic Transportation Aid PY	26,477	Tax Relief from PY Non Public Transportation
3	765	Nonpublic Technology	19,760	Pass through Aid
3	580	Excess Surplus	750,000	Tax Relief from PY Excess Surplus
4	765	Nonpublic Security	24,317	Pass through Aid
5	765	Nonpublic Auxiliary Services	5,939	Pass through Aid
6	765	Nonpublic Handicapped Services	46,033	Pass through Aid

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Region II - Transportation Services for Special Education Students	0
Special Education Services	Region II - OT and PT Services for Special Education Students	0
Special Education Services	Region II - ABA Services for Special Education Students	0
Custodial and Maintenance Services	Borough of Westwood - Interlocal agreement between the District and the Borough of Westwood for the repair and maintenance of District vehicles	0
Banking	Bergen County Banking Consortium which consolidates multiple districts to help achieve a greater return on school monies	0
Others	Agreements with Municipality - The Westwood Regional School District shares equipment with the 2 towns to avoid renting or buying equipment that can be shared	0
Others	Hillsdale Consortium - Shared service for a third party provider for management of employees deferred compensation accounts	0
Transportation Services, including Fuel	Borough of Westwood - The District purchases gasoline through the Borough of Westwood to save money	0
Transportation Services, including Fuel	Jointure between Emerson School District and the Westwood Regional School District to combine bus routes and find savings	0
Transportation Services, including Fuel	South Bergen Jointures used for Transportation Services	0
Purchasing	Ed Data - A cooperative used to purchase school supplies at a lower price than if we were to go out to vendors directly; time & materials bids, and other such items	0
Purchasing	Middlesex Regional Education Services Commission Cooperating Pricing System - Used for supplies, materials, time & materials bids, and other such items	0
Purchasing	Bergen County Consortium - Used for supplies, materials, time & materials bids, and other such items	0
Purchasing	NJ ACES - The state run energy program which seeks a third party supplier for natural gas	0
Insurance Coverages and Benefits	SHBP & SEHBP - State Health Benefits Program and School Employees Health Benefits Program used to obtain Health Insurance for employees	0
Insurance Coverages and Benefits	NJSBAIG - Insurance Group of multiple districts to establish a larger base to achieve better rates for property and other insurance	0

WASHINGTON TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	23,340,491
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,618,668,512
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.4420
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	23,726,046
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,618,668,512
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.4658

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	23,340,491
(H) Estimated Equalized Valuation (as of 10/01/15)	1,741,923,761
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3399
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	23,726,046
(K) Estimated Equalized Valuation (as of 10/01/15)	1,741,923,761
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.3621

WESTWOOD BOROUGH	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	25,885,482
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,742,394,300
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.4856
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	26,313,133
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,742,394,300

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.5102

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	25,885,482
(H) Estimated Equalized Valuation (as of 10/01/15)	1,944,636,496
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3311
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	26,313,133
(K) Estimated Equalized Valuation (as of 10/01/15)	1,944,636,496
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.3531

NAME=Andrea Wasserman

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$92,410
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	17 Holidays/5 Recess Days
Total Allowances Amount	\$3,516
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,520
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 19 available sick days at \$80/day. Contractual max allowable days is 145
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Andrea Wasserman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dean D'Agostino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir. Buildings & Grounds
Base Annual Salary Amount	\$131,130
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,600
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 145 available sick days at \$80 per day. Contractual allowable max is 145 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Dean D'Agostino

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Jill Mortimer

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$156,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	17 Holidays/8 Recess Days
Total Allowances Amount	\$6,427
Total Bonuses Amount	\$3,728
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,680
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 21 available sick days at \$80 per day. Contractual max allowable days is 145 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Dr. Jill Mortimer

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Ray Gonzalez

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/14
End Date of Contract	07/01/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	17 Holidays/8 Recess Days
Total Allowances Amount	\$4,925
Total Bonuses Amount	\$23,625
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,120
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 14 available sick days at \$80 per day. Contractual max allowable days is 145 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Dr. Ray Gonzalez

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Drucille Steel

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Human Resources
Base Annual Salary Amount	\$81,930
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	17 Holidays/5 Recess Days
Total Allowances Amount	\$115
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,990
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,750
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 150 days at \$85.00 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Drucille Steel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Keith Rosado

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$158,580
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	17 Holidays/8 Recess Days
Total Allowances Amount	\$5,779
Total Bonuses Amount	\$8,791
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,755
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 103 available sick days at \$85 per day. Contractual max allowable days is 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Keith Rosado

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Rightmire

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	District Technology Coord
Base Annual Salary Amount	\$117,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,619
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$880
Contractual Post-Employment Benefit Description of Payout of Sick days	Currently 11 available sick days at \$80 per day. Contractual max allowable days is 145 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Michael Rightmire

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Spelda

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Administrator
Base Annual Salary Amount	\$79,883
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,023
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thomas Spelda

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	