

**WESTWOOD REGIONAL BOARD OF EDUCATION  
OCTOBER 20, 2016**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 7:00 P.M. in the Board of Education conference room, Jr./Sr. High School.
2. Roll Call
3. **EXECUTIVE SESSION**  
Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:30 p.m. in the Hurley Theater, Jr./Sr. High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:  
  
Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. Motion: that approval be given to the following meeting minutes:
    - August 25, 2016 Regular BOE Meeting
9. Superintendent's Report
  - Report on October 2016 Week of Respect and Violence Awareness Activities
  - District's Violence/Vandalism and HIB-ITP data (period 2) for the 2015-2016 school year
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
  - A. Policy & Governance: Chairperson - J. Blundo
  - B. Finance & Facilities: Chairperson - R. Hanlon
  - C. Curriculum & Instruction: Chairperson - S. Swietkowski

14. **AWARDS AND RECOGNITION**

Student Artwork on Display: Westwood Regional Middle School Visual Art Students, under the direction of Mrs. Karen Bloch. *Photography by:* Sean Echavarria (Grade 7), Daniel Jastrzebski (Grade 7), Kirk Klaus (Grade 7), Haley Bodrato (Grade 7). *Paintings by:* Brandon Crudup (Grade 7), Amelia Hanson (Grade 7), Reese Merkel (Grade 7), Rayna Schlossberg (Grade 7), Vincent Woods (Grade 7), Sarah Polur (Grade 7).

A. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, student achievement can be seen in many areas of education including, but not limited to, academic, athletics, music, art, and character; and

**WHEREAS**, the Westwood Regional School District believes recognizing student achievement in its many forms is an essential part of promoting “Excellence in Education”; and

**WHEREAS**, the Westwood Regional School District recognizes *Ava Santaite*, sixth grade student, for being selected as the Westwood Regional Middle School student of the month for September 2016; and

**WHEREAS**, the Westwood Regional School District recognizes *Michael Kazigian*, seventh grade student, for being selected as the Westwood Regional Middle School student of the month for September 2016; and

**WHEREAS**, the Westwood Regional School District recognizes *Peter Mitelman*, eighth grade student, for being selected as the Jr. High School student of the month for September 2016; and

**WHEREAS**, the Westwood Regional School District recognizes *Collin Goodman*, twelfth grade student, for being selected as the Sr. High School student of the month for September 2016; and

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates these students for their accomplishments, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the students with suitable certificates of recognition.

15. **SPECIAL PUBLIC REPORT**

A. 2015-2016 Annual Testing Presentation: Presented by - Jill Mortimer, Joel Barbarito, Diane Carroll, Gary Trotter

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals).

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number
1. 26577_WRMS_09082016
2. 26596_WRMS_09092016

B. Motion: that upon the recommendation of the Superintendent, reports submitted to the NJDOE on the district's Violence/Vandalism and HIB-ITP data (period 2) for the 2015-2016 school year have been received and reviewed as per the attached.

C. Motion: that upon the recommendation of the Superintendent, approval be given for the submission of the New Jersey Quality Single Accountability Continuum Statement of Assurance (SOA) for the 2016-17 school year.

D. **BE IT RESOLVED** that the Board of Education approves the following appointments for the Westwood Regional School District for the 2016-2017 school year:

Christine Internicola	Title IX/Affirmative Action Officer
Christine Internicola	Substance Awareness Officer
Christine Internicola	District 504 Compliance Officer
Christine Internicola	District Homeless Liaison
Christine Internicola	District Anti-Bullying Coordinator

E. Any Legislation/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regularions as a 1<sup>st</sup>reading:

Policy/RegulationNumber	Title
P1110	Organizational Chart
R5200	Student Attendance (M)

B. Any Legislation/Policy addendum items will be considered at this time.

19. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Rosemarie Gioffre, Teacher, Berkeley School, effective January 1, 2017, and the following resolution be adopted:

**WHEREAS**, Rosemarie Gioffre has tendered her resignation for the purpose of retirement as a Teacher in the Westwood Regional School District to become effective January 1, 2017, after having completed twenty-five years of service, fifteen of which were of dedicated and faithful service to the Westwood Regional School District, and

**WHEREAS**, during her many years in our school system she has imparted her knowledge and understanding of the educational needs of the students of the Westwood Regional School District, and

**WHEREAS**, she has influenced the lives of many boys and girls with her deep understanding and has earned their love and respect as well as that of their parents and her colleagues, and

**WHEREAS**, she has given unselfishly of her time and effort in the interest and welfare of the children of our school district,

**NOW, THEREFORE, BE IT RESOLVED** that the Westwood Regional Board of Education hereby recognizes Mrs. Gioffre's contribution to the district and expresses its appreciation of her dedicated services and directs that this resolution be included in the minutes of this Board and that a copy be presented to Mrs. Gioffre as a token of its esteem.

B. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries for the **2016-17 school year**:

NAME	POSITION	BUILDING	SALARY
1. Marlee Taub	Grade 2 (Leave Replacement for Stephanie LePore for the period of 10/17/2016 through 03/15/2017)	Berkeley	\$261.09 per diem based on BA, Step 1

Teacher Consultant	October 13 and 14, 2017 March 16 and 17, 2017		\$261.09 per diem based on BA, Step 1
2. Volfi Hyra	Custodian - 3rd shift	Middle School/Jr. Sr. High School	\$31,750 (pending 60 day probationary period) Starting date to be determined

- C. Motion: that upon the recommendation of the Superintendent, approval be given for additional In-Service Leaders at the rate of pay of \$50.00 per hour for the **2016-17** school year:

NAME	POSITION
1. Nora Abbasi	In-Service Leader
2. Vincent Aiello	In-Service Leader
3. Jeffrey Bradbury	In-Service Leader
4. Rachele Campbell	In-Service Leader
5. Keith DeBlasio	In-Service Leader
6. Sean Hackbarth	In-Service Leader
7. James Lawrence	In-Service Leader
8. Carolyn Meindl	In-Service Leader
9. Ryan McGuirk	In-Service Leader
10. Purvik Patel	In-Service Leader
11. Marissa Percarpio	In-Service Leader
12. Rachel Reboiro	In-Service Leader
13. Blair Ross	In-Service Leader

- D. Motion: that upon the recommendation of the Superintendent, approval be given for Movement on Guide for **2016-17** as per the negotiated agreement between the Westwood Education Association and the Westwood Board of Education retroactive to September 1, 2016:

NAME	BUILDING	FROM	TO
1. Abbasi, Nora	Middle School	\$58,430 - BA+15, Step 8	\$64,280 - MA, Step 8
2. Ashinsky, Jennifer	Berkeley	\$54,130 - BA, Step 6	\$54,930 - BA+15, Step 6
3. Bloch, Karen	Middle School	\$93,990 - MA+15, Step 14	\$97,940 - MA+30, Step 14
4. Bulger, Jennifer	Middle School	\$62,880 - MA+15, Step 7	\$66,830 - MA+30, Step 7
5. Cardenas, Vanessa	Middle School	\$62,880 - MA+15, Step 7	\$66,830 - MA+30, Step 7
6. Gann, Adelyn	Jr. Sr. High School	\$59,780 - MA, Step 5	\$60,880 - MA+15, Step 5
7. Gilroy, Laura	Brookside	\$55,780 - BA+30, Step 6	\$60,780 - MA, Step 6
8. Goldman, Barnett	Brookside	\$66,780 - MA, Step 9	\$67,880 - MA+15, Step 9
9. Guy, Robert	Jr. Sr. High School	\$59,780 - MA, Step 5	\$60,880 - MA+15, Step 5
10. Iozzia, Kristin	Brookside	\$61,880 - , MA+15, Step 6	\$65,830 - MA+30, Step 6
11. Kauffman, Casey	Jr. Sr. High School	\$59,280 - , BA+30, Step 8	\$64,280 - MA, Step 8
12. Lizzi, Christina	Berkeley	\$57,630 - BA, Step 8	\$58,430 - BA+15, Step 8
13. Martello, Jessica	Jr. Sr. High School	\$65,380 - MA+15, Step 8	\$69,330 - MA+30, Step 8
14. Massaro, Sandra	Brookside/Berkeley	\$92,890 - MA, Step 14	\$97,940 - MA+30, Step 14
15. Petersen, Susannah	Berkeley	\$87,040 - BA+15, Step 14	\$92,890 - MA, Step 14
16. Montenare, Margaret	Jr. Sr. High School	\$64,280 - MA, Step 8	\$65,380 - MA+15, Step 8
17. Patusco, Theodore	Middle School	\$86,520 - MA, Step 13	\$87,620 - MA+15, Step 13
18. Prisco, Emilio	Jr. Sr. High School	\$53,930 - BA+15, Step 5	\$54,780 - BA+30, Step 5
19. Sommerville, Danielle	Jr. Sr. High School	\$52,130 - BA, Step 3-4	\$52,930 - BA+15, Step 3-4
20. Voza, Charlotte	George	\$56,780 - BA+30, Step 7	\$61,780 - MA, Step 7

- E. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of coaches and salaries for **Winter Sports 2016-17**:

NAME	ATHLETIC SPORT	STIPEND
1. John Santulli	Boys Basketball (Head Coach)	\$10,883 - Step 3
2. Adam Sidrow	Boys Basketball (Asst. Coach)	\$9,278 - Step 3
3. Christopher Pinto	Boys Basketball (Asst. Coach)	\$9,278 - Step 3
4. Jeremy Taylor	8th Grade Boys Basketball	\$3,733
5. Charles Collis	Girls Basketball (Head Coach)	\$10,883 - Step 3
6. Andrew Camporeale	Girls Basketball (Asst. Coach)	\$9,278 - Step 3
7. Katherine Ondrof	Girls Basketball (Asst. Coach)	\$9,278 - Step 3
8. Jacob Ziegler	8th Grade Girls Basketball	\$3,733
9. Harold Collis	Girls Basketball (Volunteer)	N/A
10. Kristin Hartwick	Girls Basketball (Volunteer)	N/A
11. Brittany Rubino	Cheerleading (Competition) - Head Coach	\$7,987 - Step 2
12. Courtney Ajamian	Cheerleading (Competition) - Asst. Coach	\$4,428 - Step 1
13. Megan Macchione	Cheerleading (Volunteer)	N/A
14. Jennifer Fenech	Cheerleading (Volunteer)	N/A
15. Daniel Rattacasa	Bowling - Head Coach	\$8,387 - Step 3
16. George Glover	Winter Track - Head Coach	\$9,870 - Step 3
17. Stephanie Murri	Winter Track - Asst. Coach	\$8,483 - Step 3
18. Michelle Cascio	Winter Track - Volunteer	N/A
19. Paul Castellini	Wrestling - Head Coach	\$10,883 - Step 3
20. Michael Attanasio	Wrestling - Asst. Coach	\$9,278 - Step 3
21. Joseph Ortiz	Wrestling - Asst. Coach	\$9,278 - Step 3
22. Thomas O'Melia	Wrestling - Volunteer	N/A
23. Jennifer Grochowski	Swimming	N/A
24. Robert Guy	Intramurals/Weight Room	\$4,039 - Step 3

- F. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *revised* salaries for teaching a sixth period for the **2016-17** school year, retroactive to September 1, 2016:

NAME	POSITION	BUILDING	STIPEND
1. Guy, Robert	Special Education - Math	Jr. Sr. High School	\$12,176
2. Prisco, Emilio	English 2 ICR	Jr. Sr. High School	\$10,956

- G. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries for extra curricular activities for the **2016-17** school year:

NAME	BUILDING	EXTRA-CURRICULAR	STIPEND
1. Bonnie Astudillo	Berkeley	AV Coordinator	\$1,612
2. Brian Adkins	Brookside	AV Coordinator	\$1,612
3. Kimberly Kirkby	George	AV Coordinator	\$1,612
4. Michelle Loscalzo	Washington	AV Coordinator	\$1,612

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Clubs at the rate of \$84.00 per session for the **2016-17** school year:

NAME	CLUB	BUILDING	MEETINGS	STIPEND
1. Brad Gatens Jennifer Bulger	Morning Fitness Club	Middle School	24 sessions	\$1,008 \$1,008
2. Christine Browne O'Neill	World Cultures Club	Middle School	20 sessions	\$1,680
3. Anne McBride	Got Games	Middle School	6 sessions	\$504.00
4. Kaitlin Michalowski	Brass Ensemble	Middle School	17 sessions	\$1,428
5. Brianne Adams	Engineering Club	Middle School	25 sessions	\$2,100

6. Susan Radoslovich Kathleen Booth Jacob Ziegler Christine McGovern Stephen Fadini Nora Abbasi	Continental Math League	Middle School	6 sessions @\$84.00 6 sessions @ \$76.00 (chaperone pay)	\$84.00 \$76.00 \$84.00 \$76.00 \$84.00 \$76.00 \$84.00 \$76.00
7. James Lawrence	Jazz Band	Middle School	32 sessions	\$2,688
8. Vanessa Cardenas Maria Hittinger Raquel Tome	French and Spanish Club	Middle School	9 sessions	\$252.00 \$252.00 \$252.00
9. Lisa Bagley	Cardinal Chorus	Middle School	33 sessions	\$2,722
10. Jenny Sparno Nora Abbasi	Helping Hands	Middle School	30 sessions	\$1,260 \$1,260
11. Karen Bloch	Art Club	Middle School	25 sessions	\$2,100
12. Alexandra Schama	Science Club	Middle School	10 sessions	\$840.00
13. Christine Androulakis Suzanne Ziegler	Student Ambassadors	Middle School	22 sessions	\$924.00 \$924.00
14. Stephen Fadini	Coding Club	Middle School	24 sessions	Volunteer
15. Ariel Rudin	Cardinals Care	Jr. Sr. High School	To be determined	Volunteer
16. Adelyn Gann Daniel Miller	STEM League	Jr. Sr. High School	Approx. 20 sessions	Volunteer
17. Cindy Miraglia	Fashion Club	Jr. Sr. High School	30 session	Volunteer

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Extra Curricular activities for the **2016-17** school year:

NAME	EXTRA CURRICULAR	BUILDING	STIPEND
1. Ashley Mormino	Student Council	Middle School	\$2,067
2. Kaitlin Michalowski	Band Director	Middle School	\$2,838
3. Eden Casolino	JPAC Director	Middle School	\$3,135
4. Jasmin Yoo	JPAC Vocal Director	Middle School	\$1,567.50
5. Brianne Adams	JPAC Choreographer Director	Middle School	\$1,567.50
6. Lisa Bagley	Choir Director	Middle School	\$2,076
7. Tracey Zalarick	Yearbook	Middle School	\$2,011
8. Jacob Ziegler	Audio Visual Director	Middle School	\$2,721
9. Stephen Fadini Jacob Ziegler	Sports Club (Fall Intramurals)	Middle School	\$1,528.50 \$1,528.50
10. Stephen Fadini Jacob Ziegler	Sports Club (Spring Intramurals)	Middle School	\$1,528.50 \$1,528.50

- J. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary for the Crisis Prevention Intervention Training workshop on August 31, 2016 at the rate of \$42.00 per hour for Teachers and \$15.25 for Aides for the **2016-17** school year:

NAME	POSITION
1. Sandra Massaro	Guidance Counselor
2. Christina Santagato	Guidance Counselor
3. Kristen Pahlow	School Psychologist

4. Amanda Reber	School Psychologist
5. Michelle Bellifemine	Teacher
6. Allison Bowden	Teacher
7. Danielle Sheridan	Teacher
8. Kristine Ariatabar	Teacher
9. Kaitlyn Borowski	Teacher
10. Mindy Arietta	Aide
11. Annelie Foster	Aide
12. Leslie Bisdale	Aide
13. Alexandra Gashler	Aide
14. Donna DiCuffa	Aide
15. Michelle Formisano	Aide
16. Jessica Wilhelm	Aide
17. Alicia Dott	Aide
18. Kristen Quinn	Aide
19. Deborah Cafaro	Aide
20. Lindsey Bauer	Aide
21. Christina D'Ambrosio	Aide
22. Debra Kumka	Aide
23. Iliana Cuesta	Aide
24. Jill McGuire	Aide
25. Malisa DeSantis	Aide
26. Tina Popich	Aide
27. Carrie Butenschoen	Aide
28. Matthew Robinson	Aide
29. Laura Scatena	Aide
30. Rena Harris	Aide
31. Kelly Riedel	Aide
32. Christopher Dalzell	Aide
33. Daniela Pinto	Aide

- K. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$50.00 per hour for Inservice Leader and \$15.25 for Aides for the ABA Training on September 2,2016, for the **2016-17** school year:

NAME	POSITION
1. Amanda Reber	In Service Leader
2. Jessica Wilhelm	Aide
3. Patricia Arimborgo	Aide
4. Kristen Quinn	Aide
5. Malisa DeSantis	Aide
6. Laura Scatena	Aide
7. Matthew Robinson	Aide
8. Jill McGuire	Aide
9. Alicia Dott	Aide
10. Donna DiCuffa	Aide
11. Rena Harris	Aide
12. Mindy Arietta	Aide
13. Melissa White	Aide
14. Iliana Cuesta	Aide
15. Kelly Riedel	Aide
16. Alexandra Gashler	Aide

17. Christina D'Ambrosio	Aide
18. Deborah Cafaro	Aide
19. Nancy Sabbagh	Aide
20. Carrie Butenschoen	Aide
21. Amita Patel	Aide
22. Lindsey Bauer	Aide

- L. Motion: that upon the recommendation of the Superintendent, approval be given for Aides and salary at the rate of \$15.25 per hour for a period of 7 hours for Crisis Prevention Intervention training on November 8, 2016:

1. Patricia Arimborgo
2. Nancy Sabbagh
3. Elizabeth Giordano
4. Eileen Iosco
5. Susan Gallo
6. Melissa Skorka

- M. Motion: that upon the recommendation of the Superintendent, approval be given for Aides and salary at the rate of \$15.25 per hour for a period of 3 hours for "Paraprofessional in the Classroom" training on November 8, 2016:

1. Nurmeen Alrashdan	43. Irene Kupershteyn
2. Mindy Arietta	44. Kara Lane
3. Joshua Batelli	45. Patricia Liggio
4. Lindsey Bauer	46. Dorothy McDevitt
5. Meredith Benanti	47. Jill McGuire
6. Ann Bendi	48. Kim Meyers
7. Leslie Bisdale	49. Alba Mezini
8. Michelle Brown	50. Lesley Mitchell
9. Carrie Butenschoen	51. Faye Murno
10. Catherine Caccamo	52. Wilfredo Ocascio
11. Deborah Cafaro	53. Pamela Osterhus
12. Mary Churchill	54. Gina Pantiolano
13. Sisi Cimino	55. Barbara Park
14. Iliana Cuesta	56. Amita Patel
15. Michael Ccco	57. Daniela Pinto
16. Gabrielle Cueto	58. Tina Popich
17. Christina D'Ambrosio	59. Kristen Quinn
18. Christopher Dalzell	60. Kelly Reidel
19. Malisa DeSantis	61. John Relato
20. Alexla DeVito	62. Donna Restivo
21. Honora Deegan	63. Samantha Rhode
22. Amanda Delaney	64. Laura Richetti
23. Lorraine Derwin	65. Maria Rivers
24. Donna DiCuffa	66. Matthew Robinson
25. Joan Diego	67. Laura Scatena
26. Denise DiTecco	68. Mary Scherer
27. Victoria Dolan	69. Susan Seligman
28. Alicia Dott	70. Sandra Cella Smith
29. Dina Dugan	71. Victoria Sonntag
30. Colleen Fitzgerald	72. Jeremy Taylor
31. Michelle Formisano	73. Mrllyn Termotto
32. Annelie Foster	74. Patricia Ventura
33. Alessandra Gashler	75. Elaine Viapiano

34. Laura Germinario	76. Susan Wallace
35. Kathryn Gunness	77. Melissa White
36. Kristen Hard	78. Jessica Wilhelm-Westerfeld
37. Rena Harris	79. Theresa Woznicki
38. Kathryn Hull	80. Lorraine Zeltner
39. Rosemary Irvine	
40. Arleen Karn	
41. Laura Keating	
42. Debra Kumka	

- N. Motion: that upon the recommendation of the Superintendent, approval be given for *revised* salaries for Aides retroactive to September 1, 2016 for the **2016-17** school year:

NAME	RATE OF PAY
1. Denise DiTecco	\$16.25 per hour
2. Arleen Karn	\$17.25 per hour
3. Patricia Ventura	\$16.25 per hour

- O. Motion: that upon the recommendation of the Superintendent, approval be given for substitute teachers at the rate of \$100.00 per day and substitute nurses at the rate of \$175.00 per day for the **2016-17** school year:

NAME	POSITION
1. Nicole Drivas	Substitute Teacher
2. Gail DeSantis	Substitute Teacher
3. Joseph Toma	Substitute Teacher
4. Kristin Maul	Substitute Teacher
5. Marianne Nilsen	Substitute Nurse

- P. Motion: that upon the recommendation of the Superintendent, approval be given for Aides for the **2016-17** school year:

NAME	POSITION	BUILDING	RATE OF PAY
1. Kathryn Gunness	Aide	Jr. Sr. High School	\$15.25 per hour
2. Susan Kenny	Aide (Kindergarten)	George School	\$15.25 per hour

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for substitute aides at the rate of \$15.25 per hour for the **2016-17** school year:

1, Tara Palminteri
2. Nelia Macias-Sansari
3. Kristin Maul

- R. Motion: that upon the recommendation of the Superintendent, approval be given for lunch aides at the rate of \$15.25 per hour for the **2016-17** school year:

NAME	BUILDING
1. Elizabeth Giordano	George School
2. Deborah Pitlyk	George School
3. Susan Kenny	George School
4. Ann Bendi	George School
5. Marilyn Greely	Washington School
6. June Collignon	Washington School
7. Erin Koble	Berkeley School
8. Carole Dembler	Berkeley School

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the revised contract for custodial staff for the **2016-17** school year:

NAME	POSITION	BUILDING	SALARY
Hugh Lawson	Custodian - 3rd shift	Berkeley/Jr. Sr. High School	\$31,750 (effective 09/18/2016 after successfully completing 60 day probationary period)

- T. Motion: that upon the recommendation of the Superintendent, approval be given for a *revised* contract for staff and salaries for Clubs at the rate of \$84.00 per session, Jr. Sr. High School, for the **2016-17** school year:

NAME	CLUB	BUILDING	MEETINGS	STIPEND
1. John Monton	Stage Art Club	Jr. Sr. High School	30 sessions	\$2,520
2. Lesley Fowks	Fashion Club	Jr. Sr. High School	30 sessions	\$2,520

- U. Motion: that upon the recommendation of the Superintendent, approval be given for the following field observations and student teaching for the **2016-17** school year;

NAME	COLLEGE	BUILDING	DATE
1. Cheyenne Ferreri	St. Thomas Aquinas College	Pre-School - 30 hours	Fall, 2016 (Field Observation)
2. Victoria Sloezen	St. Thomas Aquinas College	Washington School - 100 hours/PreSchool - 30 hours	Fall, 2016 (Field Experience)
3. Justine Park	St. Thomas Aquinas College	George School - 10 hours	Fall, 2016 (Field Observation)
4. Gabriela Sloezen	St. Thomas Aquinas College	George School - 15 hours	Fall, 2016 (Field Observation)
5. Samantha Lewis	Fairleigh Dickinson University	Brookside - 10 days	January 3, 2017 - January 20, 2017 (Field Experience)
6. Crystal Furbacher	Bergen Community College	High School- 20 hours	Fall, 2016 (Field Observation)
7. Victoria Sloezen	St. Thomas Aquinas College	George School Washington School	January 24 - March 17, 2017 March 23 - May 5, 2017 (Student Teaching)
8. Karla Quies	Bergen Community College	Washington School - 4 hours	Fall, 2016 (Observation)

- V. Motion: that upon the recommendation of the Superintendent, approval be given for a medical leave of absence for Karen Fattal, Special Education, Middle School, for use of sick days for the period of September 19, 2016 through September 30, 2016.

- W. Motion: that upon the recommendation of the Superintendent, approval be given for a *tentative* child rearing leave of absence for Amanda Reber, School Psychologist, Special Services, for use of sick days for the thirty days of disability from December 28, 2016 through January 26, 2017, and an unpaid leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for the period of January 27, 2017 through April 27, 2017 with full medical benefits and an unpaid leave of absence for the period of April 28, 2017 through June 30, 2017.

- X. Motion: that upon the recommendation of the Superintendent, approval be given for a *revision* of a tentative child rearing leave of absence for Kristy Williams, Grade 1, George School, for use of sick days for the period of disability for the period of September 27, 2016 through November 16, 2016 and use of uncompensated days during the extended period of disability with full medical benefits for the period of November 17, 2016 through December 5, 2016 and an uncompensated leave of absence with full medical benefits under the Family Medical Leave Act and New Jersey Family Leave Act for the period of December 6, 2016 through March 6, 2017, and an uncompensated leave of absence without medical benefits for the period of March 7, 2017 through April 2, 2017.

- Y. Motion: that upon the recommendation of the Superintendent, approval be given for resignation of Donovan Willis, Painter, District, effective September 26, 2016.

- Z. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for Terry Cohen, Aide, Jr. Sr. High School, effective October 31, 2016.

- AA. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Nancy Sabbagh, Aide, George School, effective October 19, 2016.

- BB. Motion: that upon the recommendation of the Superintendent, approval be given to rescind the contract for Zorina Fonseka, Stage Club Co-Advisor, Jr. Sr. High School, for the **2016-17** school year.
- CC. Motion: that upon the recommendation of the Superintendent, approval be given to rescind the contract for Cindy Miraglia, Co-Advisor Fashion Club, Jr. Sr. High School, for the **2016-17** school year.
- DD. Any Personnel addendum items will be considered at this time.

20. **FINANCE / FACILITIES**

- A. Motion: that upon the recommendation of the Superintendent, the *revised* Report as of June 30, 2016, of the Treasurer of School Moneys be received.
- B. Motion: that upon the recommendation of the Superintendent, acknowledgement be made of the *revised* Secretary's certification that as of June 30, 2016, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).  
Keith A. Rosado, Business Administrator
- C. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of June 30, 2016, after review of the Secretary's *revised* monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- D. Motion: that upon the recommendation of the Superintendent, approval be given the *additional* Adjusted Transfer Listing dated September 28, 2016, for the month of June 2016.
- E. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2016-2017 school year for July 2016 in the amount of \$791,416.50 be ratified for payment in accordance with the lists reviewed by the Board.
- F. Motion: that upon the recommendation of the Superintendent, the Report as of July 31, 2016, of the Treasurer of School Moneys be received.
- G. Motion: that upon the recommendation of the Superintendent, acknowledgement be made of the Secretary's certification that as of July 31, 2016, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).  
Keith A. Rosado, Business Administrator
- H. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of July 31, 2016, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- I. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated October 5, 2016, for the month of July 2016.
- J. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2016-2017 school year for August 2016 in the amount of \$2,169,281.88 be ratified for payment in accordance with the lists reviewed by the Board.
- K. Motion: that upon the recommendation of the Superintendent, the Report as of August 31, 2016, of the Treasurer of School Moneys be received.
- L. Motion: that upon the recommendation of the Superintendent, acknowledgement be made of the Secretary's certification that as of August 31, 2016, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado, Business Administrator

- M. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of August 31, 2016, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- N. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2015-2016 school year for October in the amount of \$369,200.60 be approved for payment in accordance with the lists reviewed by the Board.
- O. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2016-2017 school year for October in the amount of \$1,643,298.93 be approved for payment in accordance with the lists reviewed by the Board.
- P. Motion: that upon the recommendation of the Superintendent, approval be given to accept the Proposal for Professional Architectural Services submitted by FKA Architects for the Upper Gym Floor Replacement project. Proposal not to exceed \$9,950.
- Q. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS** the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the Westwood Regional School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Westwood Regional School District in compliance with Department of Education requirements.

- R. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts for the 2016-2017 school year as per the list below:

School Name	Town, State	Tuition SY 2015-16	Aide	NJ ID Number
Park@Pascack Valley Reg. HS	Montvale, NJ	\$38,985.00	N/A	2323117249
Park Academy Middle School	Montvale, NJ	\$64,500.00	N/A	7143068833
The Community School	Teaneck, NJ	\$47,941.20	N/A	1069030969
BCSS - "SEARCH" - HUMC	Hackensack, NJ	\$21,100.00	N/A	1084542342
Northern Valley Regional HS	Demarest, NJ	\$65,873.64	N/A	3856891172

- S. Motion: that upon the recommendation of the Superintendent, approval be given to the disposal of obsolete items as listed below:

# Items	Description	Model #	Serial # or ISBN#	Asset Tag #	Location
1	Mitsubishi TV	CS-2657R	N/A	00002075	Special Services

- T. Motion: that upon the recommendation of the Superintendent, approval be given to the annual contract for student mental health assessments and school clearance letters between Pascack Valley Council for Special Education/Region II and West Bergen Mental Healthcare, Inc. for the period September 1, 2016 through June 30, 2017.
- U. Motion: that upon the recommendation of the Superintendent, approval be given to the Bus Evacuation Drills performed as listed below:

Date	Time	School	Location	Route #	Supervisor of Drill
10/7/2016	7:30 a.m.	High School	701 Ridgewood Road Twp. of Washington	WO2, WO3, W04, W6	Michael Corso, AP Christopher Mello, AP

V. Motion: that upon the recommendation of the Superintendent, approval be given to authorize the purchase of telescopic bleachers for the Westwood Regional Jr./Sr. High School Lower Gym from Nickerson Corporation through the Educational Services Commission of New Jersey's cooperative pricing system contract #65MCESCCPS (Bid #MRESC 14/15-62) in the amount not to exceed \$39,904.00.

W. Any Finance addendum items will be considered at this time.

## 21. CURRICULUM / PROGRAMS

A. Motion: that upon the recommendation of the Superintendent, approval be given for the out-of-state field trip listed below:

Teacher(s)	Grade(s)	School	Date	Purpose	Destination	Out-of-pocket student cost
Kevin Donatello, Kelly O'Connor, Rebecca Duda, Jennifer Patterson	5	George	June 19, 2017	Explore and distinguish between minerals; recognize that fossils provide evidence about plants and animals that lived long ago	American Museum of Natural History, NY	\$47.00
Judi Woods & MaryBeth Alepa	2	Washington	May 11, 2017	Acquire knowledge and skills to think about how past and present people share American heritage; explain the concepts of long ago and far away as well as apply terms related to time	Museum Village, Monroe, NY	\$31.00
Irene Hines, Tracy Johnston, Kristin Iozzia	2	Brookside	March 30, 2017	Explore life cycles; observe sea animals in their habitats; compare land and sea turtles	Maritime Aquarium, Norwalk, CT	\$41.00
Pamela Duffus	10-12	Jr/Sr High	November 13, 2016	College & career readiness; portfolio presentations	National Portfolio Day, Jacob Javits Center, NY	\$5.00
Kate Oldak	1	Brookside	May 5, 2017	Participate in activities in a rural setting; discuss means of transportation; compare/contrast school in past and present	Museum Village, Monroe, NY	\$13.00

B. Motion: that upon the recommendation of the Superintendent, approval be given for staff to attend out-of-district conferences for the 2016-2017 school year:

<b>FEE</b>				
<i>Name/School</i>	<i>Conference Attending</i>	<i>Conference Sponsor</i>	<i>Dates Attending</i>	<i>Costs Not to Exceed</i>
Kristine Ariatabar/CST	34th Annual Autism Conference	Autism New Jersey	October 27 & 28, 2016	\$664.56
Michael Attanasio/ Jr/Sr High	Healthy Teen Relationships	NJ Physicians Advisory Group	October 24, 2016	\$26.66
Sheila Berni/CST	Flight Team Training	Glen Rock Public Schools	October 21, 2016	\$150.00
Jeff Bradbury/District	12th Annual Gifted and Talented Learning Fair	ERIC	October 7, 2016	\$65.04
Diane Carroll/District	NCTM Annual Conference	National Council of Teachers of Mathematics	October 31 - November 2, 2016	\$1433.77
Charles Collis/ Jr/Sr High	AP Professional Development Workshop	AP College Board	November 8, 2016	\$276.30
Frank Connelly/ Jr/Sr High	Future Ready Schools	NJSBA	October 6, 2016	\$50.78
Frank Connelly/ Jr/Sr High	Universal Design & Learning Improvement & Planning Instruction	ERIC	October 28, 2016	\$129.00
Gina Cush/CST	ASHA Convention	American Speech Language Hearing Association	November 17-19, 2016	\$992.26
Marilena Damiani/ Brookside	Conference for School-Based Speech Language Pathologists	Bureau of Education & Research	December 1, 2016	\$249.00
Keith DeBlasio/ Jr/Sr High	Pre-AP Workshop	College Board	November 4, 2016	\$250.68
Karen Forgione/ District	Atlas NY Regional Workshop	Rubicon International	March 2-3, 2017	\$427.56
Adelyn Gann/ Jr/Sr High	NJTEEA Conference and Expo	NJTEEA	October 21, 2016	\$150.00 (Title II funds)
Julie Gilbert/ Jr/Sr High	Co-Teaching Conference	Bureau of Education & Research	November 29, 2016	\$249.00
Jennifer Gombo/CST	Assessment of Children	FDU School Psychology Programs	November 2, 2016	\$100.00
Shelley LaForgia/ WRMS	Future Ready Schools	NJSBA	October 6, 2016	\$74.88
Maria Christina La Padula/Jr/Sr High	Teaching Italian Symposium	Montclair State University	November 4, 2016	\$56.07
Ghania Layachi/ Jr/Sr High	NJTEEA Conference and Expo	NJTEEA	October 21, 2016	\$158.31 (Title II funds)
Sheila Lichtstein/CST	Delving Deeper: It's More Than Just Numbers	NJ Association of Learning Consultants	October 20, 2016 October 21, 2016	\$50.00 \$200.00
Sandra Massaro/CST	Mindful Leadership: Transforming School Climate and Culture	TMI Education	November 17, 2016	\$149.00
Carolyn Meindel/ Jr/Sr High	New Jersey Science Convention	NJSELA	October 26, 2016	\$208.79

Catherine Meringolo/ Jr/Sr High	AP French Language and Composition	College Board	November 4, 2016	\$280.12
Dan Miller Jr/Sr High	NJTEEA Conference and Expo	NJTEEA	October 21, 2016	\$150.00 (Title II funds)
Kelly Morrisen/ Jr/Sr High	United States Holocaust Museum	Kean University/Holocaust Resource Center Diversity Council	October 26, 2016	\$50.00
Steve Muench/ Jr/Sr High	What Was "The Cold War?"	Rutgers Institute for High School Teachers	October 21, 2016	\$48.80
James O'Connor/ Jr/Sr High	Co-Teaching Conference	Bureau of Education & Research	November 29, 2016	\$315.11
Katherine Ondrof/ Jr/Sr High	2016 Conference on English Leadership	National Council of Teachers of English	November 20-21, 2016	\$506.20
Kristen Pahlow/CST	Assesment of Children	FDU School Psychology Programs	November 2, 2016	\$100.00
Purvik Patel Jr/Sr High	NJTEEA Conference and Expo	NJTEEA	October 21, 2016	\$150.00 (Title II funds)
Christina Petrillo/Jr/Sr High	Teaching Italian Symposium	Montclair State University	November 4, 2016	\$57.00
Ray Renshaw/CST	34th Annual Autism Conference	Autism New Jersey	October 27 & 28, 2016	\$789.78
Peter Richter/ Jr/Sr High	NJASL Fall Conference	New Jersey Association of School Librarians	November 18, 2016	\$149.68
Angela Robinson/CST	Delving Deeper: It's More Than Just Numbers	NJ Association of Learning Consultants	October 20, 2016 October 21, 2016	\$18.00 \$185.00
Christina Santagato/Washington	Mindful Leadership	TMI	November 17, 2016	\$149.00
Ken Russo/WRMS	Special Education Law	PESI	October 27, 2016	\$219.99
Jenny Sparno/WRMS	Implementing a Schoolwide Approach to Tiered Interventions	NJDOE Learning Resource Center	November 3, 2016	\$12.90
Colleen Tierney-Pomerantz/ Preschool	PECS Level 2 Training	Pyramid Educational Consultants, Inc.	October 31 - November 1, 2016	\$399.00
Emily Treadway/ Brookside	Numbers & Operations	Conquer Math	October 17, 2016 November 18, 2017 December 16, 2016 January 24, 2017	\$135.00 \$135.00 \$135.00 \$135.00
Jill Vaughan/Brookside	NBT;OA, Fractions Part 1, Fractions Part 2	Conquer Math	October 28, 2016 December 15, 2016 January 23, 2017	\$135.00 \$135.00 \$135.00
Felicia Vinpa/George	PECS Level 2 Training	Pyramid Educational Consultants, Inc.	October 31 - November 1, 2016	\$399.00
Stephanie Zottarelli/Berkeley/ WRMS	2016 ASHA Convention	ASHA	November 18, 2016	\$277.3
Alexia Zygiel/ Brookside	Fractions Part 1, Fractions Part 2	Conquer Math	December 15, 2016 January 23, 2017	\$135.00 \$135.00
<b>NONPUBLIC FEE</b>				
Jason Schlereth-IHA	Conference of Educational Leadership	ASCD	November 3-5, 2016	\$1,134.68

C. Any Curriculum/Programs addendum items will be considered at this time.

22. Old Business

23. New Business

24. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.