

**WESTWOOD REGIONAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES OF JUNE 14, 2018**

Meeting called to order at approximately 7:02 P.M. in the Board of Education conference room, Jr./Sr. High School, by President Swietkowski.

Present: President Swietkowski, Trustees Kalish, Liddy, Mandeville, McCallister, Straight, Superintendent Raymond Gonzalez, and Business Administrator/ Board Secretary Keith Rosado.

Absent: Trustee Blundo, Trustee Hanlon.

**EXECUTIVE SESSION**

Mrs. Straight, seconded by Mr. Kalish, that the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.

MOTION CARRIED UNANIMOUSLY: 6-0

The Board reconvened at 7:34 p.m. in the Hurley Theater, Jr./Sr. High School, by President Swietkowski who lead the salute to the flag and read the New Jersey Open Public Meeting Law statement.

Present: President Swietkowski, Trustees Kalish, Liddy, Mandeville, McCallister, Straight, Superintendent Raymond Gonzalez, and Business Administrator/ Board Secretary Keith Rosado.

Absent: Trustee Blundo, Trustee Hanlon.

**MINUTE APPROVAL**

Mrs. Straight, seconded by Mr. Kalish, that approval be given to the following meeting minutes:

- Regular BOE Meeting for 5/10/18
- Policy Committee Meeting Minutes for 5/23/18
- Finance & Facilities Meeting Minutes for 5/24/18

BOARD POLLED AND MOTION CARRIED UNANIMOUSLY: 6-0

**Superintendent's Report**

- Dr. Gonzalez introduced Board of Education Student Representatives *Kaavya Murthuraman* and *Gabriella Dunay* for the 2018-2019 school year.
- Dr. Gonzalez gave a review of School Self-Assessment for Determining District and School Grades Report. The grades that we evaluated ourselves on a 78 point scale, 73 at the Elementary Level, 75 at the Middle School and 76 at the High School. All of our school implement programs that our students feel safe. Dr. Gonzalez recognized the Principals, Assistant Principals and Guidance Counselors for the work they have done. The information is posted on the District website. Each school will have a link to the report.

**Board President's Report**

- Mrs. Swietkowski reported that there were four applicants for the vacant Westwood trustee seat. The candidates will meet the the current Westwood trustees on June 15 and June 18. They also will be interviewed at the end of the June 28 public meeting.
- Mrs. Swietkowski congratulated the Class of 2018 on their accomplishments and wished them well. She also thanked the Administration, teachers, staff, volunteer groups, fellow board members and Darlene Mandeville celebrating her tenth year as a board member.

**Business Administrator's Report**

- Mr. Rosado gave an update on the new High School maintenance field house building and the old maintenance building at the Middle School is getting ready for demolition.
- The fire suppression system at the Middle School will begin the process of installation this summer. Also, the Suez water project on Third Avenue in the Borough of Westwood is scheduled to begin this summer.

## Student Representative's Report

- **Academics:** Students have been working very hard academically. On June 6th, Seniors were recognized at the annual Awards Ceremony. Students received scholarships, which will be used to help pay for the cost of college. Some students also received awards of recognition from the various academic departments in the school, which will no doubt prove to be valuable keepsakes from their time here at Westwood. Seniors began finals on Wednesday June 13 to allow them to take part in Graduation Practice and the Senior Breakfast at the Iron Horse on June 21. Additionally, Seniors that earn an A average in any of their classes for the year, are awarded for their success with an exemption from their final exams.
- **Arts:** Our art department has a lot to be proud of. The band and choir held their Spring Concerts earlier in May. Each ensemble performed about three songs each, and seniors were recognized at the end of the night for their contributions to the music department. Our school hosted the STEM Expo on June 1. Students from art, engineering, and digital media had a chance to display their work for a couple days. The exhibition was on display for two days, and students were able to view all the artwork during their lunch periods.
- **Athletics:** Athletes have already begun preparation for next year's fall season of sports. Sign ups took place last week for interest in any of our offered fall sports including soccer, cheer, football, field hockey, and cross country. After a Senior athlete ceremony and signing, the senior athletes were also celebrated at a dinner on June 11 at Florentine Gardens.
- **Clubs and Activities:** Students have also been very busy with clubs and activities. The GSA tie dyed customized T-Shirts to honor this year's club and members and they work they have done. After helping organize the flying of the Pride flag at Borough Hall for the month of June, members will also be helping with a ceremony held on June 20 at the Borough Hall of Westwood. Senior Field day is scheduled for June 16 where students will be organized by what elementary school they attended. Students will take part in field day games that they enjoyed as children, while facing off against one another.

## Committee Reports

- **Policy & Governance:** Mr. Liddy reported that the committee met on May 23 and reviewed the following policies: Equal Employment Anti-Discrimination, Athletic Competition, Medical Exam Prior to Participation, Receiving a Varsity Letter for Interscholastic or Intramurals, Management of Life-Threatening allergies in Schools, Student Suicide Prevention, Student Smoking, Use of Physical Restraints and Reporting of Missing or Abused Children.

## Finance &amp; Facilities:

- Mrs. Straight reported that on the May 24 meeting, 1:1 Initiative for the High School was discussed and also district short and long term project planning.

## Curriculum &amp; Instruction:

- Mr. Kalish reported that on the May 30 meeting discussed the 1:1 computer initiative with the eighth grade was a success.
- Special Services presented a proposal for Team Day.
- The NJDOE changes in regards to QSAC in regards to curriculum were discussed.

**AWARDS AND RECOGNITION**

*Student Artwork on Display:* Brookside Elementary and Berkeley Elementary Art students under the direction of Mrs. Barbara Portelli, Brookside: Agustin Perez (K), Gabriella Greco (1), Anthony Barone (2), Peyton Einwohner (3), Maya Hernandez (4), Olivia Falken (5); Berkeley: Katherine Scotti (K), Madeleine Ericksen (1), Violeta Reyes Santos (2), Elisea Morada (3), Andrew Pipia (4), Elysha Leh (5).

Mr. Kalish, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, student achievement can be seen in many areas of education including, but not limited to, academic, athletics, music, art, and character; and

**WHEREAS**, the Westwood Regional School District believes recognizing student achievement in its many forms is an essential part of promoting "Excellence in Education"; and

**WHEREAS**, the Westwood Regional School District recognizes **Justin Madani**, sixth grade student, for being selected as the Westwood Regional Middle School student of the month for *May 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Sydney Wexler**, seventh grade student, for being

selected as the Westwood Regional Middle School student of the month for *May 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Christopher Kalish**, eighth grade student, for being selected as the Jr. High School student of the month for *May 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Haley Fasano**, tenth grade student, for being selected as the Sr. High School student of the month for *May 2018*; and

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates these students for their accomplishments, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the students with suitable certificates of recognition.

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mr. McCallister, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, student achievement can be seen in many areas of education including, but not limited to, academic, athletics, music, art, and character; and

**WHEREAS**, the Westwood Regional School District believes recognizing student achievement in its many forms is an essential part of promoting "Excellence in Education"; and

**WHEREAS**, the Westwood Regional School District recognizes **Jaden DuBose**, sixth grade student, for being selected as the Westwood Regional Middle School student of the month for *June 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Christopher Contreras**, seventh grade student, for being selected as the Westwood Regional Middle School student of the month for *June 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Sonia Montes**, eighth grade student, for being selected as the Jr. High School student of the month for *June 2018*; and

**WHEREAS**, the Westwood Regional School District recognizes **Camilla Beutel**, twelfth grade student, for being selected as the Sr. High School student of the month for *June 2018*; and

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates these students for their accomplishments, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the students with suitable certificates of recognition.

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mrs. Straight, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Westwood Regional School District would like to recognize **Eric Kopp** and **Sydney Lewis** who gave of their time and energy to faithfully serve as student representatives on the Westwood Regional School District Board of Education for the 2017-2018 school year; and

**WHEREAS**, their reports kept the Board better informed about activities and events taking place in the Jr./Sr. High School; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Westwood Regional Board of Education hereby recognizes Eric Kopp and Sydney Lewis for their contributions to the Westwood Regional School District Board of Education, directs the Board Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present these students with a suitable certificate of recognition as a token of the Board's esteem.

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mrs. Straight, seconded by Mr. McCallister, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators (NJTESOL/NJBE) is an association of educators and administrators dedicated to the instruction of English Language Learners at all levels of public and private education; and

**WHEREAS**, On February 13, 2018, the NJTESOL/NJBE named **Michael Fiorello**, *Principal of Berkeley Elementary*

*School*, as a recipient of the 2018 Fred Carrigg Leadership Award for his work on behalf of all students, but especially for the English Language Learners and their families; and

**WHEREAS**, Michael Fiorello is the only recipient of New Jersey educators who was selected to receive this prestigious leadership award; and

**WHEREAS**, Michael Fiorello was honored at an awards ceremony on May 31, 2018, in New Brunswick, N.J.; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Westwood Regional Board of Education does hereby commend Michael Fiorello, principal of Berkeley Elementary School, on achieving the 2018 NJTESOL/NJBE Fred Carrigg Leadership Award, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the principal with suitable certificate of recognition.

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mr. Kalish, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, staff members have given unselfishly of their time and effort in the interest and welfare of the students of our school district; and

**WHEREAS**, during the many years in the district staff members support the achievement and educational needs of the students of the Westwood Regional School District; and

**WHEREAS**, staff members have influenced the lives of many students with their unwavering commitment and have earned the respect and admiration of parents, the community, and their colleagues; and

**WHEREAS**, the Westwood Regional School District would like to recognize and honor the following staff members who have completed 25 years of dedicated and faithful service to the district, and

**NOW, THEREFORE, BE IT RESOLVED** that the Westwood Regional Board of Education hereby recognizes the staff member's contribution to the district and expresses its appreciation of their dedicated services and directs the Board Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the staff members with a suitable certificate of recognition.

NAME	Location	School Year
1. Donna Cucco, Administrative Assistant	Special Services	2017-18
2. Angela Kaufmann, Administrative Assistant	Brookside School	2017-18
3. Carol Zwain, Administrative Assistant	Special Services	2017-18
4. Irene Zito, Speech and Language Therapist	Special Services	2017-18

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mr. Liddy, seconded by Mrs. Straight, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Westwood Regional School District believes that "Excellence in Education" is something that should be recognized and celebrated; and

**WHEREAS**, a member of the Westwood Regional School District faculty and staff has been selected for the "Staff Spotlight" feature in the monthly Cardinal e-Newsletter for their outstanding contributions in the schools or departments; and

**WHEREAS**, the Westwood Regional School District wishes to recognize the following staff for their hard work and dedication to the district for the 2017-2018 school year,

**NOW, THEREFORE, BE IT RESOLVED** that the Westwood Regional Board of Education hereby recognizes the staff member's contribution to the district and expresses its appreciation of their dedicated services and directs the Board Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the staff members with a suitable certificate of recognition.

RECIPIENT	SCHOOL	SPOTLIGHT MONTH
1. Jasmin Yoo	Brookside Elementary School	October 2017
2. Berkeley School Staff	Berkeley Elementary School	November 2017

3. Mary Dominiczak	Middle School	December 2017
4. Geri Kropiewnicki	Washington Elementary School	January 2018
5. Maria Giombarrese	George Elementary School	February 2018
6. District Nurses	District Schools	March 2018
7. Jim Thomas	Jr/Sr High School	April 2018
8. Irene Zito	Special Services	May 2018

**MOTION CARRIED UNANIMOUSLY: 6-0**

Mr. McCallister, seconded by Mrs. Straight, that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the following officers gave of their time and energy to lead the recognized parent-school organizations of the Westwood Regional School District for the 2017-2018 school year; and

**WHEREAS**, these officers were instrumental in organizing events, coordinating activities, and/or to raise funds that were used to benefit the students and staff; and

**WHEREAS**, these officers worked tirelessly to encourage active parent involvement in our schools and school-related organizations,

**NOW, THEREFORE, BE IT RESOLVED**, that the Westwood Regional Board of Education hereby recognizes the following PSO/PTO officers for their contributions to the Westwood Regional School District, directs that this resolution be included in the minutes of this Board, and directs the Superintendent of Schools to present each organization's officers a certificate as a token of the Board's esteem.

<b>BERKELEY ELEMENTARY SCHOOL</b>	<b>WASHINGTON ELEMENTARY SCHOOL</b>
Roei Mendez, President	Michele Viapiano, Co-President
Tricia Casimiro, Co-Vice President	Paul Viapiano, Co-President
Cynthia Payne, Co-Vice President (WON VP)	Eva Battaglia, Vice President
Erica Galligher, Co-Treasurer	Erin Wilson, Secretary
Dalva Almeida, Co-Treasurer	Donna Diceglie, Treasurer
Lauren Bulger, Co-Secretary	Jana Matra, Cultural Enrichment
Michele Hastings, Co-Secretary	Lisa Gannon, Cultural Enrichment
<b>BROOKSIDE ELEMENTARY SCHOOL</b>	<b>MIDDLE SCHOOL</b>
Kate McDermott, Co-President (WON Co-Secretary)	Melissa Kemp, President (7th grade)
Allyson Stevenson, Co-President (WON President)	Ara Windle, Co-President (6th grade)
Jennifer Hivry, Vice-President (WON Co-Secretary)	Rowena de Leon-Mendez, Treasurer (7th grade)
Nicole Trammel, Treasurer	Lisa Valas, Treasurer (6th grade)
Laura Hannan, Corresponding Secretary	
Gale Herzing, Recording Secretary	
<b>GEORGE ELEMENTARY SCHOOL</b>	<b>JR./SR. HIGH SCHOOL</b>
Mary Kurpiel, President	Jeanine Corrubia
Ara Windle, Co-Vice President	
Patricia Barrese, Co-Vice President	<b>PRE-SCHOOL PARENT ENRICHMENT GROUP</b>
Mary Randazza-Noone, Co-Treasurer	Adriana Catania
Kathy Kaine, Co-Treasurer	
Karen Spadavecchia, Co-Secretary	
Tony Miller-James, Co-Secretary	

**MOTION CARRIED UNANIMOUSLY: 6-0**

**SPECIAL PUBLIC REPORT**

- No report.

**PUBLIC FORUM**

Opened: 8:24 p.m.      Closed 8:28 p.m.

- A. Gerstmayr, Kinderkamack Road, Westwood, discussed food allergy policies and what the district is doing to finalize the school policy and thanked the board for moving so quickly on these items.
- Dr. Gonzalez reported that next month will include policy committee minutes. Also, Head Nurse Deborah Penn will be working on a Resource Guide.

**ADMINISTRATIVE / GOVERNANCE**

Mr. Liddy, seconded by Mrs. Straight, that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number
1. 120803_WRMS_04242018
2. 120861_WRJHS_04252018
3. 120878_WRJHS_04252018
4. 121018_WRMS_04302018

BOARD POLLED AND MOTION CARRIED UNANIMOUSLY: 6-0

Mr. Liddy, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, approval be given to establish summer hours for administrative, supervisory, and support staff members, commencing Monday, June 25, 2018 through Friday, August 24, 2018. All administrative office hours will be 8:00 a.m. to 3:00 p.m.

BOARD POLLED AND MOTION CARRIED UNANIMOUSLY: 6-0

**POLICY**

Mr. Liddy, seconded by Mrs. Straight, that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *First Reading*:

POLICY	TITLE
P0142.1	Nepotism (M)
P1550	Equal Employment/Anti-Discrimination Practices (M)
P2431	Athletic Competition (M)
P2431.8	Varsity Letter for Interscholastic Extracurricular Activities (M)
P5350	Student Suicide Prevent (M)
P5533	Student Smoking (M)
P8454	Management of Pediculosis
P8462	Reporting Potentially Missing or Abused Children (M)
REGULATION	TITLE
R2431.2	Medical Examination Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad (M)

BOARD POLLED AND MOTION CARRIED UNANIMOUSLY: 6-0

**PERSONNEL**

Mr. Liddy, seconded by Mrs. Straight, that upon the recommendation of the Superintendent, approval be given to the following motions:

- that upon the recommendation of the Superintendent, approval be given for the appointment of new staff and salaries per the agreement with the Westwood Education Association and the Westwood Regional Board of Education for the **2018-19** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Olympia Sciortino (replacing Melanie Greco, transferred to another position) - effective 08/30/2018	Special Education Teacher, Support/Consultative	Jr./Sr. HS	\$52,430 - BA+15/ Step 1	11-213-100-101-40

- that upon the recommendation of the Superintendent, approval be given for the resignation of John Wohner, Applied Technology Teacher, effective June 22, 2018.
- that upon the recommendation of the Superintendent, approval be given for the resignation of Linda Artuso, Athletics Secretary, effective June 22, 2018.
- that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of leave-replacement staff and salary for the **2017-18** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Jessica Jablin (leave replacement for Alison Schell - effective 05/7/18-06/22/18)  Teacher Consultant <i>May 9 and 10, 2018</i>	Grade 1 Teacher	Washington	\$266.30 per diem based on BA/Step 1-2 (\$51,130)	11-120-100-101-08

- that upon the recommendation of the Superintendent, approval be given for the resignation of Linda McLaughlin, Confidential Secretary to Human Resources and Curriculum and Instruction, effective June 10, 2018.
- that upon the recommendation of the Superintendent, approval be given for the appointment of non-bargaining staff and salary for the **2017-18** school year, pending criminal history and health examination clearance:

NAME	POSITION	BUILDING	SALARY	ACCOUNT NO.
Suzanne De Biasa (replacing Linda McLaughlin - effective 07/23/18)  Consultant Days June 18 and 20, 2018	Confidential Secretary to Human Resources and Curriculum and Instruction	Central Office	\$58,000	11-000-230-100-01

- that upon the recommendation of the Superintendent, approval be given for the transfer of the following staff for the **2018-19** school year:

NAME	POSITION	FROM	TO
1. Debra Cummings	Elementary Teacher	Brookside - Basic Skills	Washington - Resource Room
2. Charlotte Vozza	Special Education Teacher	Washington - LLD Program	Brookside - Grade 4, Co-Teaching
3. Cathy Jenney	Elementary Teacher	Brookside - Grade 4	Washington - Grade 5
4. Michelle Cascio	Physical Education/Health Teacher	Brookside/Washington/Jr./Sr. High School	Middle School
5. George Glover	Physical Education/Health Teacher	Middle School	Brookside/Washington/Jr./Sr. High School
6. Amanda Di Rado	Special Education Teacher	Middle School	Washington

- that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and *revised* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2018-2019** school year:

LAST NAME	FIRST NAME	COLUMN	STEP	SALARY	POSITION
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1. Aiello	Vincent	MA+30	5-6	\$65,830	Guidance Counselor
2. DeBlasio	Keith	MA	10	\$70,180	Teacher
3. Hackbarth	Sean	MA+30	10A	\$79,015	Teacher
4. Kahn	Donna	MA	14	\$94,510	Teacher
5. Lawrence	James	MA	9	\$66,780	Teacher
6. Massaro	Sandra	MA+30	14	\$99,560	Guidance Counselor
7. McGovern	Christine	MA+30	14	\$99,560	Teacher
8. Meindl	Carolyn	MA	14	\$94,510	Teacher
9. Pinto	Christopher	MA	7	\$61,780	Teacher
10. Ziegler	Jacob	MA	10A	\$73,965	Teacher
11. Suri	Nina	MA	5-6	\$60,780	Guidance Counselor

- that upon the recommendation of the Superintendent, approval be given for *revised* staff and salaries for non-bargaining staff for the **2018-19** school year:

LAST NAME	FIRST NAME	POSITION	SALARY
1. Cebula	Robert	<i>Technology Support Staff</i>	\$41,200
2. Phillips	Andrew	<i>Technical Specialist</i>	\$53,030
3. Tridgell	Anthony	<i>Technology Support Staff</i>	\$42,424

- that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2018-19** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
1. Mary Twomey (leave replacement for Michelle Stoute - effective 08/30/18-01/31/19)	Art Teacher	Jr./Sr. HS	\$266.30 per diem based on MA+30/Step 1-2 (\$63,330)	11-130-100-101-03 20% 11-140-100-101-02 80%
2. Melissa Aviles (leave replacement for Margaret Montenare effective 09/20/18-02/13/19) Two (2) Consultant Dates To Be Determined	Student Assistance Coordinator	Jr./Sr. HS	\$303.54 per diem based on MA/Step 1 (\$58,280)	11-000-218-104-10

- that upon the recommendation of the Superintendent, approval be given for the appointment of staff and *revised* salary as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2018-19** school year:

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY
Ramirez	Frank	\$19,979	\$1,200	Stipend-black Seal License	\$21,179

- that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of leave-replacement staff and salary for the **2018-19** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
1. Jessica Jablin (leave replacement for Alison Schell - effective 08/30/18-10/12/18)	Kindergarten Teacher	Washington	\$266.30 per diem based on BA/Step 1-2 (\$51,130)	11-120-100-101-08
2. Chelsea Ommundsen (leave replacement for Marissa)	Grade 3 Teacher	Berkeley	\$303.54 per diem based on MA/Step 1 (\$58,280)	11-120-100-101-04



Percarpio - effective 08/30/18-04/12/19)				
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- that upon the recommendation of the Superintendent, approval be given for the following *anticipated* maternity leaves of absence for the **2018-2019** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. Erin O'Neill	Grade 2 Teacher	George	08/30/18-09/14/18 (9 Sick Days)	09/17/18-12/10/18	12/11/18-06/30/19
2. Christina Santagato	Guidance Counselor	Washington	09/21/18-10/25/18 (25 Sick Days)	10/26/18-01/25/19	N/A
3. Vanessa Cardenas	Spanish Teacher	Middle School	10/22/18-12/03/18 (27 Sick Days)	12/04/18-03/01/19	N/A

\* unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leaves of absence for the **2017-2018** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
Danielle Aglione	LDTC	District	05/18/18-06/22/18 (25 Sick Days)	08/30/18-11/20/18	N/A

\* unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leaves of absence for the **2017-2018** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
Adelyn Gann	Applied Technology Teacher	Jr./Sr. HS	04/16/18-06/20/18 (35 Sick Days)	06/21/18-11/20/18	N/A

\* unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- that upon the recommendation of the Superintendent, approval be given for the appointment of the certified staff members for the ESY Program and Summer Enrichment and BSI at a rate of \$42 per hour for the period of July 5, 2018 through July 27, 2018, pending criminal history and health examination clearance:

NAME	POSITION	TOTAL HOURS	STIPEND	ACCOUNT CODE(S)
1. Nicole Atanasio	Teacher ESY	34 hours	\$1,428	11-000-217-101-40
2. Janel Sipola	Teacher ESY	34 hours	\$1,428	11-000-217-101-40
3. Mary Beth Alepa	Title I BSI Teacher	34 hours	\$1,428	20-231-100-101-10
4. Kathleen Basovsky	Title I BSI Teacher	34 hours	\$1,428	20-231-100-101-10

- that upon the recommendation of the Superintendent, approval be given for the appointment of Summer Aides at a rate of \$15.50 per hour and Summer ABA Instructors/Aides at a rate of \$21.00 per hour for the ESY Program and Summer Enrichment for the period of July 5, 2018 through July 27, 2018:

NAME	POSITION	TOTAL HOURS	STIPEND	ACCOUNT CODE(S)
1. Dorothy McDevitt	Preschool Aide ESY	51 hours	\$777.75	11-000-217-106-40
2. Eileen Iosco	Aide ESY Bus Aide	51 Hours 34 Hours	\$777.75 \$518.50	11-000-217-106-40 11-000-270-107-40
3. Matthew Robinson	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40

4. Carrie Butenschoen	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
5. Susan Defuria	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
6. Autumn Blackenbush	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
7. Irene Kupershyten	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
8. Anita Briamonte	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
9. Allyson Rudolph	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
10. Kaylee Carmen	ABA Aide ESY	51 hours	\$1,032.75	11-000-217-106-40
11. Mindy Arietta	Aide Enrichment	68 hours	\$1,037	65-000-100-100-10
12. Tina Popich	Aide Enrichment	68 hours	\$1,037	65-000-100-100-10
13. Maria Rivers	Aide ESY	68 hours	\$1,037	11-000-217-106-40
14. Lorraine Derwin	Aide ESY	68 hours	\$1,037	11-000-217-106-40
15. Tara Palminteri	Aide ESY	68 hours	\$1,037	11-000-217-106-40
16. Deborah Cafaro	Aide ESY	68 hours	\$1,037	11-000-217-106-40
17. Amanda Delaney	Aide ESY	68 hours	\$1,037	11-000-217-106-40
18. Christopher Dalzell	ABA Aide ESY	68 hours	\$1,377	11-000-217-106-40
19. Susan Wallace	Aide ESY	68 hours	\$1,037	11-000-217-106-40
20. Lindsay Agar	Aide ESY	34 hours	\$518.50	11-000-217-106-40
21. Deborah Pytlik	Bus Aide ESY	34 hours	\$518.50	11-000-217-106-40
22. Ann Bendi	Bus Aide ESY	34 hours	\$518.50	11-000-217-106-40
23. Patricia Ventura	Bus Aide ESY	34 hours	\$518.50	11-000-217-106-40
24. Elizabeth Giordano	Sub Bus Aide	TBD	TBD	11-000-217-106-40

- that upon the recommendation of the Superintendent, approval be given for the appointment of certified staff members to prepare curriculum for the ESY Program and Summer Enrichment at a rate of \$42 per hour:

NAME	POSITION	TOTAL HOURS	STIPEND	ACCOUNT CODE(S)
1. Felicia Brockner	Teacher ESY Prep PSD	4 hours	\$168	11-000-217-101-40
2. Kristin Maul	Teacher ESY Prep PSD	4 hours	\$168	11-000-217-101-40
3. Elizabeth Kraljic	Teacher ESY Prep Autism	4 hours	\$168	11-000-217-101-40
4. Kaitlyn Borowski	Teacher ESY Prep Autism	4 hours	\$168	11-000-217-101-40
5. Jillian Formosa	Teacher ESY Prep Teacher Enrichment Prep	4 hours 2 hours	\$168 \$84	11-000-217-101-40 65-000-100-100-10
6. Lynda Panno	Teacher Enrichment Prep	6 hours	\$252	65-000-100-100-10
7. Allison Kasica	Teacher ESY Prep	4 hours	\$168	11-000-217-101-40
8. Nicole Georgiadis	Teacher Enrichment Prep	4 hours	\$168	65-000-100-100-10
9. David Levesque	Teacher ESY Prep Teacher Enrichment Prep	4 hours 2 hours	\$168 \$84	11-000-217-101-40 65-000-100-100-10
10. Kerry Adkins	Teacher ESY Prep Teacher Enrichment Prep	4 hours 2 hours	\$168 \$84	11-000-217-101-40 65-000-100-100-10
11. Danielle Bowker	Teacher Enrichment Prep	6 hours	\$252	65-000-100-100-10
12. Laura Gilroy	Teacher Enrichment Prep	6 hours	\$252	65-000-100-100-10
13. Siobhan Agnello	Teacher Title I Prep	4 hours	\$168	20-231-100-100-10
14. Bonnie Astudillo	Teacher Title III Prep	4 hours	\$168	20-241-100-101-10
15. Jennifer Ashinsky	Teacher ESY Prep	8 hours	\$336	11-000-217-101-40
16. Jennifer Lifieri	Teacher - HS ESY Prep	4 hours	\$168	11-000-217-101-40
17. Kathleen Booth	Teacher Title I Prep Teacher Enrichment Prep	2 hours 2 hours	\$84 \$84	20-231-100-101-10 65-000-100-100-10
18. Mary Beth Alepa	Teacher Enrichment Prep	4 hours	\$168	65-000-100-100-10

19. Kathleen Basovsky	Teacher Enrichment Prep	4 hours	\$168	65-000-100-100-10
20. Craig Mandaglio	Teacher Enrichment Prep	6 hours	\$252	65-000-100-100-10
21. Kelly O'Connor	Teacher Title I Prep Enrichment Prep	2 hours 2 hours	\$84 \$84	20-231-100-101-10 65-000-100-100-10
22. Melissa Peters	Teacher Enrichment Prep	6 hours	\$252	65-000-100-100-10
23. Jessica Arditti	Teacher ESY Prep Teacher Enrichment Prep	2 hours 2 hours	\$84 \$84	11-000-217-101-40 65-000-100-100-10
24. Michelle Bellifemine	Teacher ESY Prep Teacher Enrichment Prep	4 hours 2 hours	\$168 \$84	11-000-217-101-40 65-000-100-100-10
25. Danielle Sheridan	Teacher ESY Prep	4 hours	\$168	11-216-100-101-40
26. Alaina Schinn	ESL Teacher Prep	4 hours	\$168	11-000-217-101-40
27. Ashley Mormino	ESL Teacher Prep	4 hours	\$168	11-000-217-101-40

- that upon the recommendation of the Superintendent, approval be given for the appointment of substitute teachers at the rate of \$100.00 per diem and substitute aides at the rate of \$15.50 per hour and substitute secretaries at the rate of \$15.75 per hour for the **2018-19** school year:

1. Bloch, Laura	19. Lawton, Lisa	37. Sacchi, Laura
2. Brown, Maryanne	20. Loren, Amber	38. Scherr, Karen
3. Clifford, Richard	21. Lustmann, Laura	39. Scholes, Donna
4. Collova, Denise	22. Macrae, Catherine	40. Seiler, Tonia
5. Condro, Vincent	23. Mahan, Angelina	41. Selby, Donna
6. De Santis, Gail	24. Maresca, Cynthia	42. Sheridan, Kathleen
7. Desciora, Matthew	25. Matesic, Nada	43. Simeonidis, Carolyn
8. Druss Fodor, Margie Beth	26. Miraglia, Cindy	44. Small, Douglas
9. Formisano, Alyssa	27. Mones, Araceli	45. Smith, Susan
10. Frins, Danielle	28. Newell, Judith	46. Stewart, Jacqueline
11. Goble, Bryan	29. Norian, Mary Katherine	47. Tomitsch, Lauren
12. Grotz, Tracy	30. Oettinger, Joseph	48. Vallario, Andrea
13. Gugger, Marie	31. Plantamura, Toni	49. Vita, Christine
14. Haas, Keith	32. Posa, Frank	50. Wholey, Meagan
15. Haas, Michael	33. Quinn, Lisa	51. Yotnakparian, Cassidy
16. Hubbard-kilbride, Patricia	34. Resnick, Jaclynn	52. Zablocki, Georgiana
17. Klein, Olga	35. Ruane, Nancy	53. Connors, John
18. Lashley, Jacob	36. Sabbagh, Matthew	

- that upon the recommendation of the Superintendent, approval be given for the appointment of mandated Aides for the **2018-19** school year:

1. Agar, Lindsay	34. Foster, Annelie	67. Miele, Josephine
2. Arietta, Mindy	35. Gallo, Susan	68. Mitchell, Lesley
3. Arimborgo, Patricia	36. Gashler, Alessandra	69. Nisonoff, Jennifer
4. Barcia, Betsy	37. Germinario, Laura	70. Ocasio, Wilfredo
5. Benanti, Meredith	38. Goble, Bryan	71. Osterhus, Pamela
6. Bendi, Ann	39. Gonzalez, Johna	72. Palminteri, Tara
7. Bisdale, Leslie	40. Goursky, Debra	73. Pantoliano, Gina
8. Blankenbush, Autumn	41. Greeley, Madeline	74. Park, Barbara
9. Briamonte, Anita	42. Hard, Kristen	75. Pinto, Daniela

10. Brown, Michelle	43. Harris, Adrienne	76. Restivo, Donna
11. Butenschoen, Carrie	44. Hull, Kathryn	77. Rhode, Samantha
12. Caccamo, Catherine	45. Iosco, Eileen	78. Richetti, Laura
13. Cafaro, Deborah	46. Irvine, Rosemary	79. Rivers, Maria
14. Carman, Kaylee	47. Jablin, Jessica	80. Robinson, Matthew
15. Castlebuono, Fiona	48. Johnson, Trevon	81. Rudolph, Allyson
16. Cianci, Mary	49. Karn, Arleen	82. Santola, Stacy
17. Cimino, Sisi	50. Keating, Laura	83. Scatena, Laura
18. Cucco, Michael	51. Keefe, Catherine	84. Scherer, Mary
19. D'Ambrosio, Christina	52. Kenny, Susan	85. Schroeder, Jeanine
20. Dalzell, Christopher	53. Kim, Katherine	86. Seligman, Susan
21. Deegan, Honora	54. Koble, Erin	87. Smith Cella, Sandra
22. Delaney, Amanda	55. Kraljic, Brian	88. Spinelli, Marilen
23. Demler, Carole	56. Kumka, Debra	89. Toale, John
24. DeFuria, Susan	57. Kupershteyn, Irene	90. Vallario, Andrea
25. Derwin, Lorraine	58. Lambregtse, Erick	91. Viapiano, Elaine
26. DeSantis, Malisa	59. Lawrence, John	92. Wallace, Susan
27. DeVito, Alexa	60. Liggio, Patricia	93. Walsh, Lauren
28. DiCuffa, Donna	61. Lucas, Lisa	94. White, Melissa
29. DiTecco, Denise	62. Masse, Lynne	95. Woznicki, Theresa
30. Dolan, Victoria	63. Maul, Kristin	96. Zeltner, Lorraine
31. Dugan, Dina	64. McDevitt, Dorothy	
32. Fitzgerald, Colleen	65. Meyers, Kim	
33. Formisano, Michelle	66. Mezini, Alba	

- that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$42 per hour for Teachers and \$15.50 for Aides for a period of 7 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on July 11, 2018 or July 25, 2018:

1. Kaitlin Borowski, Teacher	6. Elizabeth Kraljic, Teacher
2. Amanda Reber, BCBA	7. Kim Rea, Teacher
3. Danielle Sheridan, Teacher	8. Irene Kupershteyn, Aide
4. Nancy Westerkon, Nurse	9. Leslie Bisdale, Aide
5. Jill Amaral, Teacher	

- that upon the recommendation of the Superintendent, approval be given for *revised* mentor payments for the **2018-19** school year:

NAME	STAFF MEMBER MENTORED	WEEKS MENTORED	PAYMENT
1. Jennifer Lifrieri	John Wohner	5	\$166.66
2. Catherine Meringolo	Melissa Gabilanes	5	\$166.66

- that upon the recommendation of the Superintendent, approval be given for additional In-Service Leaders for the **2018-19** school year:

NAME	POSITION	STIPEND
1. Ashley Mormino	In-Service Leader/New Teacher Mentoring Program	\$50.00 per hour
2. Lauren Phillips	In-Service Leader/New Teacher Mentoring Program	\$50.00 per hour

- that upon the recommendation of the Superintendent, approval be given for the appointment of technology summer employees at the rate of \$15.00 per hour for Summer, 2018, with a start date of June 25, 2018:

1. Michael Cucco	3. Keith DeBlasio
2. David Levesque	4. Bruce Thames

- that upon the recommendation of the Superintendent, approval be given for curriculum writing at the rate of \$33.00 per hour for Summer, 2018:

NAME	GRADE/SUBJECT	PROJECT	RATE OF PAY
1. Christin Morales	Kindergarten Math	Program Review	\$198.00
2. Cindy Mazanec	Grade 2 Math	Program Review	\$198.00
3. Tierney Benvenuto	Grade 3 Math	Program Review	\$198.00
4. Jill Vaughan	Grade 3 Math	Program Review	\$198.00
5. Jaclyn Loughner	Grade 5 Math	Program Review	\$198.00
6. Kristy Valentino	Kindergarten Social Studies	Revise Curriculum	\$396.00
7. Sarah Stewart	Kindergarten Social Studies	Revise Curriculum	\$396.00
8. Laura Gilroy	Grade 1 Social Studies	Revise Curriculum	\$396.00
9. Eileen Fitzgerald	Grade 3 Social Studies	Revise Curriculum	\$396.00
10. Jill Vaughan	Grade 3 Social Studies	Revise Curriculum	\$396.00
11. Blair Ross	Grade 4 Social Studies	Revise Curriculum	\$396.00
12. Kelly O'Connor	Grade 4 Social Studies	Revise Curriculum	\$396.00
13. Kevin Donatello	Grade 5 Social Studies	Revise Curriculum	\$396.00
14. Edel Pfisterer	FITT A LLD	New Curriculum	\$792.00
15. Edel Pfisterer	FITT B LLD	New Curriculum	\$792.00
16. Barry Albert	Grade 7 ELA	Revise Curriculum	\$396.00
17. Theodora Patusco	Grade 7 ELA	Revise Curriculum	\$396.00
18. Joel Barbarito	Grade 6 21st Century Literacy	Revise Curriculum	\$396.00
19. Ashley Mormino	Grade 7 21st Century Literacy	Revise Curriculum	\$396.00
20. Steve Fadini	Grade 6 Dynamic Connections	Incorporate NJSL 9.1	\$396.00
21. Nora Abbasi	Grade 7 Dynamic Connections	Incorporate NJSL 9.1	\$396.00
22. Peter DePeri	AP Computer Science A	New Curriculum	\$792.00
23. Joe Ortiz	Grade 8 PE Wellness Elective	New Curriculum	\$396.00
24. Catherine Meringolo	AP French	Revise Curriculum	\$792.00
25. Raymond Piskadlo	CP Environmental Science	Revise Curriculum/New Textbook	\$792.00
26. Alycia McKaba	Forensics	Revise Curriculum/New Textbook	\$396.00
27. Raymond Piskaldo			\$396.00
28. Melanie Greco	CP Physics	Correlate scope and sequence with appropriate Math level	\$396.00
29. James Thomas	Geometry	Correlate scope and sequence with appropriate Physics level	\$396.00
30. James Thomas	Geometry Honors	Correlate scope and sequence with appropriate Physics level	\$396.00
31. Maria DePierro	Algebra I	Correlate scope and sequence with appropriate Physics level	\$396.00
32. James Thomas	Algebra IA	Correlate scope and sequence with appropriate Physics level	\$396.00
33. James Thomas	Algebra IB	Correlate scope and sequence with appropriate Physics level	\$396.00
34. Debra Vangieson	Financial Literacy	Revise Curriculum to include all 9.2 standards	\$396.00
35. Dana Farinella	Kindergarten PE Health	Revise Curriculum; add Morning Meeting and Dance units	\$99.00
36. Christina Lizzi			\$99.00
37. Thomas O'Melia			\$99.00
38. Eric Pfeifer			\$99.00
39. Dana Farinella	Grade 1 PE Health	Revise Curriculum; add Mindfulness	\$99.00

40. Christina Lizzi		and Dance units	\$99.00
41. Thomas O'Melia			\$99.00
42. Eric Pfeifer			\$99.00
43. Dana Farinella	Grade 2 PE Health	Revise Curriculum; add Mindfulness	\$99.00
44. Christina Lizzi		and Dance units	\$99.00
45. Thomas O'Melia			\$99.00
46. Eric Pfeifer			\$99.00
47. Dana Farinella	Grade 3 PE Health	Revise Curriculum; add Mindfulness	\$99.00
48. Christina Lizzi		and Dance units	\$99.00
49. Thomas O'Melia			\$99.00
50. Eric Pfeifer			\$99.00
51. Dana Farinella	Grade 4 PE Health	Revise Curriculum; add Mindfulness	\$99.00
52. Christina Lizzi		and Dance units	\$99.00
53. Thomas O'Melia			\$99.00
54. Eric Pfeifer			\$99.00
55. Dana Farinella	Grade 5 PE Health	Revise Curriculum; add Mindfulness	\$99.00
56. Christina Lizzi		and Dance units	\$99.00
57. Thomas O'Melia			\$99.00
58. Eric Pfeifer			\$99.00
59. Jennifer Bulger	Grade 6 PE / Health	Revise Curriculum	\$792.00
60. Jennifer Bulger	Grade 7 PE / Health	Revise Curriculum	\$792.00
61. Joseph Ortiz	Grade 8 PE	Revise Curriculum	\$792.00
62. Bethany Kazimir	Grade 9 PE	Revise Curriculum	\$792.00
63. Bethany Kazimir	Grade 10 PE	Revise Curriculum	\$792.00
64. Bethany Kazimir	Grade 11 PE	Revise Curriculum	\$792.00
65. Bethany Kazimir	Grade 12 PE	Revise Curriculum; add new mountain biking unit	\$792.00
66. Melanie Greco	Honors Physics	Correlate scope and sequence with	\$198.00
67. Henry Chen		appropriate Math level	\$198.00
68. Peter Richter	Career Education unit Grade 6	New Curriculum	\$198.00
69. Peter Richter	Career Education unit Grade 7	New Curriculum	\$198.00
70. Peter Richter	Career Education unit Grade 8	New Curriculum	\$198.00
71. Charles Collis	AP US Government	New Curriculum	\$792.00
72. Lori Menken	CPE Physics	Correlate scope and sequence with	\$792.00
		appropriate Math level	

- that upon the recommendation of the Superintendent, approval be given for the following school nurses for additional hours for Summer, **2018**:

NAME	POSITION	HOURS	RATE OF PAY
1. Susannah Petersen	Nurse - Berkeley	20 hours	Hourly rate of pay based upon salary
2. Anna Parke	Nurse - Brookside	20 hours	Hourly rate of pay based upon salary
3. Charlene Alessi	Nurse - George	20 hours	Hourly rate of pay based upon salary
4. Heidi Catalano	Nurse - Washington	20 hours	Hourly rate of pay based upon salary
5. Patricia Buckley	Nurse - Jr. Sr. High School	35 hours	Hourly rate of pay based upon salary
6. Deborah Penn	Nurse - Middle School	25 hours	Hourly rate of pay based upon salary
7. Deborah Penn	Lead Nurse - District	20 hours	Hourly rate of pay based upon salary

- that upon the recommendation of the Superintendent, approval be given for additional work days for the Summer, 2018, at their per diem rate of pay:

NAME	POSITION	BUILDING	# OF DAYS
1. Sandra Massaro	Guidance Counselor	K-5	10
2. Nicole James	Guidance Counselor	K-5	10
3. Rachel Guyt	Guidance Counselor	K-5	10
4. Jenny Sparno	Guidance Counselor	Middle School	10
5. Christie Androulakis	Guidance Counselor	Middle School	10
6. Brenda Lyons	Guidance Counselor	Jr. Sr. High School	10
7. Vincent Aiello	Guidance Counselor	Jr. Sr. High School	10
8. Araceli Debrody	Guidance Counselor	Jr. Sr. High School	10
9. Nina Suri	Guidance Counselor	Jr. Sr. High School	10
10. Jeffrey Bradbury	Teacher Coordinator of Technology Integration	District	10
11. Danielle Councilor	Literacy Coach	K-5	10
12. Jonathan Miller	School Safety and Security Specialist	District	20
13. Margaret Montenare	Student Assistance Coordinator	Jr. Sr. High School	10
14. Dina Murray	Structured Learning Coordinator	Jr. Sr. High School	10

- that upon the recommendation of the Superintendent, approval be given for the appointment of summer student employees at the rate of \$8.75 per hour, Summer, 2018:

NAME	LOCATION
1. Collin Goodman	HS
2. Ryan O'Donnell	Washington
3. Ally Ayers	HS
4. Michael Giordano	HS
5. Natalie Mignanelli	HS
6. Christopher Harnett	Brookside
7. Jason Proot	Brookside
8. Rebecca Cirillo	George
9. Cassie Malnick	Washington
10. Thomas Duffy	George
11. Connor Duffy	WRMS
12. Lauren Rigg	Berkeley
13. Michael Ciringione	HS
14. Kyler Gilroy	Washington
15. Kyle Chutjian	George
16. Nicholas Sangastiano	WRMS
17. Carlye Danziger	WRMS
18. Nickolas Nunez	Berkeley
19. Christopher Brockner	HS
20. Kelvin Hernandez	Berkeley
21. Sarah Jough	Brookside
22. Joey Cerasuolo	HS
23. Callista Long	HS
24. Connor Burns	HS

- that upon the recommendation of the Superintendent, approval be given for the following staff and \$6,000 stipend for the 2018-19 school year, per the negotiated agreement with the WEA:

NAME	POSITION	BUILDING
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1. Vincent Aiello	Head Guidance Counselor 8-12	Jr. Sr. High School
2. Casey Kaufmann	Teacher Coordinator - Language Arts	Jr. Sr. High School
3. James Lawrence	Teacher Coordinator - Visual and Performing Arts	Jr. Sr. High School
4. Carolyn Meindl	Teacher Coordinator - Science	Jr. Sr. High School
5. Lauren Phillips	Teacher Coordinator - Math	Jr. Sr. High School
6. Keith DeBlasio	Teacher Coordinator - Social Studies	Jr. Sr. High School
7. Donna Kahn	Teacher Coordinator - World Language	Jr. Sr. High School
8. Christopher Pinto	Teacher Coordinator - Special Education	Jr. Sr. High School
9. Barry Albert	Team Leader - Team 7A	Middle School
10. Brianne Adams	Team Leader - Specials and Electives	Middle School
11. Sean Hackbarth	Team Leader - Team 7B	Middle School
12. Christine McGovern	Team Leader - Team 6A	Middle School
13. Jacob Ziegler	Team Leader- Team 6B	Middle School
14. Jeffrey Bradbury	Teacher Coordinator of Technology Integration	District
15. Donna Zakar	Teacher Coordinator of Elementary Gifted & Talented	Brookside
16. Deborah Penn	Head Nurse	Middle School
17. Gina Cush	Head Speech Therapist	Middle School

- that upon the recommendation of the Superintendent, approval be given for staff to attend out-of-district conferences for the **2017-2018** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Kelly Morrison/Jr. Sr. HS	Teaching 9/11: Connections to Today	9/11 Memorial Museum	June 7, 2018	\$75
2. Bruce Thames/Jr/Sr HS	Garden State Google Summit	Kiker Learning and Georgian Court University	June 4, 2018	\$107
3. Bruce Thames/Jr/Sr High	Flip Tech East Coast	Flipped Learning.org	June 29-30, 2018	\$414
4. Naomi Conklin/District	HR Hiring	NJPSA	May 24, 2018	\$150

- that upon the recommendation of the Superintendent, approval be given for staff to attend out-of-district conferences for the **2018-2019** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Melissa Peters/George	Orton-Gillingham Comprehensive Training	IMSE	August 6-10, 2018	\$1175.00
2. Nicole Compagnone/Jr/Sr HS	AMTNJ's 2018 Summer Institute	AMTNJ	August 2, 2018	\$149.00
3. Kimberly Rea/WRMS	Orton Training	IMSE	November 11-16, 2018	\$1175.00
4. Charles Collis/Jr/Sr HS	The Times Are A-Changin	New Jersey Council for Social Studies	October 22, 2018	\$80.00
5. Mary-Elizabeth Wren/Jr/Sr HS	The Times Are A-Changin	New Jersey Council for Social Studies	October 22, 2018	\$115.71
6. Martha McCann/Jr/Sr HS	The Times Are A-Changin	New Jersey Council for Social Studies	October 22, 2018	\$120.00

- that upon the recommendation of the Superintendent, approval be given for the resignation of Meredith Benanti, Classroom Aide, effective June 21, 2018.



- that upon the recommendation of the Superintendent, approval be given for Teacher and Child Study Team Members for case management, evaluations, IEP eligibility, etc. during **Summer, 2018** at their per diem rate of pay for the respective school year:

NAME	POSITION
1. Breen, Lisa	Teacher
2. Delaney, Danielle	Teacher
3. Gilroy, Laura	Teacher
4. Krebs, Ross	Teacher
5. Agnello, Siobhan	Teacher
6. Iozza, Kristen	Teacher
7. Fattel, Karen	Teacher
8. Patusco, Theodora	Teacher
9. Prisco, Emilio	Teacher
10. Grochowski, Jennifer	Teacher
11. Belfeme, Michelle	Teacher
12. O'Connor, Kelly	Teacher
13. Levesque, David	Teacher
14. Carnevale, Joseph	Teacher
15. Morrison, Kelly	Teacher
16. Adkins, Kerry	Teacher
17. Daly, Christine	Teacher
18. Lynch, Jamie	Teacher
19. Penn, Matthew	Teacher
20. Patterson, Jennifer	Teacher
21. Duda, Rebecca	Teacher
22. DeLuzio, Tracey	Teacher
23. Brockner, Felicia	Teacher
24. Colletti, Pamela	Teacher
25. Booth, Kathleen	Teacher
26. Zottarelli, Stephanie	CST
27. Patino, Daniel	CST
28. Tierney, Colleen	CST
29. Sheridan, Danielle	CST
30. Lichtstein, Sheila	CST
31. Fox, Melissa	CST
32. Esposito, Allison	CST

- that upon the recommendation of the Superintendent, approval be given for the appointment of certified staff members for Summer Homebound Instruction at a rate of \$65 per hour for the period of June 25, 2018 through August 27, 2018:

1. Attanasio, Ellen	8. Levesque, David	15. Petrillo, Christina
2. Baumgartner, Justin	9. Martello, Jessica	16. Schama, Alexandra
3. Cheney, Lauren	10. McCann, Martha	17. Thames, Bruce
4. Daly, Christine	11. McLaughlin, Katherine	18. Wahling, Susan
5. DePierro, Cristina	12. Meringolo, Catherine	19. Welfel, Jeffrey
6. DiLuzio, Tracey	13. O'Connor, James	20. Ziegler, Suzanne
7. Krebs, Ross	14. Patusco, Theodore	

- that upon the recommendation of the Superintendent, approval be given for the appointment of new staff and salaries per the agreement with the Westwood Education Association and the Westwood Regional Board of Education for the **2018-19** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
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Todd Schmerler (open position - effective 08/30/2018)	Digital Media Teacher	Jr./Sr. HS	\$58,780 - MA, Step 2-3	20% 11-130-100-101-03 80% 11-140-100-101-02
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- that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2018-19** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Caitlin Fabrocini (leave replacement for Christina Santagato - effective 09/21/18-01/25/19)  Consultant Days September 19 and 20, 2019	Guidance Counselor	Washington	\$306.14 per diem based on MA/Step 2-3 (\$58,780)	11-000-218-104-10

- that upon the recommendation of the Superintendent, approval be given for a paid administrative leave for staff member 4681 effective June 14, 2018 until a date to be determined.

BOARD POLLED AND MOTIONS CARRIED UNANIMOUSLY: 6-0

**FINANCE / FACILITIES**

Mrs. Straight, seconded by Mrs. Mandeville, that upon the recommendation of the Superintendent, approval be given to the following motions:

- that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2017-2018 school year for April 2018 in the amount of \$2,045,089.86 be ratified for payment in accordance with the lists reviewed by the Board.
- that upon the recommendation of the Superintendent, the Report as of April 30, 2018, of the Treasurer of School Monies be received.
- that upon the recommendation of the Superintendent, acknowledgement be made of the Secretary’s certification that as of April 30, 2018, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado  
Business Administrator

- that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of April 30, 2018, after review of the Secretary’s monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated June 11, 2018, for the month of April 2018.
- that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2017-2018 school year for June in the amount of \$3,831,969.29 be approved for payment in accordance with the lists reviewed by the Board.
- that upon the recommendation of the Superintendent, approval be given to accept the Contract for Services submitted by Gravity Goldberg (“Service Provider”) as part of the Literacy Professional Development. Proposal total costs \$64,000 for 32 scheduled sessions, additional requested days cost \$2,000 per sessions funded by Federal funds through the Title IIA Grant.
- that upon the recommendation of the Superintendent, approval be given to the renewal agreement for Health Benefits with the NJ State Health Benefits Program from July 1, 2018 to June 30, 2019.

- that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Delta Dental of New Jersey, Inc. from July 1, 2018 to June 30, 2019.
- that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Heartland Fidelity Insurance Company (BeneCard Services) from July 1, 2018 to June 30, 2019.
- that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Vision Service Plan, Inc. from July 1, 2018 to June 30, 2019.
- that upon the recommendation of the Superintendent, approval be given to New Jersey State Health Benefits Program to provide medical benefits for eligible school district employees for school year 2018-2019, total cost of the benefits will exceed \$2,000,000.
- that upon the recommendation of the Superintendent, approval be given to Heartland Fidelity Insurance Company (BeneCard Services) to provide prescription benefits for eligible school district employees for school year 2018-2019, total cost of the benefits will exceed \$2,000,000.
- that upon the recommendation of the Superintendent, approval be given the scholarship award recipients for the 2017-2018 school year, as per the attached list.
- that upon the recommendation of the Superintendent, that the Board of Education approve membership in the New Jersey State Interscholastic Athletic Association for the 2018-2019 school year.
- that upon the recommendation of the Superintendent, approval be given for that FKA’s proposal for engineering services provided by Johnson & Urban, LLC to prepare the Energy Model and Commissioning through the NJBPU’s Pay-for-Performance rebate program in the amount of \$65,000.
- that upon the recommendation of the Superintendent, approval be given for the **REVISED** reallocation of funds for **Nonpublic** staff to attend out-of-district conferences for the **2017-2018** school year payable using Federal funds through the Title IIA Grant:

Name/School	Conference Attending	Conference Sponsor	Dates Attending	Previously Approved Amount on November 16, 2017	Revised Amount Per Person
1. Mary Carnevale Immaculate Heart Academy	National Art Educators Association 2018 Conference	NAEA	March 22-24, 2018	\$896.40	\$1,275.43
2. Lisa Encke Immaculate Heart Academy	National Art Educators Association 2018 Conference	NAEA	March 22-24, 2018	\$896.40	\$1,065.69
3. Patrizia Proscia Immaculate Heart Academy	National Art Educators Association 2018 Conference	NAEA	March 22-24, 2018	\$1,897.48	\$781.99
<b>TOTAL</b>				<b>\$3,690.28</b>	<b>\$3,123.11</b>

- that upon the recommendation of the Superintendent, approval be given to the Special Education vendor for the 2017-2018 school year:

Vendor Name	Services Provided	Total Contract (not to exceed)	NJ ID#
Advanced Neurobehavioral Diagnostics, Inc. Kristin Sharma, Ph.D	Neuropsychologist Evaluations	\$3,600	#1287060

- that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS** that Pomptonian, Inc., of 3 Edison Place, Fairfield, NJ 07004, be awarded the contract for Food Service Management Services for the 2018-2019 school year; and

**WHEREAS** that the Food Service Management Company shall receive, in addition to the costs of operation, an administrative/management fee of forty-one thousand two hundred and sixty dollars (\$41,260.00) to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed in 10 monthly installments of \$4,126.00 per month as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company; and

**WHEREAS** that a per meal administrative/management fee shall apply to all vended meals receipts deposited in The Local Education Agency's account. All vended meals receipts deposited into The Local Education Agency's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

**BE IT RESOLVED** that the Food Service Management Company guarantees The Local Education Agency a minimum profit of twenty thousand dollars (\$20,000.00) for school year 2018-2019. This guarantee is contingent upon the guarantee requirements as stated below:

- Minimum of 170 serving days
  - Adoption of recommended Student Lunch Price List and Faculty Lunch Price List
  - Reimbursement rates are not less than the previous year
  - Value of USDA donated foods is not less than the previous year
  - Enrollment remains constant
  - The Local Education Agency is responsible for kitchen equipment maintenance and repair, smallwares purchases, and cleaning of floors in dining room and kitchen area
  - No change in school policy that significantly affects operating revenue or expense
  - A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
  - A change in Federal or State regulation that was not in effect at the conclusion of the previous school year that impacts cafeteria operating revenue or expense will be separate. The FSMC will calculate the effect of any change to The Local Education Agency operating performance and adjust the guarantee by the actual amount of the change
  - Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee
  - The Offer versus Serve policy is maintained
  - No competitive sales during cafeteria operating hours
  - Based on the Labor Schedule submitted
- that upon the recommendation of the Superintendent, approval be given to authorize the submission of the IDEA Application for Fiscal Year 2019 and accepts the grant award of these funds upon the subsequent approval by the New Jersey Department of Education:

Basic-Westwood Regional	\$752,008
Preschool-Westwood Regional	\$ 36,340

- that upon the recommendation of the Superintendent, approval be given to the Bus Evacuation Drills performed as listed below:

Date	Time	School	Location	Route #	Supervisor of Drill
06/05/2018	8:32 a.m.	Jessie F. George School	Palm Street, Twp of Washington, NJ 07676	George AM	Victoria Hickey, Principal
06/05/2018	8:30 a.m.	Brookside School	20 Lake Drive Westwood, NJ 07675	Brookside & PreK AM	Tom Conroy, Principal
06/08/2018	3:05 p.m.	Bergen Vocational High School	701 Ridgewood Road Twp of Washington, NJ 07676	VoTech PM	Ycelsa Castro, Bus Driver

- that upon the recommendation of the Superintendent, approval be given to the the purchase of security equipment for Immaculate Heart Academy in the amount of \$44,953.63 from Protection One Alarm and Monitoring, Inc paid from the 2017-18 Nonpublic School Security Initiative Aid.

**CURRICULUM / PROGRAMS**

- None.

Old Business

- None.

New Business

- Mrs. Mandeville congratulated Mrs. Swietkowski for earning her Certificated Board Leader. She and Mrs. Hanlon attended the Delegate Assembly on May 19. Two motions discussed at the meeting, expanding the policy on school security and school funding.
- Mrs. Swietkowski is looking for a date for Board Retreat.

**ADJOURNMENT**

Mr. Kalish, seconded by Mrs. Mandeville, that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.

MOTION CARRIED UNANIMOUSLY: 6-0

Meeting adjourned at 8:36 p.m.

The preceding is a concise statement interpreted by the Business Administrator/Board Secretary and may not indicate the precise intent of the Board Members. The minutes of the meeting are taped and are available at the office of the Board Secretary for a period of thirty (30) days.

Respectfully submitted,

KEITH A. ROSADO  
BOARD SECRETARY