

**WESTWOOD REGIONAL BOARD OF EDUCATION
JANUARY 18, 2018**

REGULAR MEETING AGENDA

1. Meeting called to order at approximately 6:00 P.M. in the Board of Education conference room, Jr./Sr. High School.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:30 p.m. in the Hurley Theater, Jr./Sr. High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:

Westwood Borough Hall
Westwood Public Library
Township of Washington Administration Building
Township of Washington Free Public Library
The Record
Community Life
Pascack Press
8. **MINUTE APPROVAL**
 - A. Motion: that approval be given to the following meeting minutes:
 - Curriculum Committee Meeting for 1/10/18
 - Policy and Governance Committee Meetings for 10/2/17, 10/30/17, 11/27/17, 1/8/18
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
 - A. Policy & Governance
 - B. Finance & Facilities
 - C. Curriculum & Instruction
 - D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

14. AWARDS AND RECOGNITION

Student Artwork on Display: Westwood Regional Middle School Art students, under the direction of Karen Bloch: David Barrantes (6), Anthony Batelli (6), Isabella Bedoya (6), Michael Carcich (6), Cameron McPherson (6), Jonathan Rehm (6), Julia Sisti (6), Joseph Terzano (6), Duilio Vidals (6), Victoria Bermeo-Vargas (7), Luke Burns (7), Jackson Goldflam (7), Nicholas Kawasaki (7), Nicholas Sandiford

A. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, student achievement can be seen in many areas of education including, but not limited to, academic, athletics, music, art, and character; and

WHEREAS, the Westwood Regional School District believes recognizing student achievement in its many forms is an essential part of promoting "Excellence in Education"; and

WHEREAS, the Westwood Regional School District recognizes *Allaine Lara*, sixth grade student, for being selected as the Westwood Regional Middle School student of the month for December 2017; and

WHEREAS, the Westwood Regional School District recognizes *Ava Van Auken*, seventh grade student, for being selected as the Westwood Regional Middle School student of the month for December 2017; and

WHEREAS, the Westwood Regional School District recognizes *Daniel Lin*, eighth grade student, for being selected as the Jr. High School student of the month for December 2017; and

WHEREAS, the Westwood Regional School District recognizes *Isabelle Mignanelli*, twelfth grade student, for being selected as the Sr. High School student of the month for December 2017; and

NOW THEREFORE BE IT RESOLVED that the Westwood Regional Board of Education hereby congratulates these students for their accomplishments, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the students with suitable certificates of recognition.

B. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS the Westwood Regional School District would like to recognize *John Saunders*, twelfth grade student, for earning the rank of Eagle Scout.

NOW THEREFORE BE IT RESOLVED that the Westwood Regional Board of Education hereby congratulates John Saunders for this accomplishment, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the student with a suitable letter of recognition.

C. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, that the Board of Education approve the resolution to commend the efforts of all school boards

WHEREAS, The New Jersey School Boards Association has declared *January 2018 to be School Board Recognition Month*, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Westwood Regional Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Westwood Regional Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those

with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW, THEREFORE, BE IT RESOLVED, that the Westwood Regional Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as School Board Recognition Month; and

BE IT FURTHER RESOLVED, that the Westwood Regional Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

15. **SPECIAL PUBLIC REPORT**

- A. State of Technology at WWRSD presentation, presented by Michael Rightmire and Jeffrey Bradbury
- B. 2016-2017 District Audit presented by Robert Haag of Lerch, Vinci, & Higgins, LLP - District Auditors

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

- A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

| Incident Number | |
|------------------------|------------------------|
| 1. 66222_WRMS_11162017 | 4. 66649_WES_12012017 |
| 2. 66278_WRMS_11172017 | 5. 67071_WRMS_12122017 |
| 3. 66548_WRMS_11292017 | 6. 67180_GES_12142017 |

- B. Motion: that upon the recommendation of the Superintendent, approval be given to the 2018-2019 Westwood Regional School District Calendar per the attached.
- C. Any Administrative/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *First Reading*:

| Policy | Title |
|--------|---|
| P7440M | School District Security (M) |
| P7441M | Electronic Surveillance in School Buildings and on School Grounds (M) |
| P8630M | Bus Drive/Bus Aide Responsibility (M) |

B. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *Second Reading*:

| Policy | Title |
|------------|--|
| P2431M | Athletic Competition (M) |
| P2700M | Services to Nonpublic School Students |
| P5111M | Eligibility of Resident/Nonresident Students (M) |
| P5610M | Suspension Procedures (M) |
| P5620M | Expulsion (M) |
| P7100M | Long-Range Facilities Planning |
| P8441M | Care of Injured and Ill Persons (M) |
| Regulation | Title |
| R2431.2M | Medical Examination Prior to Participation on School-Sponsored Interscholastic or Intramural Team or Squad (M) |
| R5610M | Suspension Procedures (M) |
| R8441M | Care of Injured and Ill Persons (M) |

C. Any Policy addendum items will be considered at this time.

19. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for in-service leaders and salaries for the **2017-18** school year:

| NAME | EXTRA CURRICULAR | BUILDING | STIPEND |
|---------------------|--|----------|------------------|
| 1. Bonnie Astudillo | ESEA ESL/Parent/Guardian Computer Literacy Trainer (Title III) | District | \$50.00 per hour |
| 2. Ashley Mormino | ESEA ESL/Parent/Guardian Computer Literacy Trainer (Title III) | District | \$50.00 per hour |

Source of Funds: 20-241-100-100-10

B. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Extra-Curricular activities for the **2017-18** school year:

| NAME | EXTRA CURRICULAR | BUILDING | STIPEND |
|------------------------|------------------|----------|-----------------------|
| 1. Ellane Klie (40%) | Band Co-Director | WRMS | \$1,135.20 (prorated) |
| 2. Thomas O'Hara (50%) | Band Co-Director | WRMS | \$1,419.00 (prorated) |
| 3. James Lawrence (5%) | Band Co-Director | WRMS | \$141.90 (prorated) |
| 4. Daniel Pena (5%) | Band Co-Director | WRMS | \$141.90 (prorated) |

- C. Motion: that upon the recommendation of the Superintendent, approval be given to a waiver of language to the contract between the Westwood Education Association and the Westwood Regional Board of Education for the period between January 10, 2018 and January 31, 2018, and that on a one time, non-precedent setting basis, the Board waives Article 15.C.3.B with regard to the “minimum of sixty (60) consecutive workdays” clause as applied to employee Ellen Attanasio, English Teacher, Jr. Sr. High School, and permits her use of sixteen (16) non-consecutive sick days from the sick leave bank for the 2017-18 school year, based upon unusual circumstances mutually agreed upon by the Board and the Association.
- D. Motion: that upon the recommendation of the Superintendent, approval be given for a medical leave of absence for Ellen Attanasio, English Teacher, Jr. Sr. High School, for use of 16 sick days from January 10, 2018 through January 31, 2018.
- E. Motion: that upon the recommendation of the Superintendent, approval be given for the **revised end dates** for sixth periods for the following staff for the **2017-18** school year:

| NAME | POSITION | BUILDING | STIPEND |
|-----------------------|------------------|---------------------|-------------------------------|
| 1. Justin Baumgartner | English 8 Honors | Jr. Sr. High School | \$2,085.20 - 11/1/17-02/02/18 |
| 2. Casey Kauffman | English 1 CP | Jr. Sr. High School | \$2,571.20 - 11/1/17-02/02/18 |
| 3. Zafira Zamfotis | English 1 CP | Jr. Sr. High School | \$3,917.60 - 11/1/17-02/02/18 |
| 4. Emilio Prisco | English 1 CP | Jr. Sr. High School | \$2,191.20 - 11/1/17-02/02/18 |
| 5. Joe Carnevale | English 8 Honors | Jr. Sr. High School | \$2,271.20 - 11/1/17-02/02/18 |

- F. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignations:

| NAME | POSITION | BUILDING | EFFECTIVE DATE |
|-------------------|------------|------------|------------------|
| 1. Lindsay Bauer | Aide | Preschool | December 1, 2017 |
| 2. June Collignon | Lunch Aide | Washington | January 4, 2018 |

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Aides and salaries, not to exceed 28.5 hours per week, for the **2017-18** school year, pending criminal history and health examination clearance:

| NAME | POSITION | BUILDING | RATE OF PAY | SOURCE OF FUNDS |
|---------------|----------|-----------|-------------|-------------------|
| Katherine Kim | ABA Aide | Preschool | \$20.25 | 11-000-217-106-40 |

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teacher at the rate of \$100.00 per day for the **2017-18** school year, pending criminal history and health examination clearance:

| |
|------------------------------|
| 1. Patricia Hubbard-Kilbride |
| 2. Dylan Evans |

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leaves of of absence:

| NAME | POSITION | BUILDING | DATES OF PAID LEAVE | DATES OF FAMILY LEAVE* | DATES OF CHILD-REARING LEAVE** |
|-------------------------|-----------------------------------|------------|------------------------------------|-------------------------------|--------------------------------|
| 1. Danielle Sommerville | Biology Teacher | Jr. Sr. HS | 11/13/17-1/19/18 (41 Sick Days) | 1/22/18-4/23/18 FMLA/NJFLA | 4/24/18-6/30/18 |
| 2. Jill Amaral | Grade 4 Special Education Teacher | Washington | 12/18/17-1/29/18 | 1/30/18-5/1/18 | N/A |

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the following *anticipated* maternity leaves of of absence:

| NAME | POSITION | BUILDING | DATES OF PAID LEAVE | DATES OF FAMILY LEAVE* | DATES OF CHILD-REARING LEAVE** |
|-----------------------|-----------------|------------|--|-------------------------------|--------------------------------|
| 1. Krista Reagan | Theater Teacher | Jr. Sr. HS | 3/26/18-4/26/18 Half Day AM (17.5 Sick Days) | 4/26/18-6/30/18 FMLA/NJFLA | N/A |
| 2. Elizabeth Hogle | Grade 2 Teacher | Berkeley | 4/23/18-5/30/18 (27 Sick Days) | 5/31/18-6/22/18 FMLA/NJFLA | N/A |
| 3. Danielle Councilor | Literacy Coach | Washington | 2/21/18-3/22/18 (22 Sick Days) | 3/23/19-5/4/18 FMLA/NJFLA | N/A |

* Unpaid with benefits.

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the following *anticipated* paternity leave of of absence:

| NAME | POSITION | BUILDING | DATES OF PAID LEAVE | DATES OF FAMILY LEAVE* |
|--------------|----------------------------|-----------|--------------------------------------|-------------------------------|
| Eric Pfeifer | Physical Education Teacher | Brookside | 1/9/18-1/10/18 (2 Paternity Days) | 1/11/18-1/19/18 FMLA/NJFLA |

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff and salary at the rate of \$15.25 per hour for the Supporting Students with Disabilities, and Addressing Challenging Behaviors & De-escalation Strategies training sessions on January 15, 2018, for the **2017-2018** school year:

| | |
|--------------------------|-----------------------|
| 1. Lindsay Agar | 31. Arleen Karn |
| 2. Mindy Arietta | 32. Laura Keating |
| 3. Patricia Arimborgo | 33. Katherine Kim |
| 4. Betsy Barcia | 34. Margaret Kopec |
| 5. Leslie Bisdale | 35. Lynn Masse |
| 6. Carrie Butenschoen | 36. Kristen Maul |
| 7. Cathy Caccamo | 37. Dorothy McDevitt |
| 8. Deb Cafaro | 38. Josephine Miele |
| 9. Kaylee Carman | 39. Rachel Meneses |
| 10. Fiona Castelbuono | 40. Alba Mezini |
| 11. Michael Cucco | 41. Faye Murno |
| 12. Christina D'Ambrosio | 42. Jennifer Nisonoff |
| 13. Honora Deegan | 43. Pam Osterhus |
| 14. Sue DeFuria | 44. Tara Palminteri |
| 15. Lorraine Derwin | 45. Amita Patel |
| 16. Alexa DeVito | 46. Tina Popich |
| 17. Denise DiTecco | 47. Donna Restivo |
| 18. Dina Dugan | 48. Samantha Rhode |
| 19. Colleen Fitzgerald | 49. Maria Rivers |
| 20. Michelle Formisano | 50. Matthew Robinson |
| 21. Annelie Foster | 51. Allyson Rudolph |
| 22. Sue Gallo | 52. Laura Scatena |
| 23. Laura Germinario | 53. Mary Scherer |
| 24. Deb Goursky | 54. Susan Seligman |
| 25. Kristen Hard | 55. Marilyn Termotto |
| 26. Adrienne Harris | 56. Elaine Viapiano |
| 27. Eileen Iosco | 57. Melissa White |
| 28. Rosemary Irvine | 58. Jess Wilhelm |
| 29. Jessica Jablin | 59. Theresa Woznicki |
| 30. Trevon Johnson | 60. Debra Kumka |

- M. Motion: that upon the recommendation of the Superintendent, approval be given for staff to attend out-of-district conferences for the **2017-2018** school year:

| NAME/SCHOOL | CONFERENCE ATTENDING | CONFERENCE SPONSOR | DATES ATTENDING | COSTS NOT TO EXCEED |
|---|--|--|----------------------------------|---------------------|
| 1. Brianne Adams/ WRMS | Effectively Dealing With Disruptive Students | Bureau of Education and Research | 1/29/18 | \$259.00 |
| 2. Charlene Alessi/ George | EDUCATE 2B: Tools for Engaged Learning and Living | Zensational Kids | 1/25/18 | \$199.00 |
| 3. Frank Armstrong/Jr. Sr. HS | 32nd Annual ATSNJ Conference and Business Meeting | Athletic Trainer's Society of New Jersey | 2/25/18-2/26/18 | \$233.44 |
| 4. Lisa Bagley/WRMS | NJMEA (New Jersey Music Educators Association) State Conference | NJMEA | 2/22/18-2/24/18 | \$170.00 |
| 5. Tara Bradshaw/ Special Services | Play and Language: The Roots of Literacy | PESI Rehab | 2/9/18 | \$19.99 |
| 6. Diane Carroll/ WRMS | STEAM Academy: Connecting the Dots | FEA | 2/9/18 | \$101.80 |
| 7. Pamela Colletti/ Special Services | NJCEC Spring 2018 Conference | NJ Council for Exceptional Children | 3/12/18 | \$115.00 |
| 8. Gina Cush/Special Services | Play and Language: The Roots of Literacy | PESI Rehab | 2/9/18 | \$19.99 |
| 9. Marilena Damiani/ Brookside | Play and Language: The Roots of Literacy | PESI Rehab | 2/9/18 | \$199.99 |
| 10. Marilena Damiani/ Brookside | Practical Differentiated Interventions to Maximize Effectiveness of Your Speech-Language Therapy | Bureau of Educational Research | 3/14/18 | \$249.00 |
| 11. Dana Farinella/ George | EDUCATE 2B: Tools for Engaged Learning and Living | Zensational Kids | 1/25/2018 | \$199.00 |
| 12. Heather Frank-Goffe/ Jr. Sr. HS | Techspo18 | NJASA | 1/25/18-1/26/18 | \$737.00 |
| 13. Rachel Guyt/George | EDUCATE 2B: Tools for Engaged Learning and Living | Zensational Kids | 1/25/18 | \$199.00 |
| 14. Jeff Hammond/ District | CDL License Course | Paramus Public Schools | 3/20/18-5/31/18 (20 sessions) | \$675.00 |
| 15. Victoria Hickey/ George | EDUCATE 2B: Tools for Engaged Learning and Living | Zensational Kids | 1/25/18 | \$199.00 |
| 16. Michael Kenduck/ Jr. Sr. HS | Northeast Conference on the Teaching of Foreign Language | Northeast Conference on the Teaching of Foreign Language | 2/9/18 | \$267.77 |
| 17. Sheila Lichstein/ Special Services | NJCEC Spring Conference-Success for All | NJ Council for Exceptional Children | 3/12/18 | \$115.00 |
| 18. Christine McGovern/ WRMS | AMTNJ Winter Conference | AMTNJ | 2/7/18 | \$179.00 |
| 19. Carolyn Meindl/ Jr. Sr. HS | Empower 2018 | ASCD | 3/24/18-3/26/18 | \$499.00 |
| 20. Jonathan Miller/ District | 1st Area Security Council Meeting | NY Stock Exchange | 2/6/18 | \$5.50 |
| 21. Margaret Montenare/ Jr. Sr. HS | Empower - Association of Student Assistance Professionals | ASAP- NJ | 2/8/18-2/9/18 | \$393.20 |
| 22. Jennifer Neibart/ Special Services | NJCEC Annual Spring Conference | NJ Council for Exceptional Children | 3/12/18 | \$115.00 |

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|---|---|--|---------|----------|
| 23. Christine O'Neill/WRMS | Effectively Dealing with Disruptive Students | Bureau of Education & Research | 1/29/18 | \$292.10 |
| 24. Brittany Schneider/George | EDUCATE 2B: Tools for Engaged Learning and Living | Zensational Kids | 1/25/18 | \$199.99 |
| 25. Danielle Sheridan/Special Services | NJCEC Annual Spring Conference | New Jersey Council for Exceptional Children | 3/12/18 | \$115.00 |
| 26. Jeffrey Welfel/Jr. Sr. HS | Workshop for Teachers of French | Columbia University Department of French and AATF | 1/27/18 | \$15.00 |
| 27. Ariana Wiecenski/Special Services | Play and Language: The Roots of Literacy | PESI Rehab | 2/9/18 | \$19.99 |
| 28. Jacob Ziegler/WRMS | AMTNJ Winter Conference | AMTNJ | 2/7/18 | \$179.00 |
| 29. Suzanne Ziegler/WRMS | SE - YR1: Statistics and Probability | Conquer Mathematics | 3/2/18 | \$145.00 |
| 30. Suzanne Ziegler/WRMS | AMTNJ Winter Conference | AMTNJ | 2/7/18 | \$179.00 |
| 31. Stephanie Zottarelli/Special Services | Play and Language: The Roots of Literacy | PESI Rehab | 2/9/18 | \$19.99 |
| 32. Stephanie Zottarelli/Special Services | 2018 NJSHA Convention | New Jersey Speech-Language-Hearing Association (NJSHA) | 4/27/18 | \$292.56 |

N. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *revised* salaries as per the settlement of the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2017-2018** school year:

| LAST NAME | FIRST NAME | COLUMN | STEP | SALARY |
|-----------------|------------|--------|------|-----------|
| 1. Abbasi | Nora | MA | 9 | 66,780.00 |
| 2. Adams | Brianne | MA | 8 | 64,280.00 |
| 3. Adkins | Brian | MA+30 | 14 | 99,090.00 |
| 4. Adkins | Kerry | MA+30 | 14 | 99,090.00 |
| 5. Aglione | Danielle | MA | 8 | 64,280.00 |
| 6. Agnello | Siobhan | MA | 10 | 70,180.00 |
| 7. Aiello | Vincent | MA+15 | 4-5 | 60,880.00 |
| 8. Albert | Barry | MA+30 | 14 | 99,090.00 |
| 9. Alepa | Mary Beth | BA | 12 | 74,885.00 |
| 10. Alessi | Charlene | BA | 10 | 63,530.00 |
| 11. Amaral | Jill | BA | 4-5 | 53,130.00 |
| 12. Androulakis | Christie | MA | 4-5 | 59,780.00 |
| 13. Araujo | Ivanova | BA+30 | 9 | 61,780.00 |
| 14. Arditti | Jessica | MA | 10 | 70,180.00 |
| 15. Armstrong | Frank | BA+30 | 14 | 89,040.00 |
| 16. Ashinsky | Jennifer | BA+15 | 7 | 55,930.00 |
| 17. Astudillo | Bonnie | MA | 7 | 61,780.00 |
| 18. Attanasio | Michael | MA | 14 | 94,040.00 |
| 19. Attanasio | Ellen | MA+15 | 14 | 95,140.00 |
| 20. Bagley | Lisa | MA | 13A | 89,105.00 |
| 21. Barbarito | Joel | MA+15 | 14 | 95,140.00 |
| 22. Basovsky | Kathleen | MA+15 | 14 | 95,140.00 |
| 23. Baumgartner | Justin | BA | 4-5 | 53,130.00 |
| 24. Becan | Stacey | BA | 10 | 63,530.00 |

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|-----|------------------|--------------|-------|-----|------------|
| 25. | Bellifemine | Michelle | BA | 4-5 | 53,130.00 |
| 26. | Benvenuto | Tierney-Anne | BA | 3 | 52,130.00 |
| 27. | Berni | Sheila | MA | 13 | 85,320.00 |
| 28. | Biesel | Rebecca | BA | 1-2 | 51,130.00 |
| 29. | Binder | Kari | BA | 8 | 57,630.00 |
| 30. | Bloch | Karen | MA+30 | 14 | 99,090.00 |
| 31. | Booth | Kathleen | MA+15 | 8 | 65,380.00 |
| 32. | Borowski | Kaitlyn | BA+15 | 1-2 | 51,930.00 |
| 33. | Bowden | Allison | BA | 4-5 | 53,130.00 |
| 34. | Bradbury | Jeffrey | MA+15 | 13A | 95,677.00 |
| 35. | Bradshaw | Tara | MA | 4-5 | 59,780.00 |
| 36. | Brazofsky | Kristen | MA | 12 | 81,535.00 |
| 37. | Breen | Lisa | MA+30 | 14 | 99,090.00 |
| 38. | Brockner | Felicia | BA | 3 | 52,130.00 |
| 39. | Browne Oneill | Christine | MA+30 | 14 | 99,090.00 |
| 40. | Bruno | Debra | MA+30 | 14 | 108,999.00 |
| 41. | Buccola | Jennifer | BA | 9 | 60,130.00 |
| 42. | Buckley | Patricia | MA | 14 | 94,040.00 |
| 43. | Bulger | Jennifer | MA+30 | 8 | 69,330.00 |
| 44. | Campbell | Rachelle | MA+30 | 14 | 99,090.00 |
| 45. | Camporeale | Andrew | MA | 8 | 64,280.00 |
| 46. | Cardenas | Vanessa | MA+30 | 8 | 69,330.00 |
| 47. | Carnevale | Joseph | MA | 1-2 | 57,780.00 |
| 48. | Carroll | Emily | MA | 4-5 | 59,780.00 |
| 49. | Casalino | Edith | BA | 8 | 57,630.00 |
| 50. | Cascio | Michelle | BA | 1-2 | 51,130.00 |
| 51. | Castellini | Paul | BA | 13 | 78,670.00 |
| 52. | Castellini | Ann Marie | BA | 9 | 60,130.00 |
| 53. | Catalano | Heidi | BA+15 | 10 | 64,330.00 |
| 54. | Chen | Henry | MA | 9 | 66,780.00 |
| 55. | Christie | Christine | MA+30 | 14 | 99,090.00 |
| 56. | Colletti | Pamela | MA | 10A | 73,965.00 |
| 57. | Collier | Elizabeth | BA | 14 | 87,390.00 |
| 58. | Collis | Charles | BA | 9 | 60,130.00 |
| 59. | Connolly | Mary | BA+15 | 1-2 | 51,930.00 |
| 60. | Cooper | Susan | MA+30 | 14 | 99,090.00 |
| 61. | Cooper-Cullinane | Jennifer | BA | 10 | 63,530.00 |
| 62. | Councilor | Danielle | MA | 8 | 64,280.00 |
| 63. | Crean | Cynthia | MA | 10 | 70,180.00 |
| 64. | Cummings | Debra | MA+30 | 13A | 94,155.00 |
| 65. | Cush | Gina | MA | 14 | 94,040.00 |
| 66. | Daly | Christine | MA | 14 | 94,040.00 |
| 67. | Damiani | Marilena | MA+15 | 14 | 95,140.00 |
| 68. | Deblasio | Keith | MA | 9 | 66,780.00 |
| 69. | Debrody | Araceli | MA | 14 | 94,040.00 |
| 70. | Delaney | Eric | MA | 13A | 89,105.00 |
| 71. | Delaney | Danielle | BA | 6 | 54,130.00 |
| 72. | Deperi | Peter | MA | 6 | 60,780.00 |
| 73. | Depierro | Maria | MA | 6 | 60,780.00 |
| 74. | Di Rado | Amanda | BA | 3 | 52,130.00 |

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|----------------------|-----------|-------|-----|-----------|
| 75. Dias | Dena | MA | 8 | 64,280.00 |
| 76. Diluzio | Tracey | BA | 1-2 | 51,130.00 |
| 77. Dominiczak | Mary | MA+30 | 13 | 90,370.00 |
| 78. Donatello | Kevin | MA+30 | 8 | 69,330.00 |
| 79. Donellan | Kristina | MA | 14 | 94,040.00 |
| 80. Duda | Rebecca | MA+30 | 14 | 99,090.00 |
| 81. Duronio | Wioletta | MA+30 | 10 | 75,230.00 |
| 82. Dykstra | Frank | MA+30 | 14 | 99,090.00 |
| 83. Eliason | Casha | MA | 9 | 66,780.00 |
| 84. Fadini | Stephen | MA | 13A | 89,105.00 |
| 85. Farinella | Dana | MA+30 | 13 | 90,370.00 |
| 86. Farrell | Elizabeth | MA | 9 | 66,780.00 |
| 87. Fasano | Rebecca | BA | 1-2 | 51,130.00 |
| 88. Fattal | Karen | MA | 13 | 85,320.00 |
| 89. Fitzgerald | Eileen | MA | 13A | 89,105.00 |
| 90. Formosa | Jillian | MA | 9 | 66,780.00 |
| 91. Fowks | Lesley | BA+15 | 8 | 58,430.00 |
| 92. Fox | Melissa | MA | 10A | 73,965.00 |
| 93. Fox | Rosemary | BA+15 | 14 | 88,190.00 |
| 94. Fritz | Joseph | BA | 3 | 52,130.00 |
| 95. Gann | Adelyn | MA+15 | 6 | 61,880.00 |
| 96. Gatens | Bradley | MA | 9 | 66,780.00 |
| 97. Georgiadis | Nicole | BA | 1-2 | 51,130.00 |
| 98. Gicas | Debbie | BA+15 | 11 | 71,900.00 |
| 99. Giesberg | Helen | MA+30 | 14 | 99,090.00 |
| 100. Gilbert | Julie | MA | 7 | 61,780.00 |
| 101. Gilroy | Laura | MA | 7 | 61,780.00 |
| 102. Giombarrese | Maria | MA+30 | 12 | 86,585.00 |
| 103. Glover | George | BA+15 | 14 | 88,190.00 |
| 104. Goldman | Barnett | MA+15 | 10 | 71,280.00 |
| 105. Gombo | Jennifer | MA+30 | 4-5 | 64,830.00 |
| 106. Greco | Melanie | MA | 1-2 | 57,780.00 |
| 107. Grochowski | Jennifer | MA+30 | 14 | 99,090.00 |
| 108. Guenther-Duffus | Pamela | MA+30 | 14 | 99,090.00 |
| 109. Guy | Robert | MA+15 | 6 | 61,880.00 |
| 110. Guyt | Rachel | MA | 1-2 | 57,780.00 |
| 111. Hackbarth | Sean | MA+30 | 10 | 75,230.00 |
| 112. Hartwick | Kristen | BA | 1-2 | 51,130.00 |
| 113. Hayden | Catherine | MA | 14 | 94,040.00 |
| 114. Hines | Irene | MA+30 | 14 | 99,090.00 |
| 115. Hittinger | Maria | MA+15 | 10 | 71,280.00 |
| 116. Hogle | Elizabeth | MA | 12 | 81,535.00 |
| 117. Hohmann | Karen | MA+30 | 14 | 99,090.00 |
| 118. Houck | Jennifer | BA+30 | 4-5 | 54,780.00 |
| 119. Huber | Ann | MA | 4-5 | 59,780.00 |
| 120. Iozzia | Kristin | MA+30 | 7 | 66,830.00 |
| 121. Izzo | Kristofer | BA | 10 | 63,530.00 |
| 122. James | Nicole | MA | 1-2 | 57,780.00 |
| 123. Jarolem | Jennifer | MA+30 | 9 | 71,830.00 |
| 124. Jarusiewicz | Thomas | MA+30 | 10 | 75,230.00 |

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|---------------------|-----------|-------|-----|-----------|
| 125. Jenney | Cathy | MA+30 | 14 | 99,090.00 |
| 126. Johnston | Tracy | BA | 4-5 | 53,130.00 |
| 127. Kahn | Donna | MA | 14 | 94,040.00 |
| 128. Kasica | Allison | BA | 7 | 55,130.00 |
| 129. Kauffman | Casey | MA | 9 | 66,780.00 |
| 130. Kazimir | Bethany | BA+15 | 9 | 60,930.00 |
| 131. Keahon | Rita | MA+30 | 14 | 99,090.00 |
| 132. Keller | Michele | BA | 7 | 55,130.00 |
| 133. Kemple | Corrie | MA | 9 | 66,780.00 |
| 134. Khwaz | Lucy | BA | 3 | 52,130.00 |
| 135. Kirkby | Kimberly | MA | 10 | 70,180.00 |
| 136. Kocher | Lauren | BA | 10A | 67,315.00 |
| 137. Kraljic | Elizabeth | MA+30 | 11 | 82,800.00 |
| 138. Krebs | Ross | MA | 4-5 | 59,780.00 |
| 139. Kristofick | Margaret | MA+30 | 14 | 99,090.00 |
| 140. Kropiewnicki | Geri | MA | 13A | 89,105.00 |
| 141. La Padula | Maria | MA | 10A | 73,965.00 |
| 142. Lawrence | James | MA | 8 | 64,280.00 |
| 143. Leparc | Evangelia | MA | 12 | 81,535.00 |
| 144. Lepore | Stephanie | MA | 6 | 60,780.00 |
| 145. Lerant | Suzanne | MA+15 | 12 | 82,635.00 |
| 146. Levesque | Paul | MA | 14 | 94,040.00 |
| 147. Levesque | David | MA | 3 | 58,780.00 |
| 148. Lichtstein | Sheila | MA+30 | 10A | 79,015.00 |
| 149. Lifrieri | Jennifer | MA+15 | 8 | 65,380.00 |
| 150. Lipnick | Michael | BA | 3 | 52,130.00 |
| 151. Lizzi | Christina | BA+15 | 9 | 60,930.00 |
| 152. Loscalzo | Michele | MA+30 | 10 | 75,230.00 |
| 153. Loughner | Jaclyn | MA | 8 | 64,280.00 |
| 154. Lynch | Jamie | MA+15 | 14 | 95,140.00 |
| 155. Lyons | Brenda | MA | 14 | 94,040.00 |
| 156. Mandaglio | Craig | BA | 1-2 | 51,130.00 |
| 157. Martello | Jessica | MA+30 | 9 | 71,830.00 |
| 158. Massaro | Sandra | MA+30 | 14 | 99,090.00 |
| 159. Matos-esposito | Allison | MA | 6 | 60,780.00 |
| 160. Mazanec | Cindy | MA+30 | 14 | 99,090.00 |
| 161. McBride | Anne | MA+30 | 14 | 99,090.00 |
| 162. McCann | Martha | MA | 14 | 94,040.00 |
| 163. McGovern | Christine | MA+30 | 14 | 99,090.00 |
| 164. McGuirk | Ryan | MA | 8 | 64,280.00 |
| 165. McKaba | Alycia | BA | 4-5 | 53,130.00 |
| 166. McLaughlin | Katherine | BA | 1-2 | 51,130.00 |
| 167. McVeigh | Patricia | MA+30 | 13A | 94,155.00 |
| 168. Meindl | Carolyn | MA | 14 | 94,040.00 |
| 169. Menken | Lori | BA | 13 | 78,670.00 |
| 170. Meringolo | Catherine | BA | 8 | 57,630.00 |
| 171. Miller | Susan | MA+30 | 10 | 75,230.00 |
| 172. Miller | Daniel | BA | 7 | 55,130.00 |
| 173. Moffo | Jeffrey | BA+15 | 14 | 88,190.00 |
| 174. Montenare | Margaret | MA+15 | 9 | 67,880.00 |

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|--------------------|-------------|-------|-----|-----------|
| 175. Morales | Christin | BA | 7 | 55,130.00 |
| 176. Mormino | Ashley | MA | 6 | 60,780.00 |
| 177. Moroney | Kathleen | MA+15 | 14 | 95,140.00 |
| 178. Morrison | Kelly | BA | 9 | 60,130.00 |
| 179. Mosery | Erica | MA | 8 | 64,280.00 |
| 180. Murray | Dina | MA+15 | 8 | 65,380.00 |
| 181. Muzik | Melissa | MA+30 | 10 | 75,230.00 |
| 182. Nagle | Eileen | MA | 9 | 66,780.00 |
| 183. Neibart | Jennifer | MA | 10A | 73,965.00 |
| 184. Obra | Rusty | BA | 6 | 54,130.00 |
| 185. O'Connor | James | MA+30 | 14 | 99,090.00 |
| 186. O'Connor | Kelly | MA | 7 | 61,780.00 |
| 187. O'Grady | Laura | BA+15 | 14 | 88,190.00 |
| 188. Oldak | Katherine | MA | 14 | 94,040.00 |
| 189. O'Melia | Thomas | BA | 8 | 57,630.00 |
| 190. Ondrof | Katherine | BA+15 | 7 | 55,930.00 |
| 191. O'Neill | Erin | MA+30 | 10 | 75,230.00 |
| 192. Ortiz | Joseph | BA | 4-5 | 53,130.00 |
| 193. Pahlow | Kristen | MA+30 | 4-5 | 64,830.00 |
| 194. Pak | Kyle | BA | 3 | 52,130.00 |
| 195. Palmer | Jessica | BA | 4-5 | 53,130.00 |
| 196. Panno | Lynda | MA+30 | 13 | 90,370.00 |
| 197. Paolella | Kelly | MA | 1-2 | 57,780.00 |
| 198. Pappas-Fierro | Alexis | BA+30 | 9 | 61,780.00 |
| 199. Parke | Anna | BA+15 | 7 | 55,930.00 |
| 200. Patel | Purvik | MA | 13 | 85,320.00 |
| 201. Patino | Daniel | MA+30 | 8 | 69,330.00 |
| 202. Patterson | Jennifer | MA+30 | 14 | 99,090.00 |
| 203. Patusco | Theodora | MA+15 | 13A | 90,205.00 |
| 204. Pena | Melvin | MA | 14 | 94,040.00 |
| 205. Penn | Deborah | MA | 14 | 94,040.00 |
| 206. Penn | Matthew | BA | 7 | 55,130.00 |
| 207. Percarpio | Marissa | MA | 8 | 64,280.00 |
| 208. Peters | Melissa | BA | 1-2 | 51,130.00 |
| 209. Petersen | Susannah | MA | 14 | 94,040.00 |
| 210. Peterson | Amy | MA | 12 | 81,535.00 |
| 211. Petrillo | Christina | BA+30 | 1-2 | 52,780.00 |
| 212. Pfeifer | Eric | BA | 8 | 57,630.00 |
| 213. Pfisterer | Edel | MA+15 | 10A | 75,065.00 |
| 214. Phillips | Susanne | MA+15 | 14 | 95,140.00 |
| 215. Phillips | Lauren | MA | 7 | 61,780.00 |
| 216. Pinto | Christopher | MA | 6 | 60,780.00 |
| 217. Piskadlo | Raymond | BA | 13A | 82,455.00 |
| 218. Polgar | David | MA | 11 | 77,750.00 |
| 219. Portelli* | Barbara | MA | 6 | 60,780.00 |
| 220. Praschil | Elizabeth | MA+30 | 14 | 99,090.00 |
| 221. Preciado | Kristyn | BA | 4-5 | 53,130.00 |
| 222. Prisco | Emilio | BA+30 | 6 | 55,780.00 |
| 223. Puk | Alex | BA+30 | 4-5 | 54,780.00 |
| 224. Radoslovich | Susan | MA+30 | 14 | 99,090.00 |

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|------------------|-----------|-------|-----|-------------|
| 225. Rattacasa | Daniel | MA+30 | 10 | 75,230.00 |
| 226. Rattacasa | Lindsay | MA+30 | 9 | 71,830.00 |
| 227. Rea | Kimberly | MA+15 | 13 | 86,420.00 |
| 228. Reagan | Krista | MA+15 | 10A | 75,065.00 |
| 229. Reber | Amanda | MA+30 | 8 | 69,330.00 |
| 230. Reboiro | Rachel | MA | 13 | 85,320.00 |
| 231. Reilly | Suzanne | BA+15 | 13 | 79,470.00 |
| 232. Riar | Navneet | MA | 14 | 94,040.00 |
| 233. Richter | Peter | MA+30 | 14 | 99,090.00 |
| 234. Robinson | Angela | MA+30 | 14 | 99,090.00 |
| 235. Ross | Blair | MA+30 | 13A | 94,155.00 |
| 236. Rudin | Ariel | MA | 7 | 61,780.00 |
| 237. Sabbagh | Grace | BA | 1-2 | 51,130.00 |
| 238. Salvi | Maria | MA | 7 | 61,780.00 |
| 239. Sans | Allison | MA+30 | 10 | 75,230.00 |
| 240. Santagato | Christina | MA | 8 | 64,280.00 |
| 241. Schama | Alexandra | MA+15 | 4-5 | 60,880.00 |
| 242. Schell | Alison | BA+30 | 4-5 | 54,780.00 |
| 243. Schinn | Alaina | MA+30 | 13A | 94,155.00 |
| 244. Schneider | Brittany | MA+15 | 6 | 61,880.00 |
| 245. Schumacher | Stephanie | BA | 4-5 | 53,130.00 |
| 246. Seigle | Allison | MA | 9 | 66,780.00 |
| 247. Sheehy | Susan | BA | 14 | 87,390.00 |
| 248. Sheridan | Danielle | BA+30 | 14 | 97,944.00 |
| 249. Sigona | Nicole | MA+30 | 12 | 86,585.00 |
| 250. Solleder | Uyen | MA+30 | 9 | 71,830.00 |
| 251. Sommerville | Danielle | BA+15 | 4-5 | 53,930.00 |
| 252. Sparno | Jenny | MA+30 | 14 | 99,090.00 |
| 253. Spiegeland | Marie | MA | 4-5 | 59,780.00 |
| 254. Stewart | Sarah | MA+30 | 10 | 75,230.00 |
| 255. Stiles | Samantha | BA | 1-2 | 51,130.00 |
| 256. Stoute | Michelle | MA+30 | 10 | 75,230.00 |
| 257. Suri* | Nina | MA | 4-5 | 59,780.00 * |
| 258. Tadiello | Kerry | MA+30 | 10A | 79,015.00 |
| 259. Thames | Bruce | MA+30 | 12 | 86,585.00 |
| 260. Thomas | James | MA+30 | 10 | 75,230.00 |
| 261. Thomas | Miguel | MA+30 | 14 | 99,090.00 |
| 262. Tierney | Colleen | MA | 14 | 94,040.00 |
| 263. Tome | Raquel | MA | 6 | 60,780.00 |
| 264. Trentham | Kelly | BA+15 | 1-2 | 51,930.00 |
| 265. Urban | Josephine | MA | 14 | 94,040.00 |
| 266. Urbanovich | Nicholas | MA | 9 | 66,780.00 |
| 267. Valentino | Kristy | MA+30 | 13A | 94,155.00 |
| 268. Vallorano | Casey | BA | 1-2 | 51,130.00 |
| 269. Vangieson | Debra | MA+30 | 10 | 75,230.00 |
| 270. Vaughan | Jill | MA | 9 | 66,780.00 |
| 271. Vozza | Charlotte | MA | 8 | 64,280.00 |
| 272. Wahling | Susan | MA+30 | 14 | 99,090.00 |
| 273. Weber | Davie | MA+30 | 14 | 99,090.00 |
| 274. Welfel | Jeffrey | BA+30 | 8 | 59,280.00 |

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|-----------------|----------------|-------|-----|-----------|
| 275. Westerkon | Nancy | BA+30 | 7 | 28,390.00 |
| 276. Wiccenski | Ariana | MA | 6 | 60,780.00 |
| 277. Williams | Kristy | MA+15 | 10 | 71,280.00 |
| 278. Winters | Penni | MA+30 | 14 | 99,090.00 |
| 279. Woods | Judith | MA+30 | 14 | 99,090.00 |
| 280. Wren | Mary Elizabeth | MA | 9 | 66,780.00 |
| 281. Yoo | Jasmin | MA | 9 | 66,780.00 |
| 282. Yorey | Irene | BA+15 | 10 | 64,330.00 |
| 283. Zakar | Donna | MA+30 | 14 | 99,090.00 |
| 284. Zalarick | Tracey | MA | 13 | 85,320.00 |
| 285. Zamfotis | Zafira | MA+30 | 14 | 99,090.00 |
| 286. Ziegler | Jacob | MA | 10 | 70,180.00 |
| 287. Ziegler | Suzanne | MA+30 | 12 | 86,585.00 |
| 288. Zito | Irene | BA+30 | 14 | 89,040.00 |
| 289. Zottarelli | Stephanie | MA | 4-5 | 59,780.00 |
| 290. Zurla | Melinda | MA+30 | 13A | 94,155.00 |
| 291. Zygiel | Alexia | MA | 13 | 85,320.00 |

* Salary to be pro-rated from start date.

- O. Motion: that upon the recommendation of the Superintendent, approval be given for secretaries and *revised* salaries as per the settlement of the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2017-2018** school year:

| LAST NAME | FIRST NAME | LOCATION | STEP | SALARY |
|----------------|------------|------------------|-----------|-----------|
| 1. Gonzalez | Maria | Berkeley | 4-5 | 39,089.00 |
| 2. Hastings* | Michele | Administration | 1-3 | 37,969.00 |
| 3. Lavin | Liz | Washington | 6 | 40,239.00 |
| 4. Maccaro | Susan | Special Services | 6 | 40,239.00 |
| 5. Quies | Karla | High School | 6 | 40,239.00 |
| 6. Artuso* | Linda | High School | 7 | 41,389.00 |
| 7. Doyle | Michele | Special Services | 9 | 44,889.00 |
| 8. Colyer | Donna | George | 10 | 47,389.00 |
| 9. Chookazian | Joyce | Middle School | 12 | 55,160.00 |
| 10. Dipasquale | Rosanne | High School | 12 | 60,676.00 |
| 11. Ehlers | Susan | High School | 12 | 55,160.00 |
| 12. Haas | Patricia | Administration | 12 | 55,160.00 |
| 13. Kaufmann | Angela | Brookside | 12 | 55,160.00 |
| 14. Maskin | Barbara | High School | 12 | 55,160.00 |
| 15. McDonough | Sharon | Middle School | 12 | 55,160.00 |
| 16. Suarez | Renee | Administration | 12 | 55,160.00 |
| 17. Treacy | Linda | High School | 12 | 55,160.00 |
| 18. Tringali | Marilyn | Administration | 12 | 55,160.00 |
| 19. Zwain | Carol | Special Services | 12 | 55,160.00 |
| 20. Lomupo | Anne | High School | OFF GUIDE | 56,873.00 |
| 21. Letizia | Elizabeth | Brookside | OFF GUIDE | 56,700.00 |

* Salary to be pro-rated from start date.

- P. Motion: that upon the recommendation of the Superintendent, approval be given for Movement on Guide for the **2017-18** school year, as per the negotiated agreement between the Westwood Education Association and the Westwood Board of Education, retroactive to September 1, 2017:

| Last Name | First Name | Current Column/Step | New Column/Step | New Salary |
|-----------------|----------------|---------------------|-----------------|------------|
| 1. Adams | Brianne | MA/Step 8 | MA+15/Step 8 | 65,380.00 |
| 2. Aiello | Vincent | MA+15/Step 4-5 | MA+30/Step 4-5 | 64,830.00 |
| 3. Astudillo | Bonnie | MA/Step 7 | MA+15/Step 7 | 62,880.00 |
| 4. Benvenuto | Tierney | BA/Step 3 | BA + 15/Step 3 | 52,930.00 |
| 5. Bowden | Allison | BA/Step 4-5 | BA+30/Step 4-5 | 54,780.00 |
| 6. Booth | Kathleen | MA+15/Step 8 | MA+30/Step 8 | 69,330.00 |
| 7. Buccola | Jennifer | BA/Step 9 | BA+15/Step 9 | 60,930.00 |
| 8. Fadini | Stephen | MA/Step 13A | MA+30/Step 13A | 94,155.00 |
| 9. Hittinger | Maria | MA+15/Step 10 | MA+30/Step 10 | 75,230.00 |
| 10. Kazimir | Bethany | BA+15/Step 9 | MA/Step 9 | 66,780.00 |
| 11. LaPadula | Maria Cristina | MA/Step 10A | MA+15/Step 10A | 75,065.00 |
| 12. Mormino | Ashley | MA/Step 6 | MA+30/Step 6 | 65,830.00 |
| 13. Moroney | Kathleen | MA+15/Step 14 | MA+30/Step 14 | 99,090.00 |
| 14. Ondrof | Katherine | BA+15/Step 7 | MA/Step 7 | 61,780.00 |
| 15. Penn | Deborah | MA/Step 14 | MA+15/Step 14 | 95,140.00 |
| 16. Percarpio | Marissa | MA/Step 8 | MA+15/Step 8 | 65,380.00 |
| 17. Petersen | Susannah | MA/Step 14 | MA+15/Step 14 | 95,140.00 |
| 18. Pfeifer | Eric | BA/Step 8 | MA/Step 8 | 64,280.00 |
| 19. Phillips | Lauren | MA/Step 7 | MA+15/Step 7 | 62,880.00 |
| 20. Prisco | Emilio | BA+30/Step 6 | MA/Step 6 | 60,780.00 |
| 21. Schama | Alexandra | MA+15/Step 4-5 | MA+30/Step 4-5 | 64,830.00 |
| 22. Schell | Alison | BA+30/Step 4-5 | MA/Step 4-5 | 59,780.00 |
| 23. Sommerville | Danielle | BA+15/Step 4-5 | BA+30/Step 4-5 | 54,780.00 |
| 24. Wren | Mary-Elizabeth | MA/Step 9 | MA+15/Step 9 | 67,880.00 |
| 25. Zottarelli | Stephanie | MA/Step 4-5 | MA+15/Step 4-5 | 60,880.00 |
| 26. Preciado | Kristyn | MA/Step 4-5 | MA+15/Step 4-5 | 60,880.00 |

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* staff and stipends for the **2017-18** school year:

| NAME | POSITION | BUILDING | STIPEND |
|-----------------|-----------------------|----------|---------|
| 1. Gina Cush | Head Speech Therapist | George | \$6,000 |
| 2. Deborah Penn | Head Nurse | WRMS | \$6,000 |

- R. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* staff and stipends for teacher coordinator positions for the **2017-18** school year:

| NAME | POSITION | BUILDING | STIPEND |
|------------------|---------------------------------------|-----------|---------|
| 1. Jeff Bradbury | Coordinator of Technology Integration | District | \$6,000 |
| 2. Donna Zakar | Gifted & Talented Coordinator | Brookside | \$6,000 |

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2017-18** school year, pending criminal history clearance and medical requirements:

| NAME | POSITION | BUILDING | SALARY | SOURCE OF FUNDS |
|---|-------------------------------|----------|--|-------------------|
| Thomas O'Hara (replacing Kaitlin Michalowski) - effective 1/17/18 or sooner | Teacher of Instrumental Music | WRMS | \$266.30 per diem based on BA, Step 1 (\$51,130) | 11-130-100-101-07 |

- T. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following volunteer advisor for the 2017-18 school year:

| NAME | CLUB | BUILDING | SESSIONS | TOTAL |
|--------------|-----------------------|------------|----------|-----------|
| Ryan McGuirk | Creative Writing Club | Jr. Sr. HS | N/A | Volunteer |

- U. Any Personnel addendum items will be considered at this time.

20. **FINANCE / FACILITIES**

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2017-2018 school year for November 2017 in the amount of \$3,957,798.86 be ratified for payment in accordance with the lists reviewed by the Board.
- B. Motion: that upon the recommendation of the Superintendent, the Report as of November 30, 2017, of the Treasurer of School Moneys be received.
- C. Motion: that upon the recommendation of the Superintendent, acknowledgement be made of the Secretary’s certification that as of November 30, 2017, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado
Business Administrator

- D. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of November 30, 2017, after review of the Secretary’s monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- E. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated December 31, 2017, for the month of November 2017.
- F. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2017-2018 school year for January in the amount of \$1,509,719.78 be approved for payment in accordance with the lists reviewed by the Board.
- G. Motion: that upon the recommendation of the Superintendent, approval be given to the settlement agreement dated January 1, 2018 between the Westwood Regional Board of Education and the parents of student ID #9251500359.
- H. Motion: that upon the recommendation of the Superintendent, the Board of Education approve an expenditure for Commemorative Jackets for the 2017 State Champion Girls Soccer Team at a maximum cost of \$25 per athlete and per coach in accordance with Board policy.
- I. Motion: that upon the recommendation of the Superintendent, approval be given for the acceptance of a donation of a Concert String Bass Instrument from the Muller Family to Westwood High School’s Music Department.
- J. Any Finance addendum items will be considered at this time.

21. **CURRICULUM / PROGRAMS**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbooks for Grade 6 Social Studies, as per attached:
 - Social Studies Alive! America’s Past.* Teachers’ Curriculum Institute, 2016.
 - The Nystrom Atlas of United States History.* Nystrom Education, 2017.

- B. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for AP United States History, as per attached:
Kennedy, David and Lizabeth Cohen. *The American Pageant*. Cengage Learning, 2016.
- C. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for AP Italian, as per attached:
Cummings, Anne, et. al. *Immagina*. Vista Higher Learning, 2016.
- D. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for AP French, as per attached:
Delfosse, Genevieve, et. al. *Themes AP French Language and Culture*. Vista Higher Learning, 2016.
- E. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for Environmental Science, as per attached:
Miller, G. Tyler and Scott Spoolman. *Environmental Science: Sustaining Your World*. National Geographic Learning Cengage Learning, 2017.
- F. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for Forensic Science, as per attached:
Bertino, Anthony. *Forensic Science: Fundamentals and Investigations*. National Geographic Learning Cengage Learning, 2016.
- G. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbooks for Filmmaking III, as per attached:
Ascher, Steven and Edward Pincus. *The Filmmaker’s Handbook*. Plume, 2013.
Frost, Jacqueline. *Cinematology for Directors*. Michael Wiese Productions, 2009.
- H. Motion: that upon the recommendation of the Superintendent, approval be given for the out-of-state field trip listed below:

| Teacher(s) | Grade(s) | School | Date | Purpose | Destination | Out-of-pocket student cost |
|--|----------|------------|--------|---|--|----------------------------|
| Marie Spiegeland, Pamela Duffus, Ariel Rudin, Michele Keller | 10-12 | Jr. Sr. HS | 2/7/18 | Students will be able to identify and create an “Action Step” which will encourage viewers to take action on a social issue of their choice. Filmmaking I, II and TV II, III - Marie Spiegeland Show integration of the topic “Home and Displacement” throughout portfolio work - AP Studio Art - Pamela Duffus | Ai Wei Wei Public Art Exhibition "Good Fences Make Good Neighbors," New York, NY | \$25.00 |

- I. Any Curriculum/Programs addendum items will be considered at this time.
 - 22. Old Business
 - 23. New Business
 - 24. **ADJOURNMENT**
- Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.