

**WESTWOOD REGIONAL BOARD OF EDUCATION  
MAY 9, 2019**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 7:00 P.M. in the Board of Education conference room, Jr./Sr. High School.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:30 p.m. in the Hurley Theater, Jr./Sr. High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:

Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. Motion: that approval be given to the following meeting minutes:
    - 032819 Regular BOE Meeting
    - 032819 Executive Session Minutes
    - 042919 Policy Committee Meeting
    - 050319 Curriculum Committee Meeting
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
  - A. Curriculum & Instruction: Chairperson - D. Mandeville
  - B. Finance & Facilities: Chairperson - R. Hanlon
  - C. Negotiations: Chairperson - R. Hanlon
  - D. Policy & Governance: Chairperson - J. Blundo

14. AWARDS AND RECOGNITIONS

*Student Artwork on Display:* George Elementary and Washington Elementary Art students under the direction of Stacey Becan. *George:* Ryan Sklavounos (5th), Sebastian Ortega (4th), Lucas Bedoya (3rd), Ella Palmeri (2nd), Makenzie Cenicola (1st), Dean Cusato (K); *Washington:* Maria Ppathanasopoulos (5th), Dominic Santaite (4th), Ariel Kessel (3rd), Sophia Collis (2nd), Mason Ingram (1st), Emma Brue (K)

A. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, student achievement can be seen in many areas of education including, but not limited to, academic, athletics, music, art, and character; and

**WHEREAS**, the Westwood Regional School District believes recognizing student achievement in its many forms is an essential part of promoting “Excellence in Education”; and

**WHEREAS**, the Westwood Regional School District recognizes *Samantha Arturo*, sixth grade student, for being selected as the Westwood Regional Middle School student of the month for April 2019; and

**WHEREAS**, the Westwood Regional School District recognizes *Jake Rochlin*, seventh grade student, for being selected as the Westwood Regional Middle School student of the month for April 2019; and

**WHEREAS**, the Westwood Regional School District recognizes *Sydney Wexler*, eighth grade student, for being selected as the Jr. High School student of the month for April 2019; and

**WHEREAS**, the Westwood Regional School District recognizes *Josh Rochlin*, twelfth grade student, for being selected as the Sr. High School student of the month for April 2019; and

**NOW, THEREFORE, BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates these students for their accomplishments, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the students with suitable certificates of recognition.

B. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Bergen County Teacher/Educational Services Professionals Recognition Program, jointly sponsored by the Bergen County Association of School Administrators, and the Bergen County Education Association, has established a selection process for the Bergen County Teacher Recognition Program in our district, and

**WHEREAS**, the Westwood Regional School District would like to recognize the following staff for being selected as Teacher of the Year recipients for the Bergen County Teacher Recognition Program as well as the Bergen County Education Support Professional of the Year for the 2018-2019 school year; and

**WHEREAS**, the Bergen County Teacher Recognition Program was developed to acknowledge teachers and staff who exhibit outstanding performance; and

**WHEREAS**, the Westwood Regional School District wishes to applaud and commend these educational professionals for this outstanding accomplishment and their commitment to Excellence in Education; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Westwood Regional Board of Education hereby congratulates these staff members for this recognition and directs the Secretary to include this Resolution in the official minutes of the Board of Education.

BERGEN COUNTY TEACHER OF THE YEAR	
Recipient	School
1. Christina Santagato	Washington Elementary School
2. Christina Lizzi	Berkeley Elementary School
3. Melissa Muzik	Brookside Elementary School
4. Maria Giombarrese	George Elementary School
5. Rachelle Campbell	Westwood Regional Middle School
6. James Thomas	Jr./Sr. High School

15. **SPECIAL PUBLIC REPORT**

A. None

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number	
1. 199724_BES_03272019	9. 200197_WES_04052019
2. 199775_BES_03282019	10. 200229_WRM_04082019
3. 199790_WRM_03282019	11. 200401_WRJ_04102019
4. 199795_WES_03282019	12. 200439_WRM_04112019
5. 199850_WRM_03292019	13. 200520_WES_04122019
6. 200082_WES_04042019	14. 200534_WRJ_04122019
7. 200115_WRJ_04042019	15. 200772_GES_04232019
8. 200174_WRJ_04052019	16. 200803_WRJ_04252019

B. Motion: that upon the recommendation of the Superintendent, approval be given for the submission of the 2019-2022 Comprehensive Equity Plan and Statement of Assurance to the County Office, as per the attachment.

C. Any Administrative//Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a **First Reading**:

Policies	Title
P1240	Evaluation of Superintendent (M)
P1511	Board of Education Website Accessibility
P2464	Gifted and Talented Students (M)
P5116	Education of Homeless Children (M)

P7102	Site Selection and Acquisition
P7130	School Closing
P8350	Records Retention
<b>Regulations</b>	<b>Title</b>
R1240	Evaluation of Superintendent (M)

B. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a **Second Reading**:

<b>Policies</b>	<b>Title</b>
P2622	Student Assessment (M)
P7471	Idle-Free Schools

C. Motion: that upon the recommendation of the Superintendent, approval be given to Abolish the following Policy as a **First Proposal**:

<b>Policies</b>	<b>Title</b>
P5535	Passive Breath Alcohol Sensor Device

D. Any Policy addendum items will be considered at this time.

19. **ANNUAL MOTIONS**

A. Motion: that upon the recommendation of the Superintendent, the Board review and adopt the 2019-2020 Annual Notice of Meetings as follows:

July 25, 2019	February 27, 2020
August 29, 2019	March 12, 2020*
September 26, 2019	March 26, 2020*
October 17, 2019	April 23, 2020*
November 21, 2019	May 14, 2020
December 19, 2019	June 11, 2020
January 2, 2020+	June 25, 2020
January 16, 2020	

+ Includes Annual Organizational Meeting at 7:00 p.m.

\* May be rescheduled based upon NJDOE budget approval timelines

B. Motion: that upon the recommendation of the Superintendent, the Board of Education approves the following appointments for the Westwood Regional School District for the 2019-2020 school year.

- Raymond Gonzalez School Safety and Security Specialist
- Jonathan Miller School Safety and Security Specialist
- Jonathan Miller Liasion to Law Enforcement per the Memorandum of Agreement
- Jonathan Miller Law Enforcement Unit per the Memorandum of Agreement
- Michael Rightmire Law Enforcement Unit per the Memorandum of Agreement
- Keith A. Rosado Public Agency Compliance Officer
- Keith A. Rosado Purchasing Agent Compliance Officer for Affirmative Action
- Keith A. Rosado Custodian of Public Records
- Mario Cofini Right to Know Officer
- Mario Cofini Integrated Pest Management Coordinator
- Mario Cofini Safety and Health Coordinator
- Mario Cofini Indoor Air Quality Coordinator
- Mario Cofini Asbestos Management Officer
- Mario Cofini AHERA Coordinator

Mario Cofini	Chemical Hygiene Officer
Jill Mortimer	ESSA District Coordinator
Ray Renshaw	ADA Officer
Naomi Conklin	Title IX/Co-Affirmative Action Officer
Jill Mortimer	Co-Affirmative Action Officer
Margaret Montenare	Substance Awareness Officer
Jessica Gluck	District 504 Compliance Officer
Jessica Gluck	District Homeless Liaison
Naomi Conklin	District Anti-Bullying Coordinator
Christina Santagato	Anti-Bullying Specialist (Washington)
Sandra Massaro	Anti-Bullying Specialist (Berkeley)
Rachel Guyt	Anti-Bullying Specialist (George)
Nicoles James	Anti-Bullying Specialist (Brookside)
Christie Androulakis	Anti-Bullying Specialist (Middle School)
Rianna Scrubbs	Anti-Bullying Specialist (Middle School)
Jenny Sparno	Anti-Bullying Specialist (Middle School)
Margaret Montenare	Anti-Bullying Specialist (Jr./Sr. High School)
Brenda Lyons	Anti-Bullying Specialist (Jr./Sr. High School)
Araceli DeBrody	Anti-Bullying Specialist (Jr./Sr. High School)
Vincent Aiello	Anti-Bullying Specialist (Jr./Sr. High School)
Nina Suri	Anti-Bullying Specialist (Jr./Sr. High School)

- C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Katie Fisher as the Superintendent's alternate to the Township of Washington Library Board of Trustees and Claudia Gonzales-Doell as the Superintendent's alternate to the Westwood Library Board of Trustees for the 2019-2020 school year.
- D. Motion: that upon the recommendation of the Superintendent, approval be given to re-adopt Curricula in the following subject areas in alignment with the New Jersey Student Learning Standards as required by the NJDOE:
- Health and Physical Education
  - Social Studies
  - World Languages
  - Language Arts Literacy
  - Mathematics
  - Visual and Performing Arts
  - Science
- E. Motion: that upon the recommendation of the Superintendent, approval be given to grant the Superintendent the authority for the 2019-2020 school year to provisionally hire for non-administrative vacant positions on an emergent basis with ratification at the next Regular meeting upon consultation with the Board President and Vice-President.
- F. Motion: that upon the recommendation of the Superintendent, approval be given for the continuation of the Stronge Effectiveness Performance Evaluation System for teachers, educational specialists, principals, and directors for use with the web-based online educator observation and appraisal management system (OASYS) through the My Learning Plan (MLP).
- G. Motion: that upon the recommendation of the Superintendent, approval be given the establishment of the following Petty Cash Accounts:
- Superintendent - \$1,800/year
  - Business Office - \$1,800/year
  - High School Principal - \$2,400/year
  - Middle School Principal - \$1,500/year
  - Four Elementary Principals - \$1,000/year/school
  - Athletic Director - \$250/year
  - Special Services Director - \$1,000/year
  - Technology Department - \$500/year

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Deborah Carpino as Treasurer of School Monies for the 2019-2020 school year at a salary in accordance with budgetary provisions.
- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Westchester Environmental LLC as Environmental Consultant for the 2019-2020 school year.
- J. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Scirocco Financial Group as the District's insurance agent for the 2019-2020 school year.
- K. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$591,669.00** for the period of July 1, 2019 to June 30, 2020, and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 1, 2019	\$295,835.00
	January 1, 2020	\$295,834.00

- L. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2019 to June 30, 2020 is **\$24,598,355.00** and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2019	On or before July 1 , 2019	\$1,000,000
August 2019	On or before August 1 , 2019	\$2,023,168
September 2019	On or before September 2 , 2019	\$2,319,003
October 2019	On or before October 1 , 2019	\$2,319,003
November 2019	On or before November 4 , 2019	\$2,319,003
December 2019	On or before December 2, 2019	\$2,319,003
January 2020	On or before January 1 , 2020	\$1,803,335
February 2020	On or before February 3 ,2020	\$2,099,168
March 2020	On or before March 2 , 2020	\$2,099,168
April 2020	On or before April 1 , 2020	\$2,099,168
May 2020	On or before May 1, 2020	\$2,099,168
June 2020	On or before June 1, 2020	\$2,099,168

- M. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$708,392.00** for the period of July 1, 2019 to June 30, 2020, and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 1, 2019	\$354,197.00
	January 2, 2020	\$354,195.00

- N. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2019 to June 30, 2020 is **\$29,451,016.00** and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2019	On or before July 1 , 2019	\$1,000,000
August 2019	On or before August 1, 2019	\$2,461,744
September 2019	On or before September 2, 2019	\$2,815,941
October 2019	On or before October 1 , 2019	\$2,815,941
November 2019	On or before November 4, 2019	\$2,815,941
December 2019	On or before December 2 , 2019	\$2,815,941
January 2020	On or before January 1 , 2020	\$2,159,088

February 2020	On or before February 3 , 2020	\$2,513,284
March 2020	On or before March 2, 2020	\$2,513,284
April 2020	On or before April 1 , 2020	\$2,513,284
May 2020	On or before May 1 , 2020	\$2,513,284
June 2020	On or before June 1 , 2020	\$2,513,284

- O. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Board of Education authorize the Superintendent of Schools and Business Administrator to make line item transfers for the 2019-2020 school year, subject to Board ratification.
- P. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for occupational and physical therapy services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2019 to June 30, 2020.
- Q. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for applied behavior analysis services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2019 to June 30, 2020.
- R. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Board of Education approve the joint agreement for transportation services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2019 to June 30, 2020.
- S. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Board of Education approve the Interlocal Services agreement with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2019 to June 30, 2020.
- T. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the Westwood Regional Board of Education enter into a joint transportation agreement with the Emerson Board of Education for the purpose of transporting students during the 2019-2020 school year.
- U. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:  
**WHEREAS**, the District utilizes State Contract vendors for various goods and services, and  
**WHEREAS**, N.J.S.A. 18A:18A-10 requires the District to approve State Contract vendors by Resolution,  
**NOW THEREFORE BE IT RESOLVED**, that the State Contract vendors are hereby approved by the Board in order to make purchases to effectuate the business of the Board.

SUPPLIER/VENDOR/ CONTRACTOR	PRODUCT OR SERVICE	STATE CONTRACT #
Adtran Inc	Data Communication Equipment	A87719
Apple Computer	WSCA Computer Contract	A70259
BCI Burke Company LLC	Parks & Playground Equipment, Parts & Installation	A81430
Ben Shaffer & Associates, Inc	Parks & Playground Equipment, Parts & Installation	A81415
BioFit Engineered Products	Classroom & Library Furniture	A83735
BioFit Engineered Products	Furniture, Office, Lounge	A81611
Broadview Networks	Voice Communications Network Services	A85017
BSN Sports	Parks & Playground Equipment, Parts & Installation	A81413
Canon Solutions America, LLC	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68050
Canon USA Inc	GSA/FSS Reprographics	A51144
CDW Government LLC	Authorized Dealer/Distributor	A70262
CDW Government LLC	Authorized Dealer/Distributor	A70263
CDW Government LLC	Authorized Dealer/Distributor	A74851

CDW Government LLC	Authorized Dealer/Distributor	A74922
CDW Government LLC	Authorized Dealer/Distributor	A75579
CDW Government LLC	Authorized Dealer/Distributor	A75580
CDW Government LLC	Authorized Dealer/Distributor	A75583
CDW Government LLC	Authorized Dealer/Distributor	A75585
Commerical Interiors Direct	Parks & Playground Equipment, Parts & Installation	A81414
Craftmaster Hardware	Door Locks and Hardware	A87238
Dell Marketing LP	WSCA Computer Contract	A70256
Dell Marketing LP	Data Communications Equipment	A88796
Dell Marketing LP	Software License & Related Ser	A77003
Demco Inc	Library Supplies, School Supplies & Teaching Aids	A80987
Dyntek	Authorized Dealer/Distributor	A70526
Dyntek	Authorized Dealer/Distributor	A70262
Dyntek	Authorized Dealer/Distributor	A75585
Ebsco Subscription Services	Publication Media	A86068
Eastern Data Comm Inc	Data Communications Equipment	A87720
Fisher Scientific Company LLC	Library Supplies, School Supplies & Teaching Aids	A80978
Flinn Scientific, Inc	Scientific Equipment, Accessories, Maintenance & Supplies	A75832
Franklin Griffith	Electrical Supplies	A85580
Grainger Industrial Products	Industrial/MRO Supplies & Equipment	A79875
Hertz Equipment Rental Corp	Statewide Equip & Space Rental	A83005
Hertz Equipment Rental Corp	Generator Rentals	A85483
Hertz Equipment Rental Corp	Nationwide Vehicle Rental Srvc	A81055
Hewlett Packard Company	WSCA Computer Contract	A70262
Hewlett Packard Company	Data Communications Equipment	A88130
James D Boyce Associates, Inc	Parks & Playground Equipment, Parts & Installation	A81420
Jewel Electric	Electrical Supplies	A85578
Konica Minolta Business	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68256
Lanier Worldwide, Inc	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68060
Lifesavers, Inc.	Building Mgmt - Life Safety Equipment	A84689
Pitney Bowes	Mailroom Equipment & Maintenance	A75237
Promedia Technology Services, Inc	Authorized Dealer/Distributor	A75580
RD Sales, Inc.	Door Repairs	A87241
RFP Solutions Inc	Telecommunications Equipment & Services	A80801
Ricciardi Brothers Inc	Paint and Related Supplies	A82224
Ricoh Americas Corp	GSA/FSS Reprographics	A51464
Ricoh USA Inc	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68057
Sharp Electronics Corp	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68052
Shortel Inc.	Data Communications Equipment	A88132
Staples Advantage	Office Supplies	A77249
Tanner North Jersey/Bretford Manufacturing	A/V & Computer Furniture	A62181
Tanner North Jersey/Bretford Manufacturing	Library Furniture	A69909
Tanner North Jersey/Columbia Manufacturing	Classroom Furniture	A67807
Tanner North Jersey/Great Openings	Steel Files, Desks, & Cabinets	A70308
Tanner North Jersey/High Point Furniture	Full-Line Office Furniture	A69944
Tanner North Jersey/HON Company	Office Furniture	A81641
Tanner North Jersey/Jonti-Craft	Early Childhood Furniture	A67822



Tanner North Jersey/Krueger	Furniture, Unassembled, Unfinished Including Components	A85297
Tanner North Jersey/Krueger	Office Furniture	A81720
Tanner North Jersey/Mity-Lite	Lightweight Folding Tables & Chairs	A67836
Tanner North Jersey/National Public Seating	Folding Tables/Chairs, Cafeteria, Science, & Music	A67810
Tanner North Jersey/National School Lines	Classroom Furniture	A67821
Tanner North Jersey/Parent Metal Products	Steel Bookcases & Storage Cabinets	A69948
Tanner North Jersey/Royal Seating	Classroom Furniture	A67833
Tanner North Jersey/Seating	Office Seating	A69949
Tanner North Jersey/Smith System	Classroom Furniture	A67823
Tanner North Jersey/Tesco	Library Furniture	A66914
Tele-Measurements, Inc	Video Teleconference Equipment & Services	A81123
Tequipment Inc.	Library Supplies, School Supplies & Teaching Aids	A80992
Toshiba America Business	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68058
Verizon Business Network	Data Communications Network Services	A85943
Vertex Standard USA/Command Radio	Radio Communication Equipment & Accessories	A83904
Xerox Corporation	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A68053

- V. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21.

**NOW THEREFORE BE IT RESOLVED**, that the Board approves Educational Data Services, Inc. for the procurement of supplies and materials.

- W. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

**WHEREAS**, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

- X. Motion: that upon the recommendation of the Superintendent, approval be given to the following tuition rates for the 2019-2020 school year as listed below:

Preschool	\$ 2,500
Kindergarten	\$14,547
Grades 1-5	\$16,351
Grades 6-8	\$17,900
Grades 9-12	\$17,139
Preschool Disabled P/T	\$21,195
Preschool Disabled F/T	\$33,884
LLD	\$30,288
Autistic	\$70,755

Y. Motion: that upon the recommendation of the Superintendent, approval be given to establish the following tuition rates for the children of eligible district employees pursuant to Policy 5111 for the 2019-2020 school year as listed below:

Kindergarten	\$3,636.75
Grades 1-5	\$4,087.75
Grades 6-8	\$4,475.00
Grades 9-12	\$4,284.75

Z. Motion: that upon the recommendation of the Superintendent, approval be given to substitute rates of pay for the 2019-2020 school year as listed below:

Substitute Teachers	\$100.00 per day
Substitute Teachers	\$110.00 per day after 20 days
Substitute Nurses	\$175.00 per day
Substitute Secretaries	\$15.75 per hour
Substitute Aides	\$15.50 per hour

AA. Motion: that upon the recommendation of the Superintendent, approval be given to rates of pay for non-bargaining positions for the 2019-2020 school year as listed below:

Lunch Room/Playground/Bus Aides	\$15.50 per hour
Classroom/Personal Aides	\$15.50 per hour – Step 1
	\$16.00 per hour – Step 2
	\$16.50 per hour – Step 3
	\$17.00 per hour – Step 4
	\$17.50 per hour – Step 5
	\$18.00 per hour – Step 6
	+ \$1.00 if they hold a teaching certificate
A.B.A. Instructors/Aides	\$21.00 per hour
Curriculum Writing	\$33.00 per hour
Part-time Nurse	\$37.50 per hour
Part-time Bus Driver	\$23.00 per hour – Step 1
	\$23.50 per hour – Step 2
	\$24.00 per hour – Step 3
	\$24.50 per hour – Step 4
	\$25.00 per hour – Step 5
	+\$1.00 if they hold a class B CDL
Summer Enrichment –Certificated Staff	\$42.00 per hour
Summer Aides	\$15.50 per hour
Summer ABA Instructors/Aides	\$21.00 per hour
Summer Help-Technology	\$15.00 per hour
Student Summer Help	\$ 8.75 per hour

BB. Motion: that upon the recommendation of the Superintendent, approval be given to the collection and maintenance of student records according to New Jersey Statute 6A:32-7.3.

CC. Motion: that upon the recommendation of the Superintendent, that the Board of Education approve membership in the New Jersey State Interscholastic Athletic Association for the 2019-2020 school year.

DD. Motion: that upon the recommendation of the Superintendent, approval be given a one year renewal agreement between the Westwood Regional School District and Gravity Goldberg, LLC for consultant services from July 1, 2019 through June 30, 2020 at an amount not to exceed \$64,000.

EE. Motion: that upon the recommendation of the Superintendent, approval be given to the following list of school-sponsored interscholastic extracurricular activities in which students are eligible to receive a varsity letter in accordance with Policy 2431.8:

Academic Decathlon	Boys Soccer	Boys/Girls Winter Track
History Club	Girls Soccer	Boys/Girls Bowling
Debate Team	Football	Ice Hockey
STEM League	Cheerleading	Boys/Girls Swimming
Robotics	Field Hockey	Baseball

Math League Continental Math League Science League Marching Band	Volleyball Girls Tennis Boys/Girls Cross Country Boys Basketball Girls Basketball Wrestling	Softball Boys/Girls Golf Boys Tennis Boys/Girls Spring Track Boys Lacrosse Girls Lacrosse
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FF. Motion: that upon recommendation of the Superintendent, the Board authorizes the school security specialist to carry a handgun in school buildings and on school grounds in accordance with the requirements outlined in Policy 7446.

GG. Any Annual Motions addendum items will be considered at this time

20. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teacher at the rate of \$100.00 per day for the **2018-19** school year; pending criminal clearance and medical requirements:

Lilien, Allyn
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B. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute aide at the rate of \$15.50 per hour for the **2018-19** school year; pending criminal clearance and medical requirements:

Lilien, Allyn
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C. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* additional sixth periods for the following staff for the **2018-19** school year effective April 22, 2019:

NAME	POSITION	BUILDING	STIPEND
Donohue, Cristina	<i>Math</i>	Jr./Sr. High School	\$12,356 (Prorated)

D. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of the following Summer ABA Instructor/Aide at a rate of \$21.00 per hour for the ESY Program and Summer Enrichment for the period of July 1, 2019 through July 31, 2019:

NAME	POSITION	NOT TO EXCEED HOURS PER DAY	NOT TO EXCEED TOTAL HOURS	PAY RATE	STIPEND	ACCOUNT CODE
Brimonte, Anita	ABA ESY Aide	5 hours	105 hours	\$21.00	\$2,205.00	11-214-100-106-40

E. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of following Summer Nurses as substitute nurses for the ESY Program at the rate of \$42 per hour for the period of July 1, 2019 through July 26, 2019:

NAME	POSITION
1. Catalano, Heidi	Nurse
2. Nilsen, Marianne	Nurse
3. Parke, Anna	Nurse
4. Penn, Deborah	Nurse

F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of following certified staff members as substitute teachers for the ESY Program at the rate of \$42 per hour for the period of July 1, 2019 through July 26, 2019:

NAME	POSITION
1. Bradshaw, Tara	Speech Therapist
2. Damiani, Marilena	Speech Therapist ESY

3. Hayden, Cathy	Occupational Therapist ESY
4. Reboiro, Rachel	Reading Specialist ESY
5. Solleder, Uyen	Physical Therapist ESY
6. Tierney, Colleen	Speech Therapist ESY

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of following substitute aide for the ESY Program at the rate of \$15.50 per hour for the period of July 1, 2019 through July 31, 2019:

NAME	POSITION
Walsh, Lauren	Aide

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2019-20** school year:

LAST NAME	FIRST NAME	COLUMN	STEP	SALARY	POSITION	UPC CODE
1. ABBASI	NORA	MA	10A	74,165.00	Teacher	TCH/GR67/MIDDLE/02
2. ACEVEDO	GIANNA	MA+15	2	60,580.00	School Psychologist	CST/SS/PSYCH/01
3. ADAMS	BRIANNE	MA+15	10	71,480.00	Teacher	TCH/TECH/MIDDLE/02
4. ADKINS	BRIAN	MA+30	14	99,760.00	Teacher	TCH/GR5/BROOK/02
5. ADKINS	KERRY	MA+30	14	99,760.00	Teacher	TCH/SPECED/BERK/02
6. AGLIONE	DANIELLE	MA	10	70,380.00	LDTC	CST/SS/LDTC/01
7. AGNELLO	SIOBHAN	MA	11	77,950.00	Teacher	TCH/BSI/WASH/01
8. AIELLO	VINCENT	MA+30	6-7	67,030.00	Teacher	GUID/JRSRHS/02
9. AKINS	KELLY	BA	10A	67,515.00	Teacher	TCH/SOCST/JRSRHS/09
10. ALBERT	BARRY	MA+30	14	99,760.00	Teacher	TCH/GR7/MIDDLE/02
11. ALEPA	MARY BETH	BA	13A	82,655.00	Teacher	TCH/GR2/WASH/03
12. ALESSI	CHARLENE	BA	11	71,300.00	School Nurse	NURSE/GEORGE/01
13. AMARAL	JILL	BA+15	6-7	56,130.00	Teacher	TCH/LLD/WASH/01
14. ANDROULAKIS	CHRISTIE	MA	6-7	61,980.00	Guidance Counselor	GUID/MIDDLE/01
15. ARAUJO	IVANOVA	BA+30	10A	69,165.00	Teacher	TCH/WLANG/ELEM/02
16. ARDITTI	JESSICA	MA	11	77,950.00	Teacher	TCH/GR4/BROOK/03
17. ARMSTRONG	FRANK	BA+30	14	89,710.00	Athletic Trainer	ATHLETTRAIN/01
18. ASHINSKY	JENNIFER	MA	9	66,980.00	Teacher	TCH/SPECED/BERK/01
19. ASTUDILLO	BONNIE	MA+30	9	72,030.00	Teacher	TCH/ESL/BERK/01
20. ATTANASIO	ELLEN	MA+15	14	95,810.00	Teacher	TCH/ENG/JRSRHS/07
21. BAGLEY	LISA	MA	14	94,710.00	Teacher	TCH/MUSIC/MIDDLE/01
22. BARBARITO	JOEL	MA+15	14	95,810.00	Teacher	TCH/GR67/MIDDLE/04
23. BARBIERI	MICHAEL	BA	3-4	53,330.00	Teacher	TCH/MUSIC/ELEM/03
24. BASOVSKY	KATHLEEN	MA+15	14	95,810.00	Teacher	TCH/GR5/WASH/02
25. BAUMGARTNER	JUSTIN	BA	6-7	55,330.00	Teacher	TCH/ENG/JRSRHS/03
26. BECAN	STACEY	BA	11	71,300.00	Teacher	TCH/ART/ELEM/02
27. BELLIFEMINE	MICHELLE	BA	6-7	55,330.00	Teacher	TCH/GR3/BROOK/01
28. BENVENUTO	TIERNEY-ANNE	MA	5	60,980.00	Teacher	TCH/GR3/BERK/01
29. BERNI	SHEILA	MA	14	94,710.00	Social Worker	CST/SS/SOC.WORK/01
30. BIESEL	REBECCA	MA	3-4	59,980.00	Teacher	TCH/GR3/BERK/03
31. BINDER	KARI	BA+15	10	64,530.00	Teacher	TCH/GR5/BERK/02
32. BLOCH	KAREN	MA+30	14	99,760.00	Teacher	TCH/ART/MS/01
33. BOOTH	KATHLEEN	MA+30	10	75,430.00	Teacher	TCH/GR7/MIDDLE/04
34. BOROWSKI	KAITLYN	BA+15	3-4	54,130.00	Teacher	TCH/AUT/GEORGE/01
35. BRADSHAW	TARA	MA+30	6-7	67,030.00	Speech Therapist	THERAPIST/SPEECH/03

36.	BRAZOFSKY	KRISTEN	MA	13A	89,305.00	Teacher	TCH/CHILDEV/JRSRHS/0
37.	BREEN	LISA	MA+30	14	99,760.00	Teacher	MEDIASPEC/ELEM/02
38.	BRENNAN	STEPHANIE	MA+30	6-7	67,030.00	Teacher	THERAPIST/SPEECH/04
39.	BROCKNER	FELICIA	BA	5	54,330.00	Teacher	TCH/PSD/PT/JRSRHS/01
40.	BROWNE ONEILL	CHRISTINE	MA+30	14	99,760.00	Teacher	TCH/BSI/MIDDLE/02
41.	BRUNO *	DEBRA	MA+30	14	109,736.00	School Psychologist	GUID/ELEM/02
42.	BUCCOLA	JENNIFER	MA	10A	74,165.00	Teacher	TCH/WLANG/JRSRHS/02
43.	BUCKLEY	PATRICIA	MA	14	94,710.00	School Nurse	NURSE/JR/SRHS/01
44.	BULGER	JENNIFER	MA+30	10	75,430.00	Teacher	TCH/PE/MIDDLE/01
45.	CAMPBELL	RACHELLE	MA+30	14	99,760.00	Teacher	TCH/GR7/MIDDLE/06
46.	CAMPOREALE	ANDREW	MA+30	10	75,430.00	Teacher	TCH/PE/JRSRHS/06
47.	CARDENAS	VANESSA	MA+30	10	75,430.00	Teacher	
48.	CARNEVALE	JOSEPH	MA	3-4	59,980.00	Teacher	TCH/ENG/JRSRHS/05
49.	CARROLL	EMILY	MA	6-7	61,980.00	Teacher	TCH/GR4/BROOK/02
50.	CASCIO	MICHELLE	BA	3-4	53,330.00	Teacher	TCH/PE/MIDDLE/03
51.	CASTELLINI	ANN MARIE	BA	10A	67,515.00	Teacher	TCH/SPECED/MIDDLE/01
52.	CASTELLINI	PAUL	BA	14	88,060.00	Teacher	TCH/GR6/MIDDLE/03
53.	CATALANO	HEIDI	BA+15	11	72,100.00	School Nurse	NURSE/WASHINGTON/01
54.	CHEN	HENRY	MA	10A	74,165.00	Teacher	TCH/SCI/JRSRHS/08
55.	CHRISTIE	CHRISTINE	MA+30	14	99,760.00	Teacher	TCH/GR6/MIDDLE/05
56.	COLLETTI	PAMELA	MA	12	81,735.00	Teacher	TCH/PSD/FT/JRSRHS/02
57.	COLLIER	ELIZABETH	BA	14	88,060.00	Teacher	TCH/BUS/JRSRHS/02
58.	COLLIS	CHARLES	BA	10A	67,515.00	Teacher	TCH/SOCST/JRSRHS/06
59.	COMPAGNONE	NICOLE	BA	6-7	55,330.00	Teacher	TCH/MATH/JRSRHS/02
60.	COOPER	SUSAN	MA+30	14	99,760.00	Teacher	TCH/GR6/MIDDLE/01
61.	COUNCILOR	DANIELLE	MA	10	70,380.00	Teacher	TCH/LITERACYCOACH/ K5
62.	CREAN	CYNTHIA	MA	11	77,950.00	Teacher	TCH/MATH/JRSRHS/05
63.	CUMMINGS	DEBRA	MA+30	14	99,760.00	Teacher	TCH/SPECED/WASH/01
64.	DALY	CHRISTINE	MA	14	94,710.00	Teacher	TCH/SPECED/JRSRHS/03
65.	DAMIANI	MARILENA	MA+15	14	95,810.00	Speech Therapist	THERAPIST/SPEECH/01
66.	DEBLASIO	KEITH	MA	10A	74,165.00	Teacher	TCH/SOCST/JRSRHS/10
67.	DEBRODY	ARACELI	MA	14	94,710.00	Guidance Counselor	GUID/JRSRHS/01
68.	DELANEY	DANIELLE	BA	8	57,830.00	Teacher	TCH/GR1/BROOK/01
69.	DELANEY	ERIC	MA	14	94,710.00	Teacher	TCH/SOCST/JRSRHS/02
70.	DEPERI	PETER	MA	8	64,480.00	Teacher	TCH/MATH/JRSRHS/07
71.	DI RADO	AMANDA	BA+15	5	55,130.00	Teacher	TCH/SPECED/WASH/03
72.	DIAS	DENA	MA	10	70,380.00	Teacher	TCH/GR5/BROOK/01
73.	DILUZIO	TRACEY	BA	3-4	53,330.00	Teacher	TCH/SOCST/JRSRHS/07
74.	DOMINICZAK	MARY	MA+30	14	99,760.00	Teacher	TCH/GR6/MIDDLE/04
75.	DONATELLO	KEVIN	MA+30	10	75,430.00	Teacher	TCH/GR5/GEORGE/01
76.	DONELLAN	KRISTINA	MA	14	94,710.00	Teacher	TCH/SPECED/MIDDLE/02
77.	DONOHUE	MARIA	MA	8	64,480.00	Teacher	TCH/MATH/JRSRHS/12
78.	DUDA	REBECCA	MA+30	14	99,760.00	Teacher	TCH/GR5/GEORGE/03
79.	DURONIO	WIOLETTA	MA+30	11	83,000.00	Teacher	TCH/GR3/GEORGE/01
80.	DYKSTRA	FRANK	MA+30	14	99,760.00	Teacher	TCH/BSI/GEORGE/01
81.	ELIASON	CASHA	MA	10A	74,165.00	Teacher	MEDIASPEC/ELEM/01
82.	ESPOSITO	ALLISON	MA	8	64,480.00	Social Worker	CST/SS/SOC.WORK/02
83.	FADINI	STEPHEN	MA+30	14	99,760.00	Teacher	TCH/GR67/MIDDLE/01
84.	FARINELLA	DANA	MA+30	14	99,760.00	Teacher	TCH/PE/ELEM/02
85.	FARRELL	ELIZABETH	MA	10A	74,165.00	Teacher	TCH/ENG/JRSRHS/13

86.	FASANO	REBECCA	BA	3-4	53,330.00	Teacher	TCH/PE/JRSRHS/03
87.	FATTAL	KAREN	MA	14	94,710.00	Teacher	TCH/SPECED/MIDDLE/05
88.	FITZGERALD	EILEEN	MA	14	94,710.00	Teacher	TCH/GR3/WASH/02
89.	FOWKS	LESLEY	BA+15	10	64,530.00	Teacher	TCH/HOME/EC/JRSRHS/02
90.	FOX	MELISSA	MA	12	81,735.00	LDTC	CST/SS/LDTC/03
91.	FOX	ROSEMARY	BA+15	14	88,860.00	Teacher	TCH/ESL/BERK/02
92.	FRITZ	JOSEPH	BA+15	5	55,130.00	Teacher	TCH/MUSIC/JRSRHS/02
93.	FROHLICH	KAYLA	BA	2	52,830.00	Teacher	TCH/PE/JRSRHS/01
94.	GATENS	BRADLEY	MA	10A	74,165.00	Teacher	TCH/PE/MIDDLE/02
95.	GEORGIADIS	NICOLE	BA	3-4	53,330.00	Teacher	TCH/KDGN/BERK/02
96.	GIESBERG	HELEN	MA+30	14	99,760.00	Teacher	TCH/GR3/WASH/03
97.	GILBERT	JULIE	MA	9	66,980.00	Teacher	TCH/SCI/JRSRHS/12
98.	GILROY	LAURA	MA	9	66,980.00	Teacher	TCH/GR1/BROOK/02
99.	GLOVER	GEORGE	BA+15	14	88,860.00	Teacher	TCH/PE/ELEM/01
100.	GOLDMAN	BARNETT	MA+30	11	83,000.00	Teacher	TCH/GR4/BROOK/01
101.	GOMBO	JENNIFER	MA+30	6-7	67,030.00	School Psychologist	CST/SS/PSYCH/02
102.	GRECO	MELANIE	MA	3-4	59,980.00	Teacher	TCH/SCI/JRSRHS/03
103.	GROCHOWSKI	JENNIFER	MA+30	14	99,760.00	Teacher	TCH/SPECED/JRSRHS/06
104.	GUENTHER - DUFFUS	PAMELA	MA+30	14	99,760.00	Teacher	TCH/ART/JRSRHS/03
105.	GUY	ROBERT	MA+30	8	69,530.00	Teacher	TCH/MATH/JRSRHS/10
106.	HACKBARTH	SEAN	MA+30	11	83,000.00	Teacher	TCH/GR7/MIDDLE/08
107.	HALTER	EMILY	MA	6-7	61,980.00	Teacher	TCH/WLANG/JRSRHS/07
108.	HARTWICK	KRISTEN	BA+15	3-4	54,130.00	Teacher	TCH/SCI/JRSRHS/11
109.	HAYDEN	CATHERINE	MA	14	94,710.00	Occupational Therapist	THERAPIST/OT/01
110.	HINES	IRENE	MA+30	14	99,760.00	Teacher	TCH/GR2/BROOK/01
111.	HITTINGER	MARIA	MA+30	11	83,000.00	Teacher	TCH/WLANG/MIDDLE/04
112.	HOFFMAN	CORY	BA	6-7	55,330.00	Teacher	TCH/SCI/JRSRHS/02
113.	HOGLE	ELIZABETH	MA	13A	89,305.00	Teacher	TCH/GR2/BERK/02
114.	HOHMANN	KAREN	MA+30	14	99,760.00	Teacher	TCH/SPECED/BROOK/02
115.	HOUCK	JENNIFER	BA+30	6-7	56,980.00	Teacher	TCH/BSI/BERK/TITLE I
116.	HUBER	ANN	MA	6-7	61,980.00	Teacher	TCH/SOCST/JRSRHS/08
117.	IOZZIA	KRISTIN	MA+30	9	72,030.00	Teacher	TCH/GR2/BROOK/O3
118.	IZZO	KRISTOFER	BA	11	71,300.00	Teacher	TCH/SOCST/JRSRHS/04
119.	JAMES	NICOLE	MA	3-4	59,980.00	Guidance Counselor	GUID/ELEM/04
120.	JAROLEM	JENNIFER	MA+30	10A	79,215.00	Teacher	TCH/GR1/WASH/02
121.	JARUSIEWICZ	THOMAS	MA+30	11	83,000.00	Teacher	TCH/MATH/JRSRHS/03
122.	JENNEY	CATHY	MA+30	14	99,760.00	Teacher	TCH/GR5/WASH/03
123.	JOHNSTON	TRACY	BA	6-7	55,330.00	Teacher	TCH/GR5/BROOK/03
124.	JURJEVIC	RACHEL	MA	3-4	59,980.00	Guidance Counselor	GUID/ELEM/05
125.	KAHN	DONNA	MA	14	94,710.00	Teacher	TCH/WLANG/JRSRHS/04
126.	KASICA	ALLISON	BA+15	9	61,130.00	Teacher	TCH/GR4/BERK/02
127.	KAUFFMAN	CASEY	MA	10A	74,165.00	Teacher	TCH/ENG/JRSRHS/12
128.	KAZIMIR	BETHANY	MA+30	10A	79,215.00	Teacher	TCH/PE/JRSRHS/08
129.	KEAHON	RITA	MA+30	14	99,760.00	Teacher	TCH/SPECED/BROOK/04
130.	KELLER	MICHELE	BA	9	60,330.00	Teacher	TCH/ART/JRSRHS/01
131.	KEMPLE	CORRIE	MA	10A	74,165.00	Teacher	TCH/SCI/JRSRHS/04
132.	KHWAZ	LUCY	BA	5	54,330.00	Teacher	TCH/SPECED/BERK/03
133.	KIRKBY	KIMBERLY	MA	11	77,950.00	Teacher	TCH/GR1/GEORGE/01
134.	KOCHER	LAUREN	BA	12	75,085.00	Teacher	TCH/BD/JRSRHS/01
135.	KRALJIC	ELIZABETH	MA+30	13	90,570.00	Teacher	TCH/AUT/GEORGE/02
136.	KREBS	ROSS	MA	6-7	61,980.00	Teacher	TCH/SCI/JRSRHS/07

137. KRISTOFICK	MARGARET	MA+30	14	99,760.00	Teacher	TCH/GR4/WASH/02
138. KROPIEWNICKI	GERI	MA	14	94,710.00	Teacher	TCH/GR3/WASH/01
139. LEPARC	EVANGELIA	MA	13A	89,305.00	Teacher	TCH/ESL/BROOK/01
140. LEPORE	STEPHANIE	MA	8	64,480.00	Teacher	TCH/GR2/BERK/01
141. LERANT	SUZANNE	MA+15	13A	90,405.00	Teacher	TCH/KDGN/WASH/02
142. LEVESQUE	DAVID	MA	5	60,980.00	Teacher	TCH/LLD/BROOK/01
143. LEVESQUE	PAUL	MA	14	94,710.00	Teacher	TCH/GR6/MIDDLE/08
144. LICHTSTEIN	SHEILA	MA+30	12	86,785.00	School Psychologist	CST/SS/PSYCH/03
145. LIFRIERI	JENNIFER	MA+15	10	71,480.00	Teacher	TCH/SPECED/JRSRHS/09
146. LIPNICK	MICHAEL	BA	5	54,330.00	Teacher	TCH/MUSIC/ELEM/02
147. LIZZI	CHRISTINA	BA+15	10A	68,315.00	Teacher	TCH/PE/ELEM/05
148. LOSCALZO	MICHELE	MA+30	11	83,000.00	Teacher	TCH/GR1/WASH/01
149. LOUGHNER	JACLYN	MA	10	70,380.00	Teacher	TCH/GR5/BERK/01
150. LYNCH	JAMIE	MA+15	14	95,810.00	Teacher	TCH/ENG/JRSRHS/10
151. LYONS	BRENDA	MA	14	94,710.00	Guidance Counselor	GUID/JRSRHS/04
152. MANDAGLIO	CRAIG	BA	3-4	53,330.00	Teacher	TCH/GR3/BROOK/03
153. MARTELLO	JESSICA	MA+30	10A	79,215.00	Teacher	TCH/MATH/JRSRHS/06
154. MASSARO	SANDRA	MA+30	14	99,760.00	Guidance Counselor	GUID/ELEM/01
155. MAZANEC	CINDY	MA+30	14	99,760.00	Teacher	TCH/GR2/GEORGE/02
156. MCCANN	MARTHA	MA	14	94,710.00	Teacher	TCH/SOCST/JRSRHS/05
157. MCGOVERN	CHRISTINE	MA+30	14	99,760.00	Teacher	TCH/GR6/MIDDLE/02
158. MCGUIRK	RYAN	MA	10	70,380.00	Teacher	TCH/ENG/JRSRHS/02
159. MCKABA	ALYCIA	BA	6-7	55,330.00	Teacher	TCH/SCI/JRSRHS/01
160. MCLAUGHLIN	KATHERINE	BA	3-4	53,330.00	Teacher	TCH/GR7/MIDDLE/07
161. MCVEIGH	PATRICIA	MA+30	14	99,760.00	Teacher	TCH/SPECED/WASH/02
162. MEINDL	CAROLYN	MA+30	14	99,760.00	Teacher	TCH/SCI/JRSRHS/09
163. MENDEZ	EDITH	BA	10	63,730.00	Teacher	TCH/MUSIC/ELEM/01
164. MENKEN	LORI	BA	14	88,060.00	Teacher	TCH/SCI/JRSRHS/10
165. MERINGOLO	CATHERINE	BA	10	63,730.00	Teacher	TCH/WLANG/JRSRHS/08
166. MICHALOWSKI	KAITLIN	BA+30	9	61,980.00	Teacher	TCH/MUSIC/MIDDLE/02
167. MILLER	DANIEL	BA	9	60,330.00	Teacher	TCH/IA/JRSRHS/01
168. MILLER	SUSAN	MA+30	11	83,000.00	Teacher	TCH/GR4/WASH/03
169. MOFFO	JEFFREY	BA+15	14	88,860.00	Teacher	TCH/MATH/JRSRHS/08
170. MONTENARE	MARGARET	MA+15	10A	75,265.00	Student Assistance Coordinator	GUID/JR/SRHS/SAC/01
171. MORALES	CHRISTIN	BA	9	60,330.00	Teacher	TCH/KDGN/BROOK/02
172. MORMINO	ASHLEY	MA+30	8	69,530.00	Teacher	TCH/GR67/MIDDLE/05
173. MORONEY	KATHLEEN	MA+30	14	99,760.00	Teacher	TCH/PE/JRSRHS/02
174. MOSERY	ERICA	MA	10	70,380.00	Teacher	TCH/GR4/GEORGE/02
175. MURPHY	ALYSSA	MA	3-4	59,980.00	Teacher	TCH/SPECED/MIDDLE/07
176. MURRAY	DINA	MA+15	10	71,480.00	Teacher	TCH/BUS/JRSRHS/03
177. MUZIK	MELISSA	MA+30	11	83,000.00	Teacher	TCH/BSI/MS/BROOK/T-I
178. NAGLE	EILEEN	MA	10A	74,165.00	Teacher	TCH/ENG/JRSRHS/11
179. NEIBART	JENNIFER	MA	12	81,735.00	Teacher	TCH/PSD/PT/JRSRHS/02
180. O'CONNOR	JAMES	MA+30	14	99,760.00	Teacher	TCH/SPECED/JRSRHS/07
181. O'CONNOR	KELLY	MA+15	9	68,080.00	Teacher	TCH/SPECED/GEORGE/03
182. O'GRADY	LAURA	BA+15	14	88,860.00	Teacher	TCH/SPECED/JRSRHS/02
183. O'MELIA	THOMAS	BA	10	63,730.00	Teacher	TCH/PE/ELEM/04
184. OLDAK	KATHERINE	MA	14	94,710.00	Teacher	TCH/KDGN/BR00K/01
185. ONDROF	KATHERINE	MA	9	66,980.00	Teacher	TCH/ENG/JRSRHS/04
186. ORTIZ	JOSEPH	MA	6-7	61,980.00	Teacher	TCH/PE/JRSRHS/07

187. PAHLOW	KRISTEN	MA+30	6-7	67,030.00	School Psychologist	CST/SS/BEHAVIORIST/1
188. PAK	KYLE	BA	5	54,330.00	Teacher	TCH/MATH/JRSRHS/13
189. PALMER	JESSICA	BA	6-7	55,330.00	Teacher	TCH/SPECED/WASH/04
190. PANNO	LYNDA	MA+30	14	99,760.00	Teacher	TCH/ART/JRSRHS/05
191. PAOLELLA	KELLY	MA	3-4	59,980.00	Teacher	TCH/GR1/BROOK/03
192. PAPPAS-FIERRO	ALEXIS	BA+30	10A	69,165.00	Teacher	TCH/SPECED/JRSRHS/05
193. PARKE	ANNA	BA+15	9	61,130.00	Nurse	NURSE/BROOK/01
194. PATEL	PURVIK	MA	14	94,710.00	Teacher	TCH/IA/JRSRHS/04
195. PATTERSON	JENNIFER	MA+30	14	99,760.00	Teacher	TCH/SPECED/GEORGE/02
196. PATUSCO	THEODORA	MA+15	14	95,810.00	Teacher	TCH/GR7/MIDDLE/01
197. PENA	MELVIN	MA	14	94,710.00	Teacher	TCH/MUSIC/JRSRHS/03
198. PENN	DEBORAH	MA+30	14	99,760.00	School Nurse	NURSE/MIDDLE/01
199. PENN	MATTHEW	BA	9	60,330.00	Teacher	TCH/SPECED/MIDDLE/06
200. PERCARPIO	MARISSA	MA+30	10	75,430.00	Teacher	
201. PETERS	MELISSA	BA	3-4	53,330.00	Teacher	TCH/SPECED/GEORGE/04
202. PETERSEN	SUSANNAH	MA+30	14	99,760.00	School Nurse	NURSE/BERKELEY/01
203. PETERSON	AMY	MA	13A	89,305.00	Teacher	TCH/MUSIC/JRSRHS/01
204. PETRILLO	CHRISTINA	BA+30	3-4	54,980.00	Teacher	TCH/WLANG/JRSRHS/09
205. PFEIFER	ERIC	MA	10	70,380.00	Teacher	TCH/PE/ELEM/03
206. PFISTERER	EDEL	MA+15	12	82,835.00	Teacher	TCH/LLD/JRSRHS/01
207. PHILLIPS	LAUREN	MA+30	9	85,896.00	Teacher	TCH/MATH/JRSRHS/01
208. PHILLIPS	SUSANNE	MA+15	14	95,810.00	Teacher	TCH/SPECED/JRSRHS/01
209. PINTO	CHRISTOPHER	MA	8	64,480.00	Teacher	TCH/SPECED/JRSRHS/04
210. PISKADLO	RAYMOND	BA	14	88,060.00	Teacher	TCH/SCI/JRSRHS/06
211. PORTELLI	BARBARA	MA	8	64,480.00	Teacher	TCH/ART/ELEM/01
212. PRASCHIL	ELIZABETH	MA+30	14	99,760.00	Teacher	TCH/GR3/GEORGE/02
213. PRECIADO	KRISTYN	BA+15	6-7	56,130.00	Teacher	TCH/GR1/BERK/02
214. PRISCO	EMILIO	MA	8	64,480.00	Teacher	TCH/SPECED/MS&HS/01
215. RADOSLOVICH	SUSAN	MA+30	14	99,760.00	Teacher	TCH/GR7/MIDDLE/03
216. RATTACASA	DANIEL	MA+30	11	83,000.00	Teacher	TCH/PE/JRSRHS/04
217. RATTACASA	LINDSAY	MA+30	10A	79,215.00	Teacher	TCH/MATH/JRSRHS/09
218. REA	KIMBERLY	MA+15	14	95,810.00	Teacher	TCH/LLD/MIDDLE/01
219. REBER	AMANDA	MA+30	10	75,430.00	School Psychologist	CST/SS/BEHAVIORIST/2
220. REBOIRO	RACHEL	MA	14	94,710.00	Reading Specialist	THERAPIST/READING/01
221. REILLY	SUZANNE	BA+15	14	88,860.00	Teacher	TCH/SPECED/JRSRHS/10
222. RICHTER	PETER	MA+30	14	99,760.00	Teacher	MEDIASPEC/JRSRHS/01
223. RING	JULIA	BA	6-7	55,330.00	Teacher	TCH/GR1/BROOK/04
224. ROBINSON	ANGELA	MA+30	14	99,760.00	LDTC	CST/SS/LDTC/02
225. ROSS	BLAIR	MA+30	14	99,760.00	Teacher	TCH/GR4/BERK/01
226. RUDIN	ARIEL	MA	9	66,980.00	Teacher	TCH/ART/JRSRHS/04
227. SABBAGH	GRACE	BA	3-4	53,330.00	Teacher	TCH/SPECED/BERK/04
228. SALVI	MARIA	MA	9	66,980.00	Teacher	TCH/KDGN/GEORGE/02
229. SANS	ALLISON	MA+30	11	83,000.00	Teacher	TCH/WLANG/MIDDLE/02
230. SANTAGATO	CHRISTINA	MA	10	70,380.00	Guidance Counselor	GUID/ELEM/03
231. SCHAMA	ALEXANDRA	MA+30	6-7	67,030.00	Teacher	TCH/GR7/MIDDLE/05
232. SCHELL	ALISON	MA	6-7	61,980.00	Teacher	TCH/KDGN/WASH/03
233. SCHINN	ALAINA	MA+30	14	99,760.00	Teacher	TCH/WLANG/ELEM/01
234. SCHNEIDER	BRITTANY	MA+30	8	69,530.00	Teacher	TCH/GR2/GEORGE/03
235. SCIORTINO	OLYMPIA	BA+15	2	53,630.00	Teacher	TCH/MATH/JRSRHS/11
236. SEIGLE	ALLISON	MA	10A	74,165.00	Teacher	TCH/GR1/BERK/01
237. SHEEHY	SUSAN	BA	14	88,060.00	Teacher	TCH/GR2/BROOK/02
238. SHERIDAN	DANIELLE	BA+30	14	89,710.00	Teacher	TCH/PSD/FT/JRSRHS/01



239. SIGONA	NICOLE	MA+30	13A	94,355.00	Teacher	TCH/WLANG/JRSRHS/05
240. SOLLEDER	UYEN	MA+30	10A	79,215.00	Physical Therapist	THERAPIST/PT/01
241. SPARNO	JENNY	MA+30	14	99,760.00	Guidance Counselor	GUID/MIDDLE/02
242. STEENSTRA	CHERYL	BA	2	52,830.00	Teacher	TCH/HOME/EC/JRSRHS/01
243. STEWART	SARAH	MA+30	11	83,000.00	Teacher	TCH/KDGN/BERK/03
244. STILES	SAMANTHA	BA+15	3-4	54,130.00	Teacher	TCH/GR4/GEORGE/01
245. STOUTE	MICHELLE	MA+30	11	83,000.00	Teacher	TCH/ART/JRSRHS/02
246. SULLIVAN	JENNIFER	BA+30	5	55,980.00	School Nurse	NURSE/JR/SRHS/02
247. SURI	NINA	MA	6-7	61,980.00	Guidance	GUID/JRSRHS/03
248. TACCHI	CHRISTINA	BA	3-4	53,330.00	Teacher	TCH/KDGN/BERK/01
249. TADIELLO	KERRY	MA+30	12	86,785.00	Teacher	TCH/KDGN/BROOK/03
250. THAMES	BRUCE	MA+30	13A	94,355.00	Teacher	TCH/SOCST/JRSRHS/03
251. THOMAS	JAMES	MA+30	11	83,000.00	Teacher	TCH/MATH/JRSRHS/04
252. THOMAS	MIGUEL	MA+30	14	99,760.00	Teacher	TCH/WLANG/JRSRHS/06
253. TIERNEY	COLLEEN	MA	14	94,710.00	Speech Therapist	THERAPIST/SPEECH/06
254. TOME	RAQUEL	MA	8	64,480.00	Teacher	TCH/WLANG/MIDDLE/03
255. TRENTHAM	KELLY	MA	3-4	59,980.00	Teacher	TCH/GR2/WASH/02
256. TRESVALLES	RUDY	BA	2	52,830.00	Teacher	TCH/IA/JRSRHS/03
257. URBAN	JOSEPHINE	MA	14	94,710.00	Teacher	TCH/BSI/BERK/01
258. URBANOVICH	NICHOLAS	MA	10A	74,165.00	Teacher	TCH/PE/JRSRHS/05
259. VALENTINO	KRISTY	MA+30	14	99,760.00	Teacher	TCH/KDGN/WASH/01
260. VALLORANO	CASEY	BA	3-4	53,330.00	Teacher	TCH/ENG/JRSRHS/08
261. VANGIESON	DEBRA	MA+30	11	83,000.00	Teacher	TCH/BUS/JRSRHS/01
262. VAUGHAN	JILL	MA	10A	74,165.00	Teacher	TCH/GR3/BROOK/02
263. VOZZA	CHARLOTTE	MA	10	70,380.00	Teacher	TCH/SPECED/BROOK/01
264. WAHLING	SUSAN	MA+30	14	99,760.00	Teacher	TCH/ESL/WASH/JRSRHS
265. WELFEL	JEFFREY	BA+30	10	65,380.00	Teacher	TCH/WLANG/JRSRHS/01
266. WESTERKON	NANCY	BA+30	9	61,980.00	Teacher	NURSE/FLOATER/01
267. WIECENSKI	ARIANA	MA	8	64,480.00	Occupational Therapist	THERAPIST/OT/02
268. WILLIAMS	KRISTY	MA+15	11	79,050.00	Teacher	TCH/GR1/GEORGE/02
269. WINTERS	PENNI	MA+30	14	99,760.00	Teacher	TCH/WLANG/JRSRHS/03
270. WOODS	JUDITH	MA+30	14	99,760.00	Teacher	TCH/GR2/WASH/01
271. WREN	MARY ELIZABETH	MA+15	10A	75,265.00	Teacher	TCH/SOCST/JRSRHS/01
272. YOO	JASMIN	MA+15	10A	75,265.00	Teacher	TCH/MUSIC/ELEM/04
273. YOREY	IRENE	BA+15	11	72,100.00	Teacher	TCH/SPECED/GEORGE/01
274. ZAKAR	DONNA	MA+30	14	99,760.00	Teacher	TCH/G&T/ELEM/01
275. ZALARICK	TRACEY	MA	14	94,710.00	Teacher	TCH/GR6/MIDDLE/07
276. ZIEGLER	JACOB	MA	11	77,950.00	Teacher	TCH/GR6/MIDDLE/06
277. ZIEGLER	SUZANNE	MA+30	13A	94,355.00	Teacher	TCH/SPECED/MIDDLE/03
278. ZITO	IRENE	BA+30	14	89,710.00	Speech Therapist	THERAPIST/SPEECH/05
279. ZLOTOLOW	PAIGE	MA	2	59,480.00	Teacher	TCH/SPECED/MIDDLE/04

280. ZURLA	MELINDA	MA+30	14	99,760.00	Teacher	TCH/LLD/WASH/02
281. ZYGIEL	ALEXIA	MA	14	94,710.00	Teacher	TCH/SPECED/BROOK/03

\*110%

- I. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for the **2019-20** school year;

LAST NAME	FIRST NAME	POSITION	LONGEVITY	SALARY	UPC CODE
1. ATTANASIO	MICHAEL	A/P MS		109,460	ADM/AP/MS/02
2. CONNELLY	FRANK	Principals - HS	2,500	172,698	ADM/PRIN/JR/SRHS/01
3. CONROY	THOMAS	MS & Elem Principal		150,463	ADM/PRIN/BR/01
4. CORSO	MICHAEL	A/P		123,496	ADM/AP/JR/SRHS/02
5. FIORELLO	MICHAEL	MS & Elem Principal	1,000	150,463	ADM/PRIN/BERK/01
6. FRANK-GOFFE	HEATHER	A/P		123,390	ADM/AP/JR/SRHS/05
7. HICKEY	VICTORIA	MS & Elem Principal		127,645	ADM/PRIN/GEORGE/01
8. INGRAFFIA - SCADUTO	CHRISTINA	A/P		111,729	ADM/AP/ELEM/01
9. KENDUCK	MICHAEL	A/P		120,239	ADM/AP/JR/SRHS/04
10. LAFORGIA	SHELLEY	MS & Elem Principal	1,000	147,856	ADM/PRIN/MIDDLE/01
11. MELLO	CHRISTOPHER	A/P		131,184	ADM/AP/JR/SRHS/01
12. PALIANTO	MELISSA	MS & Elem Principal	1,000	140,449	ADM/PRIN/WASH/01
13. VIVINO	DANIEL	A/P		130,836	ADM/AP/JR/SRHS/03

- J. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2019-20** school year:

LAST NAME	FIRST NAME	STEP	SALARY	UPC CODE
1. CHOOKAZIAN	JOYCE	12	56,810	SEC/MIDDLE/01
2. COLYER	DONNA	12	56,810	SEC/GEORGE/01
3. DIPASQUALE *	ROSANNE	12	62,491	SEC/JRSRHS/01
4. DOYLE	MICHELE	11	52,289	SEC/SS/CST/01
5. EHLERS	SUSAN	12	56,810	SEC/JRSRHS/02
6. GONZALEZ	MARIA	6-7	43,039	SEC/BERKELEY/01
7. HAAS	PATRICIA	12	56,810	SEC/BO/01
8. HASTINGS	MICHELE	1-5	41,889	SEC/BO/03
9. KAUFMANN	ANGELA	12	56,810	SEC/BROOKSIDE/01
10. LAVIN	LIZ	8	44,539	SEC/WASHINGTON/01
11. MACCARO	SUSAN	8	44,539	SEC/SS/CST/03
12. MASKIN	BARBARA	12	56,810	SEC/JRSRHS/04
13. MCDONOUGH	SHARON	12	56,810	SEC/MIDDLE/02
14. O'BRIEN	BARBARA	11	52,289	SEC/BO/02
15. O'SULLIVAN	EILEEN	9	46,539	SEC/JRSRHS/06
16. TREACY	LINDA	12	56,810	SEC/JRSRHS/05
17. TRINGALI	MARILYN	12	56,810	SEC/TECH/01
18. LETIZIA	ELIZABETH	OFFGUIDE	57,700	SEC/BROOKSIDE/02
19. LOMUPO	ANNE	OFFGUIDE	57,873	SEC/JRSRHS/07

\*110%

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and *interim* salaries as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2019-20** school year;

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
1. BARRICELLA	FRANK	39,512	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	46,212	CUST/GROUNDS/02
2. BOOTH	HOWARD	39,449	1,200.00	STIPEND - BLACK SEAL LICENSE	40,649	CUST/JR/SRHS/03
3. BROWN	MARY	46,785	1,200.00	STIPEND - BLACK SEAL LICENSE	47,985	CUST/BROOKSIDE/03
4. BYNDLOSS	ANTHONY	39,499	1,200.00	STIPEND - BLACK SEAL LICENSE	40,699	CUST/JR/SRHS/05
5. CASTRO	DANNY	41,014	5,500.00 1,200.00	STIPEND - HEAD BLDG. CUSTODIAN STIPEND - BLACK SEAL LICENSE	47,714	CUST/BERKELEY/01
6. CASTRO	YCELSA	39,449	1,200.00	CDL STIPEND	40,649	CUST/BUSDRIVER/01
7. DI IORIO	MICHELE	36,600	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	43,000	CUST/MIDDLE/01
8. DIAZ	GREGORIO	40,066	1,200.00	STIPEND - BLACK SEAL LICENSE	41,266	CUST/MIDDLE/02
9. DIPASQUALE	FRANK	61,870	2,250.00	LONGEVITY - CUSTODIANS	64,120	CUST/JR/SRHS/02
10. GERMAN	MONICA	35,577	1,200.00 1,200.00	STIPEND - BLACK SEAL LICENSE CDL STIPEND	37,977	CUST/BUSDRIVER/03
11. HAMMOND	JEFFREY	54,981	1,200.00 5,500.00 600.00 1,200.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS STIPEND - CDL	62,281	CUST/GROUNDS/01
12. HYRA	VOLFI	33,848	1,200.00	STIPEND - BLACK SEAL LICENSE	35,048	CUST/MIDDLE/HS/03
13. KODRA	SHKELQIM	41,796	1,200.00	STIPEND - BLACK SEAL LICENSE	42,996	CUST/WASHINGTON/0 2

14.LAWSON	HUGH	33,848	N/A	N/A	33,848	CUST/BERKELEY/HS/ 01
15.LISA	RAFFAELE	38,038	1,200.00	STIPEND - BLACK SEAL LICENSE	39,238	CUST/GEORGE/WASH /01
16.MAGUIRE	JOHN	43,500	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	50,200	CUST/GROUNDS/06
17.MAGURNO	GIUSEPPE	39,499	1,200.00	STIPEND - BLACK SEAL LICENSE	40,699	CUST/JR/SRHS/08
18.MAGURNO	GIUSTINO	62,397	1,350.00 1,200.00 5,500.00	LONGEVITY - CUSTODIANS STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	70,447	CUST/GROUNDS/03
19.MCELROY	SEAN	43,434	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD NIGHT CUSTODIAN HS	50,134	CUST/JR/SRHS/07
20.MURATAJ	JETNOR	43,434	1,200.00	STIPEND - BLACK SEAL LICENSE	44,634	CUST/JR/SRHS/04
21.PASQUALE	FRANCO	43,499	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	50,199	CUST/WASHINGTON/ 01
22.POPICH	STEPHEN	41,406	1,200.00 1,200.00 8,500.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUST. HS	52,306	CUST/JR/SRHS/01
23.RAMIREZ	FRANK	33,298	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	39,998	CUST/GROUNDS/PT/0 7
24.ROMANO	CARMINE	39,430	1,200.00	STIPEND - BLACK SEAL LICENSE	40,630	CUST/JR/SRHS/09
25.SANTOS	MICHAEL	61,870	2,250.00 5,500.00	LONGEVITY - CUSTODIANS STIPEND - MAINTENANCE	69,620	CUST/GROUNDS/04
26.SEGARRA	TRAVIS	35,577	1,200.00	STIPEND -	36,777	CUST/BROOKSIDE/02

				BLACK SEAL LICENSE		
27. SERRANO	RAFAEL	36,534	1,200.00	STIPEND - BLACK SEAL LICENSE	37,734	CUST/GEORGE/02
28. SOKOLI	BESNIK	35,577	1,200.00 1,200.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	37,977	CUST/BUSDRIVER/02
29. SORIANO	RAYMUNDO	37,144	1,200.00	STIPEND - BLACK SEAL LICENSE	38,344	CUST/BERKELEY/02
30. URBINO	ETIENE	47,843	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	54,543	CUST/GEORGE/01
31. VAN POZNAK	THEODORE	33,040	1,200.00	STIPEND - BLACK SEAL LICENSE	34,240	CUST/JR/SRHS/06
32. VIVONA	DINO	61,870	2,250.00 1,200.00 5,500.00	LONGEVITY - CUSTODIANS STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	70,820	CUST/GROUNDS/05
33. WILLIS	DONAVAN	39,499	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	46,199	CUST/BROOKSIDE/01

- L. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries for non-bargaining Central Office staff for the **2019-20** school year:

LAST NAME	FIRST NAME	POSITION	SALARY	UPC CODE
1. COFINI	MARIO	Director Of Buildings and Grounds	122,004	ADM/BO/DIR.B/G/01
2. CONKLIN	NAOMI	Manager of Human Resources and Compliance	127,308	ADM/BO/PERSONNEL/01
3. GLUCK	JESSICA	Asst. Director of Special Services	132,613	ADM/SS/02
4. KAN	JESSENIA	Asstistant Business Administrator	100,786	ADM/BO/ASSTBA/01
5. RENSHAW	RAYMOND	Director of Special Services	152,937	ADM/SS/01
6. BARONE	RENÁ	Secretary-Confidential	68,694	CONF.SEC/SUPT/01
7. CUCCO	DONNA	Secretary-Confidential	60,501	CONF.SEC/SS/01
8. QUIES	KARLA	Secretary-Confidential	58,000	CONF.SEC/SUPT/04
9. SOMMERHALTER	PAULETTE	Secretary-Confidential	75,412	CONF.SEC/SUPT/03
10. SUAREZ	RENEE	Secretary-Confidential	66,847	CONF.SEC/BO/01
11. VOSS	PATRICIA	Secretary-Confidential	68,822	CONF.SEC/BO/02
12. CEBULA	ROBERT	Technology Specialist	42,436	TECH/05
13. PHILLIPS	ANDREW	Technology Specialist	54,621	TECH/04
14. RIGHTMIRE	MICHAEL	District Coordinator of Technology	131,967	TECH/01

15. SPELDA	THOMAS	Network Administrator	89,999	TECH/03
16. TRIDGELL	ANTHONY	Technology Specialist	43,697	TECH/02
17. MILLER	JONATHAN	District Safety and Security Specialist	60,082	SECURITY/DISTRICT/01
18. CARPINO	DEBORAH	Treasurer of School Monies	5,978	BO/TREASURER

- M. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Administrative staff for the **2019-20** school year:

NAME	POSITION
1. Jill Mortimer, Ed.D.	Assistant Superintendent/Curriculum and Instruction
2. Keith A. Rosado	Business Administrator/Board Secretary

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of technology summer employees at the rate of \$15.00 per hour for Summer, 2019, with a start date of July 1, 2019:

1. Carnevale, Joseph	3. Penn, Matthew
2. Cucco, Michael	4. Thames, Bruce

- O. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignations:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Lambregtse, Erick	Aide	Berkeley	AIDE-GEN-30	May 20, 2019
2. Russo, Kenneth	Assistant Principal	Middle School	ADMIN/AP/MS/01	July 1, 2019

- P. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leave of absence for the **2018-2019** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*
Agar, Lindsay	Aide	Jr/Sr High School	05/01/19; 05/02/19 Half Day AM	05/02/19 Half Day PM - 06/20/19

\* Unpaid w/o benefits

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the following paternity leave of absence for the **2018-2019** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE
Penn, Matthew	Special Education Teacher	Middle School	May 6 -7, 2019

- R. Motion: that upon the recommendation of the Superintendent, approval be given for the student externship placement of Serena Shim, Villanova University, to conduct her Occupational Therapy training placement in the District, pending criminal history and health clearance.

- S. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Superintendent of Schools has recommended a reduction in force that includes the abolishment of instructional positions for reasons of efficiency and economy effective July 1, 2019.

**NOW THEREFORE BE IT RESOLVED**, that the Westwood Board of Education hereby approves the Superintendent's recommended reduction in force and the abolishment of the following instructional positions effective July 1, 2019:

- The position of Teacher of Theater shall be abolished and the teaching staff member currently employed in that position (Employee #6345) who is non-tenured shall be issued a notice of non-renewal for the 2019-2020 school year; and
- The position of Teacher Coordinator of Technology Integration shall be abolished and the teaching staff member currently employed in that position (Employee #6198) who is non-tenured shall be issued a notice of non-renewal for the 2019-2020 school year;

T. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Superintendent of Schools has recommended, for reasons of efficiency and economy, the creation of a dual certification position effective July 1, 2019.

**NOW THEREFORE BE IT RESOLVED**, that the Westwood Board of Education hereby approves the Superintendent's recommendation in regards to the creation of the position of Teacher of Theater with dual certification in English or Business position effective July 1, 2019.

U. Motion: that upon the recommendation of the Superintendent, approval be given to the revision of the Job Descriptions for the positions of Teacher Content Coordinator and Teacher Leader, effective July 1, 2019.

V. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to attend out-of-district conferences for the **2018-2019** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
Melissa Paliano/Washington	Innovative School-based Interventions	NJPSA	5/14/19	\$184.00

W. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of summer student employees at the rate of \$8.75 per hour, Summer, **2019**:

NAME	LOCATION
1. Adam Beck	George
2. Alexander Chang	HS
3. Michael Giordano	HS
4. Sri Leela (Dattu) Sattenapalli	WRMS
5. Cassandra Malnick	Washington
6. Jason Proot	Brookside
7. Patrick Harnett	George
8. Madeline Straight	HS
9. Taegon Park	Washington
10. Sarah Jough	Brookside
11. Anthony Rodriguez	Washington
12. Kristin Ardese	George
13. Ethan Birmingham	HS
14. Max Mehr	HS
15. Kyle Chutjian	HS

X. Motion: that upon the recommendation of the Superintendent, approval be given for mentor payments for the **2018-19** school year:

NAME	STAFF MEMBER MENTORED	WEEKS MENTORED	PAYMENT
Keller, Michelle	Schmerler, Todd	30	\$550
Phillips, Lauren	Sciortino, Olympia	30	\$550
Panno, Lynda	Steenstra, Cheryl	30	\$550
Patel, Purvik	Tresvalles, Rudy	30	\$550
Ziegler, Suzanne	Zlotolow, Paige	30	\$550
Lifrieri, Jennifer	Halter, Emily	30	\$550
Seigle, Allison	Miros, Alyssa	16	\$293.33
O'Melia, Thomas	Palaia, Stephen	22	\$403.33
Donatello, Kevin	McDowell, Kyla	16	\$293.33

- Y. Motion: that upon the recommendation of the Superintendent, approval be given for the following *anticipated* maternity leave of absence for the **2019-2020** school year:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
Suri, Nina	Guidance Counselor	Jr/Sr High School	09/23/19-10/18/19 (18 Sick Days)	10/21/19-01/17/20	01/20/20-04/10/20

\* unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- Z. Motion: that upon the recommendation of the Superintendent, approval be given of the Agreement and General Release with respect to Employee #4681.

- AA. Motion: that upon the recommendation of the Superintendent, approval be given to accept the resignation of Employee #4681.

- BB. Motion: that upon the recommendation of the Superintendent, approval be given for withholding of the 2019-2020 increment, including conventional increment, adjustment increment, longevity increment and any salary increase of Employee #6234.

- CC. Any Personnel addendum items will be considered at this time.

21. **FINANCE / FACILITIES**

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2018-2019 school year for May in the amount of \$1,140,900.34 be approved for payment in accordance with the lists reviewed by the Board.

- B. Motion, that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS** that the Board of Education (hereinafter referred to as the “Board”) has determined that travel and travel expenditures related to Superintendent of Schools, Assistant Superintendent, School Business Administrator, and Board member attendance at the New Jersey School Boards Association Conference (hereinafter referred to as “NJSBC”) on October 21, 2019 through October 24, 2019 is (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the Superintendent of Schools, School Business Administrator, and Board members’ current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Westwood Regional School District; and (4) is in compliance with N.J.S.A. 18A:12-24 and N.J.S.A. 18A:12-24.1.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance for the following individuals: Raymond González, Superintendent; Jill Mortimer, Assistant Superintendent; Keith A. Rosado, Business Administrator; Mario Cofini, Director of Buildings and Grounds; Ray Renshaw, Director of Special Services; Jessica Gluck, Supervisor of Special Services; Susan Swietkowski, Board President; Joseph Blundo, Vice President; and Trustees Joseph Abou-Daoud, Andrew Gerstmayr, Roberta Hanlon, Stephen Kalish, Darlene Mandeville, Joseph McCallister, and Frank Romano, at the NJSBC on October 21, 2019 through October 24, 2019, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$5,000.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**BE IT FURTHER RESOLVED** that the Board of Education approves the conferences and travel reimbursement as per the above listing.

- C. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional School District (hereinafter referred to as the “Issuer”) has heretofore agreed through the execution of Continuing Disclosure Agreements (“CDAs”) in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and



**WHEREAS**, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

**WHEREAS**, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

**WHEREAS**, rules and regulations promulgated by the Securities & Exchange Commission (“SEC”) restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

**WHEREAS**, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs; and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

**WHEREAS**, Phoenix Advisors provides such Continuing Disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

**WHEREAS**, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

**NOW THEREFORE BE IT RESOLVED** that the parties hereto, in consideration of mutual covenants herein contained and other good and valuable consideration, each intending to be legally bound, hereby agree as follows:

Section 1. Phoenix Advisors, exercising its duty of care, will perform, inter alia, the tasks described in the Scope of Services summarized in Exhibit I and, if further requested, in Exhibit II attached hereto.

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

**Continuing Disclosure Agent Service**

\$1,000 - All-inclusive fee

**Independent Registered Municipal Advisor**

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminarily review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

D. Any Finance/Facilities addendum items will be considered at this time.

22. **CURRICULUM / PROGRAMS**

A. Motion: that upon the recommendation of the Superintendent, approval be given to the adoption of the following textbook for AP United States Government and Politics:

Harrison, Brigid, et. al. *American Democracy Now*. McGraw-Hill Education, 2019.

B. Any Curriculum/Programs addendum items will be considered at this time.

23. Old Business

24. New Business

25. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.