

**WESTWOOD REGIONAL BOARD OF EDUCATION  
JUNE 28, 2018**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 6:30 P.M. in the Board of Education conference room, Jr./Sr. High School.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:30 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:30 p.m. in the Hurley Theater, Jr./Sr. High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:

Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. Motion: that approval be given to the following meeting minutes:
    - June 14, 2018 Regular BOE Meeting
9. Superintendent's Report
  - 2018 Spring Sports and Visual & Performing Arts Wrap Up
10. Board President's Report
11. Business Administrator's Report
12. Committee Reports
  - A. Policy & Governance: Chairperson - P. Liddy
  - B. Finance & Facilities: Chairperson - R. Hanlon
  - C. Curriculum & Instruction: Chairperson - J. Blundo

13. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

14. **ADMINISTRATIVE / GOVERNANCE**

A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number	
1. 121144_WRJHS_0503201	7. 121841_WRJHS_0524201
2. 121237_WRJHS_0507201	8. 122063_GES_05312018
3. 121660_GES_05182018	9. 122070_WRJHS_0531201
4. 121674_WRMS_05182018	10. 122108_WRMS_06012018
5. 121815_WRJHS_0523201	11. 122365_WES_06082018
6. 121931_WRMS_05252018	12. 122472_WRJ_06132018

B. Any Legislation/Governance addendum items will be considered at this time.

15. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *Second Reading*:

POLICY	TITLE
P0142.1	Nepotism (M)
P1550	Equal Employment/Anti-Discrimination Practices (M)
P2431.8	Varsity Letter for Interscholastic Extracurricular Activities (M)
P2431	Athletic Competition (M)
P5350	Student Suicide Prevent (M)
P5533	Student Smoking (M)
P8454	Management of Pediculosis
P8462	Reporting Potentially Missing or Abused Children (M)
REGULATION	TITLE
R2431.2	Medical Examination Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad (M)

B. Any Legislation/Policy addendum items will be considered at this time.

16. **PERSONNEL**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of summer student employees at the rate of \$8.75 per hour, Summer, **2018**:

NAME	LOCATION
Josh Straight	Berkeley

- B. Motion: that upon the recommendation of the Superintendent, approval be given for curriculum writing at the rate of \$33.00 per hour for Summer, 2018:

NAME	GRADE/SUBJECT	PROJECT	RATE OF PAY
Todd Schmerler	Filmmaking III	New course	\$792.00

- C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Administrative staff and salaries for the **2018-19** school year:

NAME	POSITION	SALARY
1. Jill Mortimer, Ed.D.	Assistant Superintendent/Curriculum and Instruction	\$167,880
2. Keith A Rosado	Business Administrator/Board Secretary	\$170,785 + \$5,000 longevity

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Deborah Carpino as Treasurer of School Monies for the **2018-19** school year for \$5,804 (11-000-251-100-10).

- E. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2018-19** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
1. Timothy Nye (leave replacement for Emily Carroll - effective 08/30/18-11/23/19)	Grade 4 Teacher	Brookside	\$303.54 per diem, based on MA/Step 1 (\$58,280)	11-120-100-101-05
2. Leonora Schneider (leave replacement for Lindsay Rattacasa - effective 08/30/18-11/14/18)	Math Teacher	Jr./Sr. High School	\$303.54 per diem, based on MA/Step 1(\$58,280)	11-130-100-101-03 20% 11-140-100-101-02 80%

- F. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of leave-replacement staff and salary for the **2018-19** school year, pending criminal history clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Caitlin Fabrocini (leave replacement for Christina Santagato - effective 09/21/18-01/25/19)	Guidance Counselor	Washington	\$303.54 per diem, based on MA/Sep 1 (\$58,280)	11-120-100-101-08
Teacher Consultant September 19 and 20, 2018				

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of bus aides and non-mandated classroom / lunchroom / playground aides for the **2018-19** school year:

1. Giordano, Liz	9. Popich, Tina	17. Gonzalez, Johna
2. Pytlik, Debbie	10. Santola, Stacey	18. Kim, Catherine
3. Ventura, Patricia	11. Viapiano, Elaine	19. McDevitt, Dorothy
4. Moser, Grace	12. Walsh, Lauren	20. Hull, Kathryn
5. Rigg, Loretta	13. Demler, Carole	21. Greeley, Madeline
6. Barcia, Betsy	14. Ioscio, Eileen	
7. DeVito, Alexa	15. Bendi, Ann	
8. Meneses, Rachel	16. Keefe, Catherine	

- H. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries for the **2018-19** school year:

NAME	ASSIGNMENT	RATE OF PAY
1. Thomas Lawton	Sub Bus Driver	\$23.50/hour + \$1.00/hour Class B CDL
2. John Wiscovitch	Part-Time Bus Driver	\$24.00/hour + \$1.00/hour Class B CDL
3. Molina, German	Part-Time Bus Driver	\$24.00/hour + \$1.00/hour Class B CDL

Source of Funds: 11-000- 270-161- 10

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of substitute custodians at the rate of \$15.25 per hour for the **2018-19** school year:

1. Nicholas Caputo
2. Matthew Cerritelli
3. Joseph Diore
4. James McBride
5. Alfred Smith

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the transfer of Amy Peterson, Instrumental Music Teacher, from Berkeley/Brookside to Jr./Sr. High School for the **2018-19** school year.

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Summer Aides at a rate of \$15.50 per hour and Summer ABA Instructors/Aides at a rate of \$21.00 per hour for the ESY Program and Summer Enrichment for the period of July 5, 2018 through July 27, 2018:

NAME	POSITION	TOTAL HOURS	STIPEND	ACCOUNT CODE(S)
1. Lesley Bisdale	ESY Aide Brookside	68	\$1,037	11-000-217-106-40
2. Trevon Johnson	ABA Aide Autism	51	\$1,032.75	11-000-217-106-40
3. Sisi Cimino	ESY Aide Preschool	51	\$777.75	11-000-217-106-40
4. Sue Gallo	ESY Aide	68	\$1,037	11-000-217-106-40

- L. Motion: that upon the recommendation of the Superintendent, approval be given for Teacher and Child Study Team Members for case management, evaluations, IEP eligibility, etc. during **Summer, 2018** at their per diem rate of pay for the respective school year:

NAME	POSITION
1. Zottarelli, Stephanie	CST
2. Patino, Daniel	CST
3. Tierney, Colleen	CST
4. Sheridan, Danielle	CST
5. Lichtstein, Sheila	CST
6. Fox, Melissa	CST
7. Esposito, Allison	CST
8. Berni, Sheila	CST
9. Bradshaw, Tara	CST
10. Damiani, Marilena	CST
11. Cush, Gina	CST
12. Gumbo, Jennifer	CST
13. Hayden, Catherine	CST
14. Reber, Amanda	CST
15. Reboiro, Rachel	CST
16. Robinson, Angela	CST
17. Solleder, Uyen	CST
18. Wichenski, Ariana	CST
19. Zito, Irene	CST
20. Neibart, Jennifer	Teacher
21. Stewart, Sarah	Teacher

M. Motion: that upon the recommendation of the Superintendent, approval be given for staff to attend out-of-district conferences for the 2018-19 school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Melissa Peters/George	Math Workshops	Conquer Math	October 3, 2018 November 12, 2018 December 11, 2018 January 22, 2019	\$155.00 \$155.00 \$155.00 \$155.00
2. Kelly O'Connor/George	Math Workshops	Conquer Math	October 4, 2018 November 1, 2018	\$155.00 \$155.00
3. Kevin Donatello/George	Math Workshops	Conquer Math	March 13, 2019	\$155.00
4. Erica Mosery/George	Math Workshop	Conquer Math	November 13, 2018	\$155.00
5. Melissa Muzik/Brookside	Orton Gillingham Training	IMSE	October 15-19, 2018	\$1,175.00
6. Rita Keahon/Brookside	Orton Gillingham Training	IMSE	October 15-19, 2018	\$1,175.00
7. Tierney Benvenuto/Berkeley	Math Workshops	Conquer Math	September 17, 2018 November 12, 2018 December 10, 2018 January 17, 2019 March 14, 2019	\$155.00 \$155.00 \$155.00 \$155.00 \$155.00
8. Grace Sabbagh/Berkeley	Math Workshops	Conquer Math	September 21, 2018 November 14, 2018 December 17, 2018 January 28, 2019 February 26, 2019 March 13, 2019 April 11, 2019	\$155.00 \$155.00 \$155.00 \$155.00 \$155.00 \$155.00 \$155.00
9. Allison Kasica/Berkeley	Math Workshops	Conquer Math	September 18, 2018 November 13, 2018 December 14, 2018 January 18, 2019 February 11, 2019 March 12, 2019	\$155.00 \$155.00 \$155.00 \$155.00 \$155.00 \$155.00
10. Beth Hogle/Berkeley	Math Workshops	Conquer Math	October 11, 2018 November 29, 2019 January 9, 2019 March 8, 2019	\$155.00 \$155.00 \$155.00 \$155.00
11. Ann Huber/Jr/Sr High	NJCSS Annual Fall Conference	New Jersey Council for the Social Studies	October 22, 2018	\$95.00
12. Eric Delaney/Jr/Sr High	NJCSS Annual Fall Conference	New Jersey Council for the Social Studies	October 22, 2018	\$80.00
13. Deb Cummings / Washington	Math Workshops	Conquer Math	October 3, 2018 November 2, 2018 December 11, 2018 January 22, 2019	\$155.00 \$155.00 \$155.00 \$155.00
14. Maggie Kristofick / Washington	Math Workshops	Conquer Math	September 18, 2019 November 13, 2018 December 14, 2018 January 18, 2019 February 11, 2019 March 12, 2019	\$155.00 \$155.00 \$155.00 \$155.00 \$155.00 \$155.00
15. Cathy Jenney/Washington	Math Workshops	Conquer Math	November 14, 2018 December 17, 2018 January 28, 2019 February 26, 2019 April 11, 2019	\$155.00 \$155.00 \$155.00 \$155.00 \$155.00

16. Siobhan Agnello / Washington	Math Workshops	Conquer Math	October 18, 2018 December 18, 2018 March 19, 2019	\$155.00 \$155.00 \$155.00
17. Helen Giesberg / Washington	Math Workshops	Conquer Math	October 18, 2018 December 18, 2018 March 19, 2019	\$155.00 \$155.00 \$155.00
18. Susan Miller/Washington	Math Workshops	Conquer Math	October 19, 2018 December 19, 2018 February 11, 2019 March 12, 2019	\$155.00 \$155.00 \$155.00 \$155.00
19. Davie Weber/Washington	Math Workshops	Conquer Math	November 28, 2018 January 30, 2019 March 27, 2019	\$155.00 \$155.00 \$155.00
20. Kathleen Basovsky / Washington	Math Workshops	Conquer Math	November 28, 2018 January 30, 2019 March 27, 2019	\$155.00 \$155.00 \$155.00
21. Carolyn Meindl/Jr/Sr High	NSELA Summer Leadership Conference	NSELA	July 9-11, 2018	\$440.00
22. Irene Yorey/George	Math Workshop	Conquer Math	October 3, 2018	\$155.00

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leaves of of absence for the **2017-18** and **2018-19** school years:

NAME	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
Adelyn Gann	Applied Technology Teacher	Jr./Sr. HS	04/16/18-06/22/18 (49 Sick Days)	08/30/18-11/20/18	11/21/18-06/30/19

\* unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- O. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following coaches and salaries for Fall Sports for the **2018-19** school year:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Kathleen Moroney	Head Volleyball	\$9,970 - Step 3
2. Andrew Camporeale	Assistant Volleyball	\$8,383 - Step 3
3. Kayla Frohlich	Assistant Volleyball	\$7,585 - Step 1
4. Rebecca Biesel	Volunteer Volleyball	N/A
5. Scott Murphy	Head Boys Soccer	\$9,970 - Step 3
6. Barnett Goldman	Assistant Boys Soccer	\$8,383 - Step 3
7. Wayne Hackbarth	Assistant Boys Soccer	\$8,383 - Step 3
8. Anthony Orsini	Volunteer Boys Soccer	N/A
9. Bill Quinn	Volunteer Boys Soccer	N/A
10. Rebecca Fasano	Assistant Girls Soccer	\$7,985 - Step 2
11. Cristina DePierro	Assistant Girls Soccer	\$7,585 - Step 1
12. Jaclyn Loughner	Head Field Hockey	\$9,970 - Step 3
13. Christina Lizzi	Assistant Field Hockey	\$8,383 - Step 3
14. Dennis Hard	Head Football	\$12,280 - Step 3
15. Robert Guy	Assistant Football	\$9,627 - Step 3
16. Vincent Aiello	Assistant Football	\$9,627 - Step 3
17. Matt Penn	Assistant Football	\$9,627 - Step 3
18. Thomas O'Melia	Assistant Football	\$9,627 - Step 3

19. Kris Izzo	Assistant Football	\$9,627 - Step 3
20. Paul Castellini	Assistant Football	\$9,627 - Step 3
21. Mike Collucci	Volunteer Football	N/A
22. George Glover	Head Cross Country	\$9,870 - Step 3
23. Jennifer Bulger	Assistant Cross Country	\$5,586 - Step 1
24. Brittany Rubino	Head Fall Cheerleading	\$8,387 - Step 3
25. Megan Macchione	Assistant Fall Cheerleading	\$4,428 - Step 1
26. Jennifer Fenech	Volunteer Fall Cheerleading	N/A
27. Eric Delaney	Head Girls Tennis	\$8,387 - Step 3
28. Joe Ortiz	Intramurals/Weight Room	\$3,739 - Step 1

- P. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of coaches and salaries for Winter Sports for the **2018-19** school year:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Brittany Rubino	Head Competition Cheerleading	\$8,387 - Step 3
2. Courtney Deloof	Assistant Competition Cheerleading	\$4,826 - Step 3
3. Megan Macchione	Volunteer Competition Cheerleading	N/A
4. Jennifer Fenech	Volunteer Competition Cheerleading	N/A
5. John Santulli	Head Boys Basketball	\$10,833 - Step 3
6. Chris Pinto	Assistant Boys Basketball	\$9,278 - Step 3
7. Adam Sidrow	Assistant Boys Basketball	\$9,278 - Step 3
8. Charles Collis	Head Girls Basketball	\$10,833 - Step 3
9. Andrew Camporeale	Assistant Girls Basketball	\$9,278 - Step 3
10. Kate Ondrof	Assistant Girls Basketball	\$9,278 - Step 3
11. Kristen Hartwick	Volunteer Girls Basketball	N/A
12. George Glover	Head Winter/Indoor Track	\$9,870 - Step 3
13. Stephanie Murri	Assistant Winter/Indoor Track	\$8,483 - Step 3
14. Brad Gatens	Assistant Winter/Indoor Track	\$8,085 - Step 2
15. Dan Rattacasa	Head Boys & Girls Bowling	\$8,387 - Step 3
16. Paul Castellini	Head Wrestling	\$10,833 - Step 3
17. Joe Ortiz	Assistant Wrestling	\$9,278 - Step 3
18. Thomas O'Melia	Assistant Wrestling	\$9,278 - Step 3
19. Jennifer Grochowski	Assistant Swimming	N/A(paid by River Dell)
20. Robert Guy	Intramurals/Weight Room	\$4,039 - Step 3

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of coaches and salaries for Spring Sports for the **2018-19** school year:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. William Bellinger	Asst. Baseball	\$5,816 - Step 3 ( $\frac{2}{3}$ )
2. Dylan Evans	Asst. Baseball	\$5,816 - Step 3 ( $\frac{2}{3}$ )
3. Christopher Romeo	Asst. Baseball	\$5,816 - Step 3 ( $\frac{2}{3}$ )
4. Matt Ramagli	Volunteer Baseball	N/A
5. Dan Rattacasa	Head Softball	\$9,970 - Step 3
6. Charles Collis	Asst. Softball	\$8,724 - Step 3
7. Lindsay Rattacasa	Volunteer Softball	N/A
8. Nicole DeJoie	Volunteer Softball	N/A
9. Matt Penn	Volunteer Boys Golf	N/A
10. Keith DeBlasio	Head Girls Golf	\$8,387 - Step 3
11. Grace Sabbagh	Volunteer Girls Golf	N/A
12. Jim Montegari	Head Girls Lacrosse	\$9,970 - Step 3
13. Kristen Hartwick	Asst. Girls Lacrosse	\$8,724 - Step 3

14. Elizabeth Wall	Asst. Girls Lacrosse	\$8,724 - Step 3
15. Matt Biello	Head Boys Lacrosse	\$9,970 - Step 3
16. Sean Pekarsky	Asst. Boys Lacrosse	\$8,724 - Step 3
17. Joseph Ortiz	Asst. Boys Lacrosse	\$8,326 - Step 2
18. George Glover	Head Spring Track & Field	\$11,098 - Step 3
19. Jennifer Bulger	Asst. Spring Track & Field	\$8,833 - Step 3
20. Brad Gatens	Asst. Spring Track & Field	\$8,833 - Step 3
21. Stephanie Murri	Asst. Spring Track & Field	\$8,833 - Step 3
22. Jacob Ziegler	Asst. Spring Track & Field	\$8,833 - Step 3
23. Kathleen Moroney	Head Boys Tennis	\$8387 - Step 3
24. Vincent Aiello	Intramurals/Weight Room	\$4,039 - Step 3
25. Nicolas Urbanovich	Head Baseball	\$9,470 - Step 2

R. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Clubs at the rate of \$84.00 per session for the **2018-19** school year:

NAME	CLUB	BUILDING	SESSIONS	TOTAL
1. Thomas Jarusiewicz & James Thomas (Co-Advisors)	Math Club (Split)	Jr. Sr. HS	32 sessions (16 each) + 6 Competitions (3 each) + 2 Organization Meetings @ Chaperone Pay	\$1,344 ea @ \$84/session + \$228 ea @\$76/competition + \$76 ea @\$76/meeting Total \$3,296.00 (\$1,648 ea)
2. Pamela Duffus	National Art Honor Society	Jr. Sr. HS	18 Sessions	\$1,512
3. Dina Murray/Mary Elizabeth Wren (Co-Advisors)	Peer Pals	Jr. Sr. HS	28 Sessions (14 each)	\$2,352 (\$1,176 ea)
4. Mary Elizabeth Wren	Psychology Club	Jr. Sr. HS	12 Sessions	\$1,008
5. Miguel Thomas	Spanish Honor Society	Jr. Sr. HS	12 Sessions	\$1,008
6. Alba Mezini	Stage Art Club	Jr. Sr. HS	30 Sessions	\$2,520
7. Dan Miller and Purvik Patln (Co-Advisors)	STEM League	Jr. Sr. HS	20 (10 Sessions Each)	\$1,680 (\$840 ea)
8. Joseph Fritz	TriM Honor Society	Jr. Sr. HS	10 Sessions	\$840
9. Kaitlin Michalowski	Woodwind Ensemble	Jr. Sr. HS	18 Sessions	\$1,512
10. Casey Vallarano and Jeffrey Welfel	Debate Team	Jr. Sr. HS	8 Sessions (4 each)	\$672 (\$336 ea)
11. Purvik Patel	Robotics	Jr. Sr. High School	5 Sessions	\$420
12. Casey Vallarano	ELA National Honor Society	Jr. Sr. High School	5 Sessions	\$420
13. Cristina LaPadula	Italian National Honor Society	Jr. Sr. High School	5 Sessions	\$420
14. Keith DeBlasio	Social Studies National Honor Society	Jr. Sr. High School	5 Sessions	\$420
15. Krista Reagan	Thespian Society	Jr. Sr. High School	5 Sessions	\$420
16. Melanie Greco	Science National Honor Society	Jr. Sr. High School	5 Sessions	\$420
17. James Thomas	Math National Honor Society	Jr. Sr. High School	5 Sessions	\$420
18. Lori Menken	Science League Club	Jr. Sr. High School	N/A	Volunteer
19. Maria Cristina La Padula	Italian National Honor Society	Jr. Sr. HS	N/A	Volunteer



20. Ross Krebs	Anime Club	Jr. Sr. High School	5	\$420
21. Lynda Panno & Pamela Duffus	Art Club	Jr. Sr. High School	30 (15 each)	\$2,520 (\$1,260 each)
22. Kate Ondrof & Jenn Lifieri	ASL (American Sign Language)	Jr. Sr. High School	3 (1.5 each)	\$252 (\$126 each)
23. Kate Ondrof & Liz Farrell	Book Club	Jr. Sr. High School	3 (1.5 each)	\$252 (\$126 each)
24. Kyle Pak	Chess Club	Jr. Sr. High School	14	\$1,176
25. James Thomas	Continental Math League	Jr. Sr. High School	5 Sessions + 5 Sessions @ \$76 + 1 Proctor	\$420+\$380+\$152
26. Ryan McGuirk	Creative Writing Club	Jr. Sr. High School	3	\$252
27. Rusty Obra	Culinary Club	Jr. Sr. High School	12	\$1,008
28. Ray Piskadlo	Environmental Club	Jr. Sr. High School	10	\$840
29. Todd Schmerler	Film Club	Jr. Sr. High School	10	\$840
30. Debra VanGiesen	Future Business Leaders of America (FBLA)	Jr. Sr. High School	10	\$840
31. Catherine Meringolo	French Honor Society	Jr. Sr. High School	12	\$1,008
32. Eileen Nagle	Gender Sexuality Alliance (GSA)	Jr. Sr. High School	12	\$1,008
33. Margaret Montenare & Rebecca Fasano	Health and Wellness Club	Jr. Sr. High School	6 (3 each)	\$504 (\$252 each)
34. Tracey DiLuzio	History Club	Jr. Sr. High School	10	\$840
35. Dan Pena	Jazz Band	Jr. Sr. High School	36	\$3,024
36. Dan Rattacasa	Marine Fitness	Jr. Sr. High School	18	\$1,512

Source of Funds: 11-401-100-100-14

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries for Extra Curricular activities for the **2018-19** school year:

NAME	EXTRA CURRICULAR	BUILDING	STIPEND
1. Jeff Welfel	8th Grade Class Advisor	Jr. Sr. High School	Step 2 - \$678
2. Jeff Welfel	8th Grade Class Yearbook	Jr. Sr. High School	\$2,011
3. Joe Fritz	Junior High School Choir Director	Jr. Sr. High School	\$2,076
4. James Thomas	Academic Decathlon	Jr. Sr. High School	Step 3 - \$2,849
5. Dan Pena	Audio Visual Coordinator	Jr. Sr. High School	\$2,721
6. Dan Pena	Band Director	Jr. Sr. High School	Step 3 - \$10,932
7. Joe Fritz	Asst. Band Director	Jr. Sr. High School	Step 1 - \$6,033
8. Renee Suarez	Central Fund (Student Accounts)	Jr. Sr. High School	\$6,500
9. Joe Fritz	Choir Director	Jr. Sr. High School	Step 3 - \$3,714
10. Casey Vallorano	Freshman Class Advisor	Jr. Sr. High School	Step 3 - \$855
11. Dan Pena	Instrumental Dir/Spring Play	Jr. Sr. High School	Step 3 - \$2,309

12. Kristen Hartwick & Melane Greco	Junior Class Advisor	Jr. Sr. High School	Both Step 2 - \$2,330 (\$1,165 each)
13. Eileen Nagle	Color Guard	Jr. Sr. High School	Step 3 - \$6,616
14. Mary-Elizabeth Wren	National Honor Society	Jr. Sr. High School	Step 1 - \$1,071
15. Peter Richter	National Jr. Honor Society	Jr. Sr. High School	\$1,273
16. Eileen Nagle	Newspaper	Jr. Sr. High School	Step 3 - \$3,220
17. Ann Huber & Cristina DePierro	Senior Class Advisor	Jr. Sr. High School	Both Step 2 - \$3,048 (\$1,524 each)
18. Keith DeBlasio	Set Construction (2 shows - Fall and Spring)	Jr. Sr. High School	\$1,462 per show - Step 1
19. Kate Ondrof & Ryan McGuirk	Sophomore Class Advisor	Jr. Sr. High School	Both Step 3 - \$855 (\$427.50 each)
20. Casey Kauffman	Student Council	Jr. Sr. High School	Step 3 - \$3,220
21. Joe Fritz	Vocal Director/Spring Musical	Jr. Sr. High School	Step 3 - \$2,309
22. Krista Reagan	Woodington Players (Drama 2 Plays)	Jr. Sr. High School	Step 3 - \$6,616
23. Dina Murray & Becca Fasano	Yearbook Advisor	Jr. Sr. High School	Both Step 1 - \$4,301 (\$2,160.50 each)
24. Dina Murray	Yearbook Manager	Jr. Sr. High School	Step 3 - \$1,544
25. Cindy Miraglia	Fall Play Costume Coordinator	Jr. Sr. High School	Step 2 - \$1,000
26. Cindy Miraglia	Spring Musical Costume Coordinator	Jr. Sr. High School	Step 3 - \$1,350
27. Bonnie Astudillo	AV Coordinator	Berkeley	\$1,612
28. Brian Adkins	AV Coordinator	Brookside	\$1,612
29. Michele Loscalzo	AV Coordinator	Washington	\$1,612
30. Kim Kirby	AV Coordinator	George	\$1,612

T. Motion: that upon the recommendation of the Superintendent, approval be given for additional sixth periods for the following staff for the **2017-18** school year:

NAME	POSITION	BUILDING	STIPEND
1. Julie Gilbert	Chemistry	Jr./Sr. High School	\$11,556.00 (06/14/2018-6/22/2018), prorated
2. Alycia Mckaba	Chemistry	Jr./Sr. High School	\$19,667.50 (2/27/2018-6/30/2018), prorated
3. Lori Menkin	Chemistry	Jr./Sr. High School	\$16,695.00 (2/27/2018-6/30/2018), prorated
4. Corrie Kemple	Chemistry	Jr./Sr. High School	\$14,945.00 (2/27/2018-6/30/2018), prorated

U. Motion: that upon the recommendation of the Superintendent, approval be given for a paid administrative leave for staff member No. 4385 effective June 15, 2018 until a date to be determined.

V. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Marilyn Termotto, Classroom Aide, effective June 22, 2018.

W. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Malisa De Santis, ABA Aide, effective June 22, 2018.

X. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Amanda Delaney, ABA Aide, effective July 27, 2018.

Y. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Meredith Benanti, Aide, effective June 22, 2018.

Z. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Eileen O’Sullivan, Confidential Secretary to the Business Administrator (\$60,770), and transfer to Secretary-Athletics, (\$43,779 - 12 Month Secretary/Step 8), effective September 1, 2018 or sooner.

AA. Motion: that upon the recommendation of the Superintendent, approval be given for curriculum writing at the rate of \$33.00 per hour for Summer, 2018:

NAME	GRADE/SUBJECT	PROJECT	RATE OF PAY
Lori Menken	CPE Physics	Correlate scope and sequence with appropriate Math level	\$396.00 (revised amount from 6/14/18 agenda)

BB. Any Personnel addendum items will be considered at this time.

17. **FINANCE / FACILITIES**

A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2017-2018 school year for June in the amount of \$1,054,756.33 be approved for payment in accordance with the lists reviewed by the Board.

B. Motion: that upon the recommendation of the Superintendent, approval be given to authorize the submission of the ESEA Application for Fiscal Year 2019 and accepts the grant award of these funds upon the subsequent approval by the New Jersey Department of Education (\*Title IV funds in the amount of \$10,496 have been transfer to Title IIA):

Title I	\$ 175,284
Title IIA	54,463
Title III	11,253
Title III Immigrant	3,425
Title IV*	<u>-0-</u>
TOTAL	\$ 244,425

C. Motion: that upon the recommendation of the Superintendent, approval be given for **Nonpublic** staff to attend out-of-district conferences for the **2018-2019** school year payable using Federal funds through the Title IIA Grant:

Name/School	Conference Attending	Conference Sponsor	Dates Attending	Costs Not to Exceed
1. Margaret Andresini / Immaculate Heart Academy	Instructional Skills Workshop 2018	NJAIS	August 13 - 16, 2018	\$595.07
2. Julia Clinton / Immaculate Heart Academy	Instructional Skills Workshop 2018	NJAIS	August 13 - 16, 2018	\$595.07
3. Sarah Michaels / Immaculate Heart Academy	Instructional Skills Workshop 2018	NJAIS	August 13 - 16, 2018	\$595.07
4. Theresa Dolan / Immaculate Heart Academy	PLTW Introduction to Engineering Design Core Training	PTLW (Project Lead the Way)	July 9-20, 2018	\$3,291.44
5. Cara Ruggiero / Primoris Academy	AP Summer Institute in English Language and Composition	Drew University	August 16, 2018	\$916.45

D. Motion: that upon the recommendation of the Superintendent, approval be given to the disposal of the item as listed below:

Device	Make/Model	Serial #	Asset Tag	School	Discard Reason
SMART Board	SMART Board	1368	1368	Washington	Unrepairable
TV (Tube)	Sharp	302867064	N/A	Washington	Obsolete
TV (Tube)	Samsung	302867064	N/A	Washington	Obsolete
TV (Tube)	Sharp	329404	N/A	Washington	Obsolete
TV (Tube)	Samsung	3CDDDB03675	N/A	Washington	Obsolete
Projector	Mitsubishi	1399	1399	Washington	Unrepairable
Projector	Mitsubishi	1400	1400	Washington	Unrepairable

- E. Motion: that upon the recommendation of the Superintendent, approval be given to the disposal of textbooks, following the posting of the textbooks on the New Jersey Textbook Bank for a period of 120 days as listed below:

Quantity	Title	ISBN	Location
105	¿Cómo te va? Glencoe Middle School Spanish	978-0-07-876973-3	WRMS
1	¿Cómo te va? (Intro) Teacher Wraparound Edition	0-07-860539-3	WRMS
1	¿Cómo te va? (Level A) Teacher Wraparound Edition	978-0-07-876974-0	WRMS

- F. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district extended school year tuition contracts for the 2018-2019 extended school year as per the list below:

School Name	Town, State	Tuition ESY 2018-19	Aide	NJ ID Number
Allegro School	Cedar Knolls, NJ	\$14,340.00	\$4,200.00	9349887168
BCSS- N.A. Bleshman Reg. Day	Paramus, NJ	\$5,300.00	\$5,000.00	8112996473
BCSS-	Paramus, NJ	\$5,300.00	\$5,000.00	7418753076
BCSS-	Paramus, NJ	\$5,300.00	\$5,000.00	8142809143
BCSS-	Paramus, NJ	\$5,300.00	\$5,000.00	4800549233
BCSS- Washington	Paramus, NJ	\$7,800.00	\$7,800.00	9431179299
Craig School	Mountain Lakes, NJ	\$3,500.00	N/A	8335002657
CTC Academy	Oakland, NJ	\$4,565.00	N/A	6376318780
CTC Academy	Oakland, NJ	\$7,885.00	N/A	4156451276
CTC Academy	Oakland, NJ	\$7,885.00	\$2,090.00	6529304828
EPIC	Paramus, NJ	\$13,848.03	N/A	8991311957
PG Chambers	Cedar Knolls, NJ	\$11,590.80	N/A	8870047043
Windsor Learning Center	Pompton Lakes, NJ	\$9,300.00	N/A	5082593515
Windsor Learning Center	Pompton Lakes, NJ	\$9,300.00	N/A	5342318068
Windsor Learning Center	Pompton Lakes, NJ	\$9,300.00	N/A	6633259981
Shepard Preparatory HS	Morris, NJ	\$8,645.40	N/A	3709689902

- G. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts for the 2018-2019 school year as per the list below:

School Name	Town, State	Tuition SY 2018-19	Aide	NJ ID Number
CTC Academy	Oakland, NJ	\$85,490.00	N/A	6376318780
CTC Academy	Oakland, NJ	\$72,605.00	N/A	8870047043
CTC Academy	Oakland, NJ	\$85,490.00	N/A	4156451276
CTC Academy	Oakland, NJ	\$85,490.00	\$20,570.00	6529304828
Allegro School	Cedar Knolls, NJ	\$86,040.00	\$25,200.00	9349887168
Banyan School	Fairfield, NJ	\$63,711.24	N/A	5909170902
EPIC	Paramus, NJ	\$93,858.87	N/A	8991311957
Sage Day	Mahwah, NJ	\$60,300.00	N/A	7950552159
Craig School	Mountain Lakes, NJ	\$51,170.00	N/A	8335002657
Windsor Learning Center	Pompton Lakes, NJ	\$55,800.00	N/A	5082593515
Windsor Learning Center	Pompton Lakes, NJ	\$55,800.00	N/A	5342318068
Windsor Learning Center	Pompton Lakes, NJ	\$55,800.00	N/A	7492274668
Windsor Learning Center	Pompton Lakes, NJ	\$55,800.00	N/A	6633259981
Windsor School	Pompton Lakes, NJ	\$63,900.00	N/A	7378701662
Shepard Preparatory HS	Morris, NJ	\$52,736.94	N/A	3709689902

- H. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution: Transfer of Current Year Surplus to Reserve

**WHEREAS**, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

**WHEREAS**, the Westwood Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, subject to the verification upon completion of the Audit, and

**WHEREAS**, the Westwood Regional Board of Education will not exceed the maximum allowable amount defined by the district's Long Range Facility Plan to be transferred to the Capital Reserve Account; and

**WHEREAS**, the Westwood Regional Board of Education wishes to deposit the first \$750,000.00 as tax relief for the 2018-2019 budget year, then transfer the remaining monies above the excess of the 2% cap in surplus into the Capital Reserve account for purpose of Capital projects detailed within the Long Range Facility Plan.

**NOW, THEREFORE BE IT RESOLVED**, by the Westwood Regional Board of Education, that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- I. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, Mathusek, Inc. was awarded the bid for the Westwood HS Upper Gym Replacement Project; and

**WHEREAS**, Mathusek, Inc. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal - CO #001

To credit the unused contract allowance amount back to the school district. (Amount to be deducted from Contract Sum) \$49,809.

The Total Contract value will be decreased; New Total Contract sum \$192,981; and

**WHEREAS**, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

**NOW THEREFORE BE IT RESOLVED** that the Board approves this change order and the contract amount is revised to reflect this change.

- J. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education (hereinafter referred to as the "Board") approved the merit bonus goals for the Superintendent of Schools for the 2017-2018 school year consistent with the quantitative and qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A- 3.1 (e) 10-11 (hereinafter referred to as "Merit Bonus Goal"); and

**WHEREAS**, on October 13, 2017 the Interim Executive County Superintendent approved said Merit Bonus Goals, thereby authorizing the Board to evaluate the award merit bonus increase to the Superintendent of Schools upon achievement of the objectives; and

**WHEREAS**, the Board evaluated the Superintendent of Schools' performance during the 2017-2018 school year and confirmed the attainment of the following Merit Goals:

**Quantitative Goal #1: 3.33% \$5,817.00**

COLLABORATIVE LEADERSHIP: School leaders at the national, state, and local level all face similar challenges to effectively prepare students to be college and career ready in the 21st century. To take on this challenge alone is daunting, but combining our collective knowledge and experience can yield great benefits for our students. Therefore, by June 2018 the Superintendent will facilitate an inter-district administrative Professional Learning Network that meets at least four (4) times a year to study best-practices that can be used in our district to help promote instructional leadership and collaboration in the realm of technology.

**Quantitative Goal #2: 3.33% \$5,817.00**

INSTRUCTIONAL LEADERSHIP: Westwood Regional Schools has made a substantial investment in its use of Google applications for education to promote 21st century skills in classrooms throughout the district. Therefore, by June 2018 the Superintendent will build upon the success of the year prior and personally host at least four (4) after school professional development sessions to turnkey the knowledge gained from the Google Certified Educator experience to promote enhanced technology use throughout the district.

**Quantitative Goal #3: 3.33% \$5,817.00**

PARENT ACADEMIES: Our parents are invaluable resources in our endeavors to effectively prepare students for social, digital, and academic success. As a school district, we possess a wealth of knowledge and resources that can fully support our parents' efforts to raise confident and resilient children. Therefore, by June 2018, the Superintendent will host at least three (3) different Parent Academies on topics such as Digital Citizenship, Wellness, Parent tips, etc.

**Qualitative Goal #1: 2.5% \$4,367.00**

SUSTAINABLE SCHOOLS: The Sustainable Jersey for Schools program is designed to celebrate for their efforts to reduce their carbon footprint. In recent years, the district has engaged in a variety of educational and facilities activities that can lead to recognition under this program. Therefore, by June 2018, the Superintendent will lead the administrative team towards certification under the Sustainable Jersey for Schools program.

**Qualitative Goal #2: 2.5% \$4,367.00**

RECRUITMENT: Based upon the participation and feedback from districts and attendees, the inaugural Bergen County Job Fair hosted by the Westwood Regional School District was a resounding success. Combining the collective search and recruitment efforts of districts from around the County provided our District and others with access to hundreds of viable candidates for open positions, paraprofessionals, and substitutes. Therefore, by June 2018, the Superintendent will join with other school district's to lead the second annual Bergen County job fair.

**NOW THEREFORE BE IT RESOLVED** that the Board hereby approves the achievement of the non-pensionable merit bonus of 14.99% of his annual salary in the amount of \$26,185.00 for the 2017-2018 school year to the Superintendent of Schools, subject to approval by the Interim Executive County Superintendent.

K. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education (hereinafter referred to as the "Board") approved the merit bonus goal for the Assistant Superintendent of Schools for the 2017-2018 school year consistent with the qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A- 3.1 (e) 10-11 (hereinafter referred to as "Merit Bonus Goal"); and

**WHEREAS**, on October 13, 2017 the Interim Executive County Superintendent approved said Merit Bonus Goal, thereby authorizing the Board to evaluate the award merit bonus increase to the Assistant Superintendent of Schools upon achievement of the objective; and

**WHEREAS**, the Board evaluated the Assistant Superintendent of Schools' performance during the 2017-2018 school year and confirmed the attainment of the following Merit Goal:

**Qualitative Goal: 2.5% \$4,090.65**

Within the past decade, many districts have begun to offer dual credit opportunities with institutions of higher learning. Westwood Regional is no exception, as there are currently only 4 dual credit classes offered. The district is looking to expand its offerings from electives to courses required for graduation. In order to do this, we need to ensure there is an adequate supply of teachers with a Master's degree in the content area, as that is a requirement of the colleges. Therefore, by June 2018, the Assistant Superintendent will develop a plan to expand its dual enrollment offerings. The plan will include how many additional teachers with a Master's degree are needed, what 11th and 12th grade classes dual credit can be offered in once the staffing is in place, and what colleges with whom we can partner.

**NOW THEREFORE BE IT RESOLVED** that the Board hereby approves the achievement of the non-pensionable merit bonus of 2.5% of her annual salary in the amount of \$4,090.65 for the 2017-2018 school year to the Assistant Superintendent of Schools, subject to approval by the Interim Executive County Superintendent.

L. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education (hereinafter referred to as the "Board") approved the merit bonus goal for the School Business Administrator/Board Secretary for the 2017-2018 school year consistent with the qualitative merit criteria and submitted same to the Interim Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A- 3.1 (e) 10-11 (hereinafter referred to as "Merit Bonus Goal"); and

**WHEREAS**, on January 31, 2018 the Interim Executive County Superintendent approved said Merit Bonus Goal, thereby authorizing the Board to evaluate the award merit bonus increase to the School Business Administrator upon achievement of the objective; and

**WHEREAS**, the Board evaluated the School Business Administrator's performance during the 2017-2018 school year and confirmed the attainment of the following Merit Goal:

**Qualitative Goal: 2.5% \$4,286.00**

As a school district, we must always strive to implement actions that contribute to overall operational efficiency. Concurrently, it is incumbent on our district to explore ways that we can be more environmentally friendly in our management of the district. Many of the current processes in the business office are paper-based which are both inefficient and wasteful of resources. Therefore, by June 2018, the School Business Administrator will develop a plan to transition two of our most inefficient and cumbersome processes -- timesheet and payroll administration -- to a paperless format for the upcoming school year.

**NOW THEREFORE BE IT RESOLVED** that the Board hereby approves the achievement of the non-pensionable merit bonus of 2.5% of his annual salary in the amount of \$4,286.00 for the 2017-2018 school year to the School Business Administrator, subject to approval by the Interim Executive County Superintendent.

M. Any Finance addendum items will be considered at this time.

18. **CURRICULUM / PROGRAMS**

A. Any Curriculum/Programs addendum items will be considered at this time.

19. Old Business

20. New Business

A. Board Member Vacancy Interviews

21. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.